



Submitted by: Kim Grogan, Manager of Financial Services / Report No: 2025-130

Treasurer

Council Meeting Date: Regular Council - 03 Dec 2025

Subject: 2026 Budget Summary File Location: F05-2026

#### **RECOMMENDATION:**

THAT Report 2025-120 from the Manager of Finance/Treasurer be received for Council's information.

#### **BACKGROUND & COMMENTS:**

The 2026 Budget was presented to Council on November 5, 2025 and November 19, 2025, for consideration as per Report 2025-119 and Report 2025-122. Budget deliberations have resulted in a **2026 Operating Budget** tax levy of **\$12,829,962**. This represents an increase of \$598,117 or **4.89%**.

Budget deliberations also resulted in a **2026 Capital Plan** of **\$8,532,761**. 2026 projects include rooftop solar panel and building automation system installations, facility improvements, trail improvements, multi-use courts, Matheson Park mini pitch baseball diamond installation, South Park playground replacement, bunker gear replacement, equipment storage facility, bridge work on 33rd Line, 25th Line and Cobble Hills Road, machinery and equipment, backhoe and tandem truck replacement, surface treatment, patch repair, and road rehabilitation on Road 92 and Road 25.

The impact to the **2026 tax rate** is an increase of **3.08%**, assuming assessment growth of 0.99% per MPAC and no change in tax ratios. Given that all properties in Ontario are currently assessed by MPAC at January 2016 valuations (which differ significantly from market values), properties can expect the following increases in 2026 for Zorra's portion of the tax bill:

- \$56 for the average residential property assessed at \$275,000 (Zorra taxes \$1,867.44)
- \$66 for a farm property assessed at \$1,500,000 (Zorra taxes \$2,217.50)
- \$96 for a commercial property assessed at \$250,000 (Zorra taxes\$3,228.63)

Once the County of Oxford has set tax ratios and tax policy for 2026 and Zorra, the County and Province have set 2026 tax rates, for local lower tier, upper tier and education jurisdictions respectively, staff will provide 2026 consolidated tax bill implications.

Attachments to this report include:

2026 Budget - Summary Operating & Capital Levy

2026 Budget - Detailed Operating & Capital Levy

2026 Capital Plan

10 Year Capital Plan - Summary with Funding



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10 Year Capital Plan - Detail with Funding 2026 Reserve and Reserve Fund Continuity 2026 to 2035

### **ASSET MANAGEMENT:**

As identified in the body of the report and attachments.

### **FINANCIAL IMPLICATIONS:**

The 2026 Operating Budget includes a tax levy requirement of **\$12,829,962**. The 2026 Capital Plan includes projects totaling **\$8,532,761**.

By-Law 51-25, a by-law to adopt the estimates of revenue and expenditures for the year 2026, has been prepared for Council and is included in the December 3, 2025 agenda package.

#### **STRATEGIC PRIORITY:**

The content in this report supports the strategic priority outlined below, with more information available in Council's 2023-2026 Strategic Plan.

### A Fiscally Sustainable Community:

- Renew and reinvest in our infrastructure.
- Adopt policies to promote and support the agricultural sector.
- Attract, retain, and expand business investments to diversify the tax base and increase local employment.
- Attract and retain a municipal workforce driven to provide customer service excellence and innovative service delivery.

#### **ATTACHMENTS:**

2026 Budget - Summary Operating & Capital Levy Report - Final

2026 Budget - Detailed Operating and Capital Levy Report - Final

2026 Capital Plan - Final

10 Year Capital Plan - Summary with Funding - Final

10 Year Capital Plan - Detail with Funding - Final

2026 Reserve and Reserve Fund Continuity 2026 to 2035 - Final

#### Approved By:

Status:

Diane Larder, Chief Administrative Officer Karen Martin, Director of Corporate and Protective Services Approved - 27 Nov 2025 Approved - 27 Nov 2025 Zorra

DOINE OUR PART

### **Budget-Operating & Capital Report**

2024	2025	2026	%
-			Increase /
·			<u> </u>
Total Budget	Total Budget	Total Budget	Decrease
-100,000	-100,000	-88,000	(12.00%
-6,788,065	758,558	652,235	(14.02%
2,573,817	2,989,721	2,969,040	(0.69%
788,397	1,579,225	1,745,974	10.56%
160,391	185,954	175,101	(5.84%
43,010	43,010	32,713	(23.94%
146,295	150,532	164,442	9.24%
-8,721	-8,721	-11,800	35.31%
4,581,294	6,558,566	7,115,257	8.49%
75,000	75,000	75,000	
1,471,418	12,231,845	12,829,962	4.89%
6,830,900			
154,115			
586,442			
2,577,638			
10,149,095	0	0	
11 620 513	12 231 845	12,829,962	4.89%
	-6,788,065 2,573,817 788,397 160,391 43,010 146,295 -8,721 4,581,294 75,000 1,471,418 6,830,900 154,115 586,442 2,577,638 10,149,095	Council Approved         Council Approved           Total Budget         Total Budget           -100,000         -100,000           -6,788,065         758,558           2,573,817         2,989,721           788,397         1,579,225           160,391         185,954           43,010         43,010           146,295         150,532           -8,721         -8,721           4,581,294         6,558,566           75,000         75,000           1,471,418         12,231,845           6,830,900         154,115           586,442         2,577,638	Council Approved         Council Approved         Council Approved           Total Budget         Total Budget         Total Budget           -100,000         -100,000         -88,000           -6,788,065         758,558         652,235           2,573,817         2,989,721         2,969,040           788,397         1,579,225         1,745,974           160,391         185,954         175,101           43,010         43,010         32,713           146,295         150,532         164,442           -8,721         -8,721         -11,800           4,581,294         6,558,566         7,115,257           75,000         75,000         75,000           1,471,418         12,231,845         12,829,962           6,830,900         154,115         586,442           2,577,638         10,149,095         0         0

2025 Comparative balances have been restated to align with 2026 budget methodology. That is, capital expenditures and capital funding are shown on the Capital Plan and are excluded from the Operating Budget.

2024 Comparative balances have not been been restated to align with 2026 budget methodology. That is, in 2024, capital expenditures and capital funding were included in the operating budget. Expenditures were included under "Capital" while capital funding sources were included under "Operating".

