

POSITION TITLE:

Part-time Winter Crewperson.

STATUS:

This position is a part-time, temporary, fixed term contract for the winter season.

DESCRIPTION:

Reporting to the Public Services Operations Supervisor, the successful candidate will be responsible for operating equipment relating to Sidewalk Winter Control operations including but not limited to Sidewalk Plow with Plow Blade or Snow Blower Attachment within the villages of Thamesford and Kintore.

This job posting is for a current vacancy. This role is required to work during or following snowstorms for shifts ranging from four (4) to twelve (12) hours in duration. Hours will be as needed on a call-in basis, Sunday through Saturday up to a maximum of 12 hours per day and 60 hours per week. Ability to respond to the worksite within a reasonable response time is required.

This is a temporary position working from approximately the start of November 2025 until approximately mid-April 2026.

Responsibilities:

- Operate equipment relating to Sidewalk Winter Control operations including but not limited to Sidewalk Plow with Plow Blade or Snow Blower Attachment
- Actively participate in a team environment
- Complete daily logs and time sheets
- Report vandalism, mechanical difficulties, equipment/property damage, etc.
- Report variances to daily work plans
- Comply with all applicable regulations/requirements
- Perform other related duties as assigned

Qualifications

- Class G licence with a good driving record and have held such licence for the past five (5) years

- Successful candidates will be required to provide a current drivers abstract prior to their start date to confirm their license is held in good standing and that it has not been suspended or revoked under the Highway Traffic Act (HTA) or Criminal Code of Canada in the last 5 years. The Township of Zorra will take into consideration the number of demerit points and/or nature of the infractions to determine if it meets our requirements.
- Experience with relevant equipment such as snow blowers, sidewalk plows, farm tractors, skid steers and pick-up trucks with a plow would be an asset.
- Self-motivated with the ability to communicate in a cordial and professional manner.
- Able to perform physical labour including lifting and shoveling.
- Mechanically inclined with strong attention to detail.

APPLICATION PROCEDURE:

Please submit your resume in PDF format to:

Alex Lindskoog, Financial Services Clerk
alindskoog@zorra.ca

Application deadline: **Friday, October 17, 2025 at 4:00 p.m.**

Only successful candidates will be contacted for an interview.

Zorra Township is committed to fostering diversity, equity, and inclusion throughout the Corporation. Zorra Township promotes representational and employment equity to represent and serve our communities well. Zorra Township is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Zorra Township is dedicated to building a diverse and inclusive workplace and encourages you to apply if you're excited about this role. You may be the right candidate even if your experience doesn't align perfectly with every qualification in the job description. Zorra Township is committed to fostering an accessible and equitable recruitment process for all applicants. The Township will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above.