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved  Total Budget	Increase /
	Total Budget	Total Budget		Decrease
Operating				
General Revenue				
Own Taxation				
XXXX				
050-3010-001 Own Taxation - R & F Levy				
050-3010-004 Own Taxation - Writoff/ARB de				
050-3010-020 Grants in Lieu - Own Purposes	-100,000	-100,000	-88,000	(12.00%
Total XXXX	-100,000	-100,000	-88,000	(12.00%
Total Own Taxation	-100,000	-100,000	-88,000	(12.00%
County Taxation				
XXXX				
050-3011-001 Taxation - County - R & F Levy				
050-3011-004 Taxation - County- Writeoffs/A				
Total XXXX				
Total County Taxation				
Public School Taxation				
XXXX				
050-3021-001 Taxation - English Public Educa				
050-3021-004 Taxation- English Public - Write				
050-3021-021 Grants in Lieu - English Public E				
Total XXXX				
Total Public School Taxation				
Levy - County				
XXXX				
050-4011-001 County Levy				
Total XXXX				
Total Levy - County				
Levy - Public Board				
XXXX				
050-4021-001 English Public Levy				
Total XXXX				
Total Levy - Public Board				
French Public Levy				
XXXX				
050-4022-001 French Public Levy				
Total XXXX				
Total French Public Levy				
Levy - Separate Board				
XXXX				
050-4031-001 English Separate Levy				
Total XXXX				
Total Levy - Separate Board				
English Separate Levy				

	2024		2026 Council Approved Total Budget	% Increase / Decrease
	Council Approved			
	Total Budget			
XXXX				
050-4032-001 French Separate Levy				
Total XXXX				
Total English Separate Levy				
Total 050 Taxation	-100,000	-100,000	-88,000	(12.00%
Total Taxation	-100,000	-100,000	-88,000	(12.00%
Total General Revenue	-100,000	-100,000	-88,000	(12.00%
General Government				
Council				
090 Council				
Expenditures				
Wages				
090-4101-000 2/3 Council Honorarium	117,281	119,746	121,782	1.70%
Total Wages	117,281	119,746	121,782	1.709
Benefits	ŕ	,		
090-4131-000 C P P	6,686	5,850	6,028	3.049
090-4134-000 E H T	2,287	2,290	2,375	3.719
Total Benefits	8,973	·		3.239
Administration Exp	-,-	-, -	,	
090-4306-000 Memberships			3,700	100
090-4308-000 Convention & Conference-COU	5,000	5,000		80.009
090-4309-000 Training-COUNCIL	2,000	2,000	2,000	
090-4310-000 Mileage and Travel-COUNCIL	1,500	1,500	1,500	
090-4311-000 Stationery & Office Supplies-CC		150		
Total Administration Exp	8,650			89.029
Program Exp	3,030	3,030	10,000	
090-4353-000 Safe & Well Being / Accessibilit		4,000	4,000	
Total Program Exp		4,000	·	
Other Exp		1,000	4,000	
090-4369-000 Other Expenses-COUNCIL	3,500	3,500	3,500	
090-4520-000 Grants	3,300	2,500		
Total Other Exp	3,500		·	
Total Expenditures	138,404		·	6.82%
Total 090 Council	138,404		·	6.82%
Total Council	138,404		·	6.82%
General Government	136,404	140,330	130,535	0.827
100 General Government				
Revenue				
User Fees	42.000	40.000	42.000	20.000
100-3902-000 Solicitors Information-ADMIN	-12,000	-10,000	·	20.00%
Total User Fees	-12,000	-10,000	-12,000	20.00%
Other Revenue  100-3775-000 Other Sales-ADMIN				

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
100-3915-000 Zorra Now - Advertising Funds	-1,500	-1,500	-1,500	
100-3942-000 Interest Revenue - Taxes	-200,000	-190,000	-195,000	2.63%
100-3950-000 Bank Interest - Current Accoun	-150,000	-190,000	-200,000	5.26%
100-3953-000 Interest & Dividends - Erie Thai	-100,000	-108,000	-108,000	
100-3960-000 Solar Panel Revenue-ADMIN	-8,000	-12,000	-12,800	6.67%
100-3969-000 Other Revenue-ADMIN	-500	-1,500	-1,500	
Total Other Revenue	-460,000	-503,000	-518,800	3.14%
Program Revenue				
100-3400-000 Provincial Grants - Unconditior	-845,700	-1,000,200	-1,079,000	8
100-3410-000 Provincial Grants - One Time	-112,500			0.00%
100-3913-000 Photocopying-ADMIN				
100-3918-000 Marriage Licenses-ADMIN	-10,000	-9,000	-6,000	(33.33%
100-3919-000 Lottery Licenses-ADMIN	-1,000	-1,000	-1,400	40.00%
100-3924-000 VEHICLE CHARGER Rental-ADM				
Total Program Revenue	-969,200	-1,010,200	-1,086,400	7.54%
Contributions from Revenue				
100-3990-000 Transfers from Reserves - Oper	-585,000		-57,027	100%
100-3992-000 Transfer From Reserves - Capit	-6,718,400	0		0.00%
Total Contributions from Revenue	-7,303,400	0	-57,027	100.00%
Total Revenue	-8,744,600	-1,523,200	-1,674,227	9.92%
Expenditures				
Wages				
100-4101-000 Regular Full Time Wages-GEN (	816,571	895,000	1,046,178	16.89%
100-4103-000 Overtime Wages-GEN GOV				
100-4105-000 Part Time Regular Wages-GEN	9,300	19,264	19,712	2.33%
100-4116-000 Vacation Pay-GEN GOV		5,000	788	(84.24%
100-4120-000 Interdepartmental Wages (Clea			-8,572	
Total Wages	825,871	919,264	1,058,106	15.10%
Benefits				
100-4131-000 C PP-GEN GOV	34,049	35,000	47,028	34.37%
100-4132-000 U I C-GEN GOV	9,087	13,300	16,924	27.25%
100-4133-000 O M E R S-GEN GOV	91,988	93,988	119,907	27.58%
100-4134-000 E H T-GEN GOV	15,916	16,500	20,847	26.35%
100-4135-000 Workers' Compensation-GEN G	25,220	25,400	29,827	17.43%
100-4136-000 Group Insurance-GEN GOV	40,000	43,000	48,492	12.77%
100-4138-000 Vision Care Coverage - sefl insu	4,000	4,500	5,000	11.11%
Total Benefits	220,260	231,688	288,025	24.32%
Administration Exp				
100-4306-000 Memberships-GEN GOV	7,000	7,600	6,800	(10.53%
100-4307-000 Subscriptions & Publications-G	700	700	700	
100-4308-000 Conventions & Conferences-GE	4,300	8,000	12,500	56.25%
100-4309-000 Training-GEN GOV	4,000	6,500	3,400	(47.69%
100-4310-000 Mileage-GEN GOV	2,500	2,500	2,500	



	2024	2025	2026	%
	Council Approved Council Appr	Council Approved	pproved Council Approved Increa	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
100-4311-000 Stationery & Office Supplies-Gf	8,000	10,000	10,000	
100-4313-000 Postage & Express-GEN GOV	10,000	15,000	15,000	
100-4314-000 Marriage Licenses-GEN GOV	5,000	4,500	4,500	
100-4316-000 Advertising and Notices-GEN G	1,000	1,000	2,000	100.00%
100-4317-000 Computer Support-GEN GOV	10,000	10,000	10,000	
100-4342-000 Branding /Promotion Items-GE	5,000	5,000	5,000	
Total Administration Exp	57,500	70,800	72,400	2.269
Program Exp				
100-4137-000 Clothing Allowance-GEN GOV	1,800	1,800	1,800	
Total Program Exp	1,800	1,800	1,800	
Equipment & Supplies				
100-4312-000 Operating Equipment & Suppli	7,500	22,500	7,500	(66.679
100-4318-000 Office Machines Maint-GEN GC	500	500	500	
Total Equipment & Supplies	8,000	23,000	8,000	(65.229
Building & Property				
100-4304-000 Telephone-GEN GOV	12,000	14,000	14,000	
100-4315-000 Advertising - ZORRA Magazine	1,500	1,500	500	(66.679
100-4334-000 Grass Cutting-GEN GOV	1,150	1,150	1,150	
Total Building & Property	14,650	16,650	15,650	(6.01
Vehicle Exp				
100-4366-000 Equipment Lease-GEN GOV	4,000	4,000	5,000	25.009
100-4367-000 Licenses & Permits-GEN GOV	64,000	66,000	68,070	3.149
Total Vehicle Exp	68,000	70,000	73,070	4.399
Other Exp				
100-4369-000 Other Expenses-GEN GOV		12,500	5,018	100
Total Other Exp		12,500	5,018	100
Debit Exp				
100-4201-000 Hydro Land Debenture Principa				
100-4202-000 Hydro Land Debenture Interest				
Total Debit Exp				
Total Expenditures	1,196,081	1,345,702	1,522,069	13.119
Total 100 General Government	-7,548,519	-177,498	-152,158	(14.289
Total General Government	-7,548,519	-177,498	-152,158	(14.289
Admin Building				
105 Administration Building				
Expenditures				
Wages				
105-4120-000 Interdepartmental Wages (Clea			17,515	100
Total Wages			17,515	100
Program Exp				
105-4336-000 Administration Building-Garba		7,200	9,000	25.009
Total Program Exp		7,200	9,000	25.009

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
105-4301-000 Heat-ADMIN BLDG	4,000			
105-4302-000 Hydro-ADMIN BLDG	6,300	20,000	65,000	225.009
105-4303-000 Administration Building-Water		5,000	5,000	
105-4315-000 Cleaning & Maintenance Suppl	10,000	8,600	6,000	(30.239
105-4320-000 Building Maintenance-ADMIN I	6,000	46,920	30,600	(34.789
105-4322-000 Grounds Maintenance-ADMIN	1,000	1,300	1,800	38.46
105-4335-000 Snow Removal-ADMIN BLDG	5,000	7,000	15,900	127.14
Total Building & Property	32,300	88,820	124,300	39.95
Other Exp				
105-4999-000 Interdepartmental Costs			-21,093	100
Total Other Exp			-21,093	100
Total Expenditures	32,300	96,020	129,722	35.10
Total 105 Administration Building	32,300	96,020	129,722	35.10
Total Admin Building	32,300	96,020	129,722	35.10
Rental Properties				
107 RENTAL PROPERTIES				
Revenue				
Program Revenue				
107-3740-000 Rental Income-RENTAL PROPER	-25,000	-50,000	-60,225	20.45
Total Program Revenue	-25,000	-50,000	-60,225	20.45
Total Revenue	-25,000	-50,000	-60,225	20.45
Expenditures				
Building & Property				
107-4320-000 Building Maintenance-RENTAL			9,300	100
Total Building & Property			9,300	100
Total Expenditures			9,300	100
Total 107 RENTAL PROPERTIES	-25,000	-50,000	-50,925	1.85
Total Rental Properties	-25,000	-50,000	-50,925	1.85
Financial Expense				
108 Financial Expenses				
Expenditures				
Administration Exp				
108-4340-000 Legal Expenses-FINANCIAL EXP	5,000	5,000	5,000	
108-4341-000 Auditor Fees-FINANCIAL EXP	30,000	30,000	30,000	
108-4342-000 Consulting Fees-FINANCIAL EXF	36,500	50,000	50,000	
108-4347-000 Bank Handling Charges-FINANC	3,000	3,000	3,000	
108-4349-000 Donations & Flowers-FINANCIA	1,000	1,000	1,000	
108-4351-000 Trophies, Awards & Recognitio	7,000	9,400	8,000	(14.89
Total Administration Exp	82,500	98,400	97,000	(1.42
Insurance Exp				
108-4345-000 General Insurance-FINANCIAL I	35,400	32,000	23,850	(25.47
108-4364-000 Expenses re Insurance Deducti	10,000	10,000	10,000	
Total Insurance Exp	45,400	42,000	33,850	(19.40



	Council Approved  Total Budget	Council Approved	Council Approved	Increase /
	Total Budget	Council Approved  Total Budget	Council Approved  Total Budget	Increase / Decrease
	Total Budget			
Other Exp				
108-4369-000 Other Expenses-FINANCIAL EXF				
Total Other Exp				
Contributions to Reserves				
108-4450-000 Transfer to Reserves-FINANCIA	450,250	550,250	373,221	(32.17%
Total Contributions to Reserves	450,250	550,250	373,221	(32.17%
Total Expenditures	578,150	690,650	504,071	(27.01%
Total 108 Financial Expenses	578,150	690,650	504,071	(27.01%
Total Financial Expense	578,150	690,650	504,071	(27.01%
Elections				
110 Elections				
Revenue				
Contributions from Revenue				
110-3990-000 Transfers from Reserves			-20,000	1009
Total Contributions from Revenue			-20,000	100%
Total Revenue			-20,000	100%
Expenditures				
Program Exp				
110-4357-000 Voters' Supplies-ELECTION	1,850	1,850	30,000	1,521.62%
Total Program Exp	1,850	1,850	30,000	1,521.62%
Contributions to Reserves	·	·		•
110-4450-000 Elections-Transfers to Reserves	5,000	15,000	15,000	
Total Contributions to Reserves	5,000	15,000	15,000	
Total Expenditures	6,850	16,850	45,000	167.06%
Total 110 Elections	6,850	16,850	25,000	48.37%
Total Elections	6,850	16,850	25,000	48.37%
Asset Management				
111 PSAB/ASSET MANAGEMENT				
Expenditures				
Administration Exp				
111-4342-000 PSAB/ASSET MANAGEMENT-Co		34,000	37,990	129
111-4342-400 Consulting Fees	27,750	,	,	
Total Administration Exp	27,750	34,000	37,990	129
Equipment & Supplies	,	,,,,,	7.2.2	
111-4312-400 Operating Equipment & Trainir	2,000	2,000	2,000	
Total Equipment & Supplies	2,000	2,000	2,000	
Total Expenditures	29,750	36,000	39,990	11.08%
Total 111 PSAB/ASSET MANAGEMENT	29,750		39,990	11.08%
Total Asset Management	29,750	36,000	39,990	11.08%
Total General Government	-6,788,065	758,558	652,235	(14.02%
Protection Services	2,. 22,303	. 23,330	222,233	,,
Fire Services				
120 General Fire Protection				



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Revenue				
User Fees				
120-3724-000 Development Charges Revenue			-45,000	100
Total User Fees			-45,000	100
Other Revenue				
120-3769-000 Fire Dept - Revenue - Fire Repo			-300	100
120-3908-000 GST Rebate - Fire			-6,400	100
120-3969-000 Fire Dept Rev- Fire Marque, Ot				(
Total Other Revenue			-6,700	100
Program Revenue				
120-3700-000 Fire Dept. Revenue -Firework A			-190	100
120-3909-000 Fire Gen-Training Revenue			-6,500	100
Total Program Revenue			-6,690	100
Contributions from Revenue				
120-3990-000 Transfers from Reserves-GEN F	-154,115	0	-810	100
Total Contributions from Revenue	-154,115	0	-810	100
Total Revenue	-154,115	0	-59,200	100
Expenditures				
Wages				
120-4101-000 Fire Admin -Regular Wages-Ge	147,233	140,034	153,468	9.59
120-4103-000 Fire Admin-Overtime Wages-G	5,500	5,500	5,500	
120-4120-000 Interdepartmental Wages (Clea			1,503	100
Total Wages	152,733	145,534	160,471	10.26
Benefits				
120-4131-000 Fire Admin-C.P P-Gen Fire	5,668	5,670	6,279	10.74
120-4132-000 Fire Admin U I C-Gen Fire	1,499	1,900	2,324	22.32
120-4133-000 Fire Admin -O M E R S-Gen Fire	16,686	11,000	17,609	60.08
120-4134-000 Fire Admin-EHT-Gen Fire	2,822	1,800	2,992	66.22
120-4135-000 Fire Admin-WSIB-Gen Fire	4,135	3,000	4,282	42.73
120-4136-000 Fire Admin- Group Insurance-G	5,665	6,000	9,625	60.42
Total Benefits	36,475	29,370	43,111	46.79
Administration Exp				
120-4306-000 Memberships-Gen Fire	500	500	800	60.00
120-4307-000 Fire- subscriptions-Gen Fire	4,500	4,500	7,650	70.00
120-4308-000 Fire-Conference	5,000	5,000	7,500	50.00
120-4309-000 Training - All stations-Gen Fire	75,000	76,000	76,000	
120-4309-001 Joint Traing Officer - Fire	25,000	25,000	25,000	
120-4310-000 Mileage-Gen Fire	10,000	10,000		(100.00
120-4311-000 Stationery & Office Supplies-Ge	500	500	500	
120-4313-000 POSTAGE/EXPRESS-Gen Fire	250	250	250	
120-4350-000 Contracted Services			60,000	100
120-4351-000 Volunteer Appreciation-Gen Fi	4,000	6,000	3,000	(50.00
Total Administration Exp	124,750	127,750	180,700	41.45



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Insurance Exp				
120-4328-000 Radio License-Gen Fire	20,000	20,000	5,500	(72.50%)
120-4345-000 Insurance-Gen Fire	38,260	38,260	28,500	(25.51%)
Total Insurance Exp	58,260	58,260	34,000	(41.64%)
Program Exp				
120-4137-000 Uniforms - Fire-Gen Fire	8,000	13,000	4,000	(69.23%)
120-4330-000 Fire Dispatch System-Gen Fire	35,000	27,000	27,000	
120-4361-000 Protective Clothing - all station	13,000	13,000	13,000	
120-4371-000 Prevention Officer-Gen Fire	23,000	27,000	27,000	
Total Program Exp	79,000	80,000	71,000	(11.25%)
Equipment & Supplies				
120-4312-000 Operating Equip/supplies - all s	10,000	10,000	10,000	
120-4324-000 Equip Maint- all stations-Gen F	30,000	30,000	30,000	
120-4329-000 Radio/Pager repairs all stations	2,500	2,500	2,000	(20.00%)
Total Equipment & Supplies	42,500	42,500	42,000	(1.18%)
Building & Property				
120-4304-000 Fire - Cell phone-Gen Fire	2,400	2,400	1,800	(25.00%)
Total Building & Property	2,400	2,400	1,800	(25.00%)
Vehicle Exp				
120-4326-000 Vehicle Maint- all stations-Gen	25,000	25,000	25,000	
120-4327-000 Vehicle Fuel & Oil- all stations-	13,500	13,500	14,000	3.70%
120-4367-000 Licences & Permits	2,600	2,600		(100.00%)
Total Vehicle Exp	41,100	41,100	39,000	(5.11%)
Other Exp				
120-4337-000 Automatic Aid Agreement	10,000	500		(100.00%
120-4369-000 Other Expenses-Gen Fire			500	100%
Total Other Exp	10,000	500	500	
Contributions to Reserves				
120-4450-000 Transfer to Reserves-Gen Fire	427,615	458,000	473,951	3.48%
Total Contributions to Reserves	427,615	458,000	473,951	3.48%
Capital				
120-4370-000 Fire Prevention - all stations-Ge	10,000	10,000	10,000	
Total Capital	10,000	10,000	10,000	
Debit Exp				
120-4201-000 Principal Debt-Gen Fire	85,000	85,000	85,000	
120-4202-000 Interest-Debt-Gen Fire	32,348	29,600	26,767	(9.57%)
Total Debit Exp	117,348	114,600	111,767	(2.47%)
Total Expenditures	1,102,181	1,110,014	1,168,300	5.25%
XXXX				
120-3993-000 Fire-Capital Grant				
Total XXXX				
Total				



	2024	2025	2026	%
	Council Approved	Council Approved  Total Budget	Council Approved  Total Budget	Increase /
	Total Budget			Decrease
Total 120 General Fire Protection	948,066	1,110,014	1,109,100	(0.08%
121 Embro Fire Dept.				
Expenditures				
Wages				
121-4101-000 Embro Dept. Wages-EMBRO FI	100,000	105,000	105,000	
Total Wages	100,000	105,000	105,000	
Benefits				
121-4134-000 E H T-EMBRO FIRE			2,050	1009
121-4135-000 WSIB-EMBRO FIRE			6,905	1009
Total Benefits			8,955	1009
Administration Exp				
121-4309-000 Training-EMBRO FIRE				
121-4310-000 Mileage-EMBRO FIRE			3,333	1009
Total Administration Exp			3,333	1009
Building & Property				
121-4301-000 Heat-EMBRO FIRE	2,200	2,200	2,200	
121-4302-000 Hydro-EMBRO FIRE	3,300	3,300	3,000	(9.09%
121-4303-000 Water-EMBRO FIRE	300	300		(100.00%
121-4304-000 Telephone-EMBRO FIRE				
121-4320-000 Building Maintenance-EMBRO	3,700	3,700	3,700	
121-4334-000 Embro Fire DeptGrass Cutting	300	300		(100.00%
121-4335-000 Snow Removal-EMBRO FIRE	2,200	2,200	1,250	(43.18%
Total Building & Property	12,000	12,000	10,150	(15.42%
Total Expenditures	112,000	117,000	127,438	8.92%
Total 121 Embro Fire Dept.	112,000	117,000	127,438	8.92%
122 Thamesford Fire Dept.				
Expenditures				
Wages				
122-4101-000 Thamesford Dept. Wages	120,000	125,000	125,000	
122-4105-000 Part Time Wages	·	·		
Total Wages	120,000	125,000	125,000	
Benefits	ŕ	,		
122-4131-000 C.P.P.				
122-4132-000 TFD U.I.C.				
122-4133-000 Thamesford Fire DeptO M E R				
122-4134-000 E H T			2,438	100
122-4135-000 WORKERS' COMPENSATION			7,533	100
Total Benefits			9,971	100
Administration Exp			3,371	100
122-4309-000 Training				
122-4310-000 Mileage			3,333	100
			·	
Total Administration Exp  Building & Property			3,333	1009

	2024	2025	2026 Council Approved	%
	Council Approved	Council Approved		Increase /
	Total Budget	Total Budget	Total Budget	Decrease
122-4301-000 Heat	5,000	5,000	7,000	40.00
122-4302-000 Hydro	8,000	8,000	8,000	
122-4303-000 Water	3,200	3,200	3,200	
122-4304-000 Telephone			800	10
122-4320-000 Building Maintenance	11,500	11,500	11,500	
122-4334-000 Grass Cutting	2,200	2,200	4,000	81.82
122-4335-000 Snow Removal	12,000	12,000	18,600	55.00
Total Building & Property	41,900	41,900	53,100	26.73
Total Expenditures	161,900	166,900	191,404	14.68
Total 122 Thamesford Fire Dept.	161,900	166,900	191,404	14.68
123 Uniondale Fire Dept.				
Expenditures				
Wages				
123-4101-000 Uniondale Dept. Wages	60,000	65,000	65,000	
Total Wages	60,000	65,000	65,000	
Benefits				
123-4134-000 E H T			1,268	10
123-4135-000 WORKERS' COMPENSATION			5,964	10
Total Benefits			7,232	10
Administration Exp				
123-4309-000 Training				
123-4310-000 Mileage			3,333	10
Total Administration Exp			3,333	10
Building & Property				
123-4301-000 Heat	1,300	1,300	1,300	
123-4302-000 Hydro	3,200	3,200	3,200	
123-4304-000 Telephone	1,000	1,000	600	(40.0
123-4320-000 Building Maintenance	3,500	3,500	3,500	
123-4334-000 Grass Cutting	1,600	1,600	1,600	
123-4335-000 Snow Removal	1,300	1,300	1,300	
Total Building & Property	11,900	11,900	11,500	(3.30
Total Expenditures	71,900	76,900	87,065	13.22
Total 123 Uniondale Fire Dept.	71,900	76,900	87,065	13.22
125 Emergency Measures				
Expenditures				
Administration Exp				
125-4309-000 Training	1,000	1,000	1,000	
Total Administration Exp	1,000	1,000	1,000	
Equipment & Supplies				
125-4312-000 Operating Equipment & Supplic	5,000	1,000	1,000	
Total Equipment & Supplies	5,000	1,000	1,000	
Contributions to Reserves				
125-4450-000 <generated></generated>	1,000	1,000		(100.00



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Contributions to Reserves	1,000	1,000		(100.00%
Total Expenditures	7,000	3,000	2,000	(33.33%
Total 125 Emergency Measures	7,000	3,000	2,000	(33.33%
Total Fire Services	1,300,866	1,473,814	1,517,007	2.93%
Building Services				
130 Building Dept.				
Revenue				
User Fees				
130-3930-000 Septic Permits	-6,000	-10,000	-10,000	
Total User Fees	-6,000	-10,000	-10,000	
Other Revenue				
130-3900-000 Building Permits	-300,000	-375,000	-280,000	(25.33%
130-3969-000 Other Revenue - Building				
Total Other Revenue	-300,000	-375,000	-280,000	(25.33%
Contributions from Revenue				
130-3990-000 Transfers from Reserves	-147		-88,854	1009
Total Contributions from Revenue	-147	0	-88,854	1009
Total Revenue	-306,147	-385,000	-378,854	(1.60%
Expenditures				
Wages				
130-4101-000 Regular Full Time Wages	192,541	213,667	224,133	4.90%
130-4105-000 Part Time Regular Wages		12,000		(100.00%
130-4116-000 Vacation Pay		480		(100.00%
130-4120-000 Interdepartmental Wages (Clea			11,481	1009
Total Wages	192,541	226,147	235,614	4.19%
Benefits				
130-4131-000 C PP	8,430	10,100	9,998	(1.01%
130-4132-000 U I C	2,224	3,710	3,911	5.42%
130-4133-000 O M E R S	20,313	22,000	23,313	5.97%
130-4134-000 E H T	3,755	4,160	4,371	5.07%
130-4135-000 Workers' Compensation	5,950	6,600	6,253	(5.26%
130-4136-000 Group Insurance	11,000	12,400	13,308	7.32%
Total Benefits	51,672	58,970	61,154	3.70%
Administration Exp				
130-4306-000 Memberships	1,014	1,745	1,500	(14.04%
130-4307-000 Subscriptions & Publications	300	661	500	(24.36%
130-4308-000 Conventions & Conferences		2,200	2,200	
130-4309-000 Training	4,500	6,000	9,000	50.00%
130-4310-000 Mileage	6,500	6,500	4,000	(38.46%
130-4311-000 Stationery & Office Supplies	50	50	50	
Total Administration Exp	12,364	17,156	17,250	0.55%
Insurance Exp				
130-4345-000 Insurance	24,270	24,270	18,100	(25.42%

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Insurance Exp	24,270	24,270	18,100	(25.42%
Program Exp				
130-4137-000 Clothing Allowance	600	600	600	
130-4330-000 Ontario One Call Locates	2,000	2,000	3,000	50.00%
Total Program Exp	2,600	2,600	3,600	38.46%
Equipment & Supplies				
130-4312-000 Operating Equipment & Supplic	3,000			
Total Equipment & Supplies	3,000			
Building & Property				
130-4304-000 Building DeptTelephone-	1,700	1,700	1,700	
Total Building & Property	1,700	1,700	1,700	
Vehicle Exp				
130-4326-000 Building DeptVehicle Mainter	1,000	250	250	
130-4327-000 Building DeptVehicle Fuel & C	4,000	1,000		(100.009
Total Vehicle Exp	5,000	1,250	250	(80.009
Other Exp				
130-4369-000 Other Expenses	13,000	19,248	19,248	
130-4999-000 Interdepartmental Costs			21,093	100
Total Other Exp	13,000	19,248	40,341	109.599
Contributions to Reserves				
130-4450-000 Building DeptTransfers to Res		33,659		(100.009
Total Contributions to Reserves		33,659		(100.009
Total Expenditures	306,147	385,000	378,009	(1.829
Total 130 Building Dept.		0	-845	0.009
Total Building Services		0	-845	0.009
ByLaw Services				
131 By-Law Enforcement				
Revenue				
User Fees				
131-3930-000 By-Law Fines	-500	-500	-1,000	100.00
Total User Fees	-500	-500	-1,000	100.00
Other Revenue				
131-3360-000 Revenue from Other Municipal	-89,391	-97,233	-96,101	(1.16
131-3969-000 By-Law Other Revenue				·
Total Other Revenue	-89,391	-97,233	-96,101	(1.16
Contributions from Revenue	· .			•
131-3990-000 By-Law-Transfers from Reserve			-484	100
Total Contributions from Revenue			-484	100
Total Revenue	-89,891	-97,733		(0.15)
Expenditures	,30		. , , ,	,
Wages				
131-4101-000 Regular Wages	81,168	86,136	91,448	6.179
Total Wages	81,168			6.179

		2026	%	
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Benefits				
131-4131-000 C. P.P.	4,050	4,280	5,072	18.50
131-4132-000 U. I. C.	1,100	1,580	1,730	9.49
131-4133-000 O. M. E. R. S.	7,000	7,000	9,248	32.11
131-4134-000 E. H. T.	1,450	1,500	1,783	18.87
131-4135-000 Workers' Compensation	2,130	2,350	2,551	8.55
131-4136-000 Group Insurance	4,800	5,181	5,746	10.91
Total Benefits	20,530	21,891	26,130	19.36
Administration Exp				
131-4306-000 Memberships	250	550	400	(27.27
131-4308-000 CONFERENCES & CONVENTION		4,000	2,500	(37.50
131-4309-000 TRAINING COURSES	2,000	800	1,848	131.00
131-4310-000 Mileage & Travel Expenses		500	500	
131-4311-000 Office Supplies	300			
Total Administration Exp	2,550	5,850	5,248	(10.29
Insurance Exp				
131-4345-000 By-Law Enforcement-General I	1,307	1,300	950	(26.92
Total Insurance Exp	1,307	1,300	950	(26.92
Program Exp				
131-4137-000 CLOTHING ALLOWANCE	1,000	300	1,300	333.33
Total Program Exp	1,000	300	1,300	333.33
Equipment & Supplies				
131-4312-000 Operating Equipment & Supplic		1,000		(100.00
Total Equipment & Supplies		1,000		(100.00
Building & Property				-
131-4304-000 TELEPHONE	300	450	771	71.33
Total Building & Property	300	450	771	71.33
Vehicle Exp				
131-4326-000 By-Law Enforcement-Vehicle N			1,200	10
131-4327-000 By-Law Enforcement-Vehicle Fo		5,500	3,800	(30.91
Total Vehicle Exp	5,500		·	(9.09
Contributions to Reserves	, , , ,	,,,,,		,
131-4450-000 By-Law Enforcement-Transfers	5,000	5,000	5,085	1.70
Total Contributions to Reserves	5,000			1.70
Total Expenditures	117,355		135,932	6.67
Total 131 By-Law Enforcement	27,464			29.14
Total ByLaw Services	27,464	·	·	29.14
Policing Services	2.,.01	25,531	20,0 .7	
119 Policing				
Revenue				
Other Revenue				
119-3969-000 Other Revenue - Court Security	-5,000	-5,000	-5,000	
Total Other Revenue	-5,000		-5,000	



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved  Total Budget	Increase /
	Total Budget	Total Budget		Decrease
Total Revenue	-5,000	-5,000	-5,000	
Expenditures				
Administration Exp				
119-4306-000 Police Service Board		5,000	5,000	
Total Administration Exp		5,000	5,000	
Other Exp				
119-4369-000 Policing Services	1,243,287	1,478,974	1,407,100	(4.86%
Total Other Exp	1,243,287	1,478,974	1,407,100	(4.86%
Total Expenditures	1,243,287	1,483,974	1,412,100	(4.84%
Total 119 Policing	1,238,287	1,478,974	1,407,100	(4.86%
Total Policing Services	1,238,287	1,478,974	1,407,100	(4.86%
Animal Control				
140 Animal Control				
Revenue				
Other Revenue				
140-3900-000 Dog Tags				
140-3901-000 Dog Kennel's	-1,000	-1,000	-1,000	
Total Other Revenue	-1,000	-1,000	-1,000	
Program Revenue				
140-3440-000 Prov. Revenue re Wolf Claims	-500	-500	-500	
Total Program Revenue	-500	-500	-500	
Total Revenue	-1,500	-1,500	-1,500	
Expenditures				
Program Exp				
140-4114-000 Stock Valuer Fees	150	150	150	
140-4355-000 Livestock Claims	600	600	600	
Total Program Exp	750	750	750	
Contract Services				
140-4354-000 Contracts - Canine Control	7,950	7,989	8,181	2.40
Total Contract Services	7,950	7,989	8,181	2.40
Total Expenditures	8,700	8,739	8,931	2.209
VVVV				
XXXX				
140-3903-000 Animal Control-Pound Keeper I				
Total XXXX				
Total	7.000	7.000		2.656
Total Animal Control	7,200	7,239	·	2.659
Total Animal Control	7,200	7,239		2.65%
Total Protection Services	2,573,817	2,989,721	2,969,040	(0.699
General Recreation				
General Recreation				
240 General Recreation Dept.  Revenue				



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Other Revenue				
240-3715-000 Donations and Conditional Gra				
240-3775-000 General Recreation-Equip & Ve				
240-3969-000 General Recreation DeptOthe				
Total Other Revenue				
Program Revenue				
240-3400-000 Provincial Grants				
240-3740-000 Land Rental Income			2,476	100%
Total Program Revenue			2,476	100%
Contributions from Revenue				
240-3990-000 Transfers from Reserves	-274,300	0		0.00%
240-3992-000 Recreation - Transfers from Re			-1,458	100%
Total Contributions from Revenue	-274,300	0	-1,458	100.00%
Total Revenue	-274,300	0	1,018	100.00%
Expenditures				
Wages				
240-4101-000 Regular Wages	289,525	302,100	287,914	(4.70%
240-4103-000 General Recreation DeptOver			6,500	100%
240-4105-000 Part Time Regular Wages			36,065	100%
240-4116-000 Vacation Pay			1,443	100%
240-4120-000 Interdepartmental Wages (Clea			-43,628	100%
Total Wages	289,525	302,100	288,294	(4.57%
Benefits				
240-4131-000 C PP	15,000	11,500	14,451	25.66%
240-4132-000 U I C	4,030	2,750	5,539	101.42%
240-4133-000 O M E R S	28,000	25,000	34,006	36.02%
240-4134-000 E H T	5,630	3,500	6,317	80.49%
240-4135-000 Workers' Compensation	9,000	5,000	9,039	80.78%
240-4136-000 Group Insurance	13,588	14,000	17,322	23.73%
Total Benefits	75,248	61,750	86,674	40.36%
Administration Exp				
240-4306-000 Memberships	1,600	1,800	1,800	
240-4307-000 Subscriptions & Publications	500	500	500	
240-4309-000 Training	6,500	5,000	9,150	83.00%
240-4310-000 Mileage	1,500	1,500	1,500	
240-4311-000 Stationery & Office Supplies	1,500	1,000	1,000	
240-4316-000 Advertising and Notices	1,000	500	500	
Total Administration Exp	12,600	10,300	14,450	40.29%
Insurance Exp				
240-4345-000 General Insurance	31,700	31,700	23,650	(25.39%
Total Insurance Exp	31,700	·	·	(25.39%
Program Exp				
240-4137-000 Clothing Allowance-	6,000	6,000	8,700	45.00%



	2024	2025	2026 Council Approved Total Budget	%
	Council Approved	Council Approved		Increase /
	Total Budget	Total Budget		Decrease
Total Program Exp	6,000	6,000	8,700	45.00%
Equipment & Supplies				
240-4312-000 Operating Equipment & Supplic	4,000	4,000	4,000	
Total Equipment & Supplies	4,000	4,000	4,000	
Building & Property				
240-4304-000 PHONE	1,400	1,800	1,800	
Total Building & Property	1,400	1,800	1,800	
Vehicle Exp				
240-4326-000 Vehicle Maintenance				
240-4367-000 Genl Recreation-Licenses & Per			44,000	100
Total Vehicle Exp			44,000	100
Other Exp				
240-4369-000 Other Expenses	2,000	500	500	
240-4501-000 Grants - Beachville Museum	65,860	75,300	93,227	23.819
240-4520-000 Grants - Other	11,000	16,600	14,050	(15.36
Total Other Exp	78,860	92,400	107,777	16.64
Contributions to Reserves				
240-4450-000 Tranfer to Reserves-Recreation	105,452	206,121	207,721	0.789
Total Contributions to Reserves	105,452	206,121	207,721	0.789
Total Expenditures	604,785	716,171	787,066	9.909
CLASS A & B SHARES - ERIE THAM				
XXXX				
240-5000-000 General Recreation Dept -Oper	32,500			
Total XXXX	32,500			
Total CLASS A & B SHARES - ERIE THAM	32,500			
Total 240 General Recreation Dept.	362,985	716,171	788,084	10.049
Total General Recreation	362,985	716,171	788,084	10.049
Thamesford Village Affairs				
182 Thamesford Village Affairs				
Expenditures				
Building & Property				
182-4335-000 Snow Removal	6,000	6,000	6,550	9.17
Total Building & Property	6,000	6,000	6,550	9.17
Total Expenditures	6,000	6,000	6,550	9.17
Total 182 Thamesford Village Affairs	6,000	6,000	6,550	9.17
Total Thamesford Village Affairs	6,000	6,000	6,550	9.17
Embro Village Affairs				
183 Embro Village				
Expenditures				
Building & Property				
183-4334-000 Grass Cutting	5,400	5,400	5,400	
183-4335-000 Embro Sidewalk Snow Clearing	8,000	3,500	7,800	122.869
Total Building & Property	13,400	8,900	13,200	48.319



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved  Total Budget	Increase /
	Total Budget	Total Budget		Decrease
Total Expenditures	13,400	8,900	13,200	48.31%
Total 183 Embro Village	13,400	8,900	13,200	48.31%
Total Embro Village Affairs	13,400	8,900	13,200	48.31%
Crossing Guard				
184 Crossing Guard				
Expenditures				
Wages				
184-4101-000 Regular Salaries	6,480	6,600		(100.00%
184-4105-000 Part Time Wages			8,496	100%
184-4116-000 Vacation Pay	260	240	340	41.67%
Total Wages	6,740	6,840	8,836	29.18%
Benefits				
184-4131-000 C P P	108	108	421	289.81%
184-4132-000 U I C	280	175	194	10.86%
184-4134-000 E H T	126	145	166	14.48%
184-4135-000 Workers' Compensation	200	220	237	7.73%
Total Benefits	714	648	1,018	57.10%
Equipment & Supplies				
184-4312-000 Operating Equipment & Supplic	150	150	150	
Total Equipment & Supplies	150	150	150	
Total Expenditures	7,604	7,638	10,004	30.98%
Total 184 Crossing Guard	7,604	7,638	10,004	30.98%
Total Crossing Guard	7,604	7,638	10,004	30.98%
mbro Town Hall	,	,		
230 Embro Town Hall				
Revenue				
User Fees				
230-3510-000 Library Rent - County	-3,500	-3,500	-3,500	
Total User Fees	-3,500			
Total Revenue	-3,500	<u> </u>	·	
Expenditures	5,235	3,555	3,533	
Insurance Exp				
230-4345-000 General Insurance	8,805	7,925	5,900	(25.55%
Total Insurance Exp	8,805	7,925	5,900	(25.55%
Equipment & Supplies	8,803	7,323	3,300	(23.3370
230-4312-000 Operating Equipment & Supplie	2,000	2,000	2,000	
Total Equipment & Supplies	2,000	2,000	·	
Building & Property	2,000	2,000	2,000	
230-4301-000 Heat	1,800	2,500	2,500	
230-4301-000 Heat 230-4302-000 Hydro				
,	1,800	2,500	2,500	
230-4303-000 Water	1,000	1,000	1,000	444 4401
230-4320-000 Building Maintenance	4,500	4,500	9,500	111.11%



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Building & Property	10,900	12,500	16,350	30.80%
Total Expenditures	21,705	22,425	24,250	8.14%
Total 230 Embro Town Hall	18,205	18,925	20,750	9.64%
Total Embro Town Hall	18,205	18,925	20,750	9.64%
hamesford Library				
231 Thamesford Library				
Revenue				
Other Revenue				
231-3769-000 Other Revenue	-4,000	-4,000	-10,000	150.00%
Total Other Revenue	-4,000	-4,000	-10,000	150.00%
Program Revenue				
231-3740-000 Building Rent	-5,000	-9,000	-9,000	
Total Program Revenue	-5,000	-9,000	-9,000	
Contributions from Revenue				
231-3990-000 Transfers from Reserves- Librai		0		0.00%
Total Contributions from Revenue		0		0.00%
Total Revenue	-9,000	-13,000	-19,000	46.15%
Expenditures				
Wages				
231-4105-000 Part Time Wages				
231-4120-000 Interdepartmental Wages (Clea			11,489	100
Total Wages			11,489	100
Benefits				
231-4131-000 CPP				
231-4132-000 EI				
231-4133-000 O.M.E.R.S.				
231-4134-000 EHT				
231-4135-000 Workers Compensation				
Total Benefits				
Insurance Exp				
231-4345-000 Insurance	3,835	3,450	2,550	(26.099
Total Insurance Exp	3,835		2,550	(26.099
Program Exp				
231-4336-000 Thamesford Library-Garbage Pi	1,572	1,800	2,200	22.22%
Total Program Exp	1,572	1,800	2,200	22.229
Equipment & Supplies				
231-4312-000 Operating Equipment & Supplic	1,000	1,000	1,000	
Total Equipment & Supplies	1,000	·	1,000	
Building & Property	· .		·	
231-4301-000 Heat	2,000	600	600	
231-4302-000 Hydro	500		2,800	40.009
231-4303-000 Water & Sewer Charges	500		500	
231-4315-000 Cleaning & Maintenance Suppl	1,000		1,000	



		2024		2026	%
	Council Approved	Council Approved	Council Approved	Increase /	
	Total Budget	Total Budget	Total Budget	Decrease	
231-4320-000 Building Maintenance	4,000	3,000	3,000		
231-4322-000 Grounds Maintenance	2,500	500	500		
231-4334-000 GRASS CUTTING	1,000	1,400	1,400		
231-4335-000 Snow Removal	9,000	8,500	12,550	47.65	
Total Building & Property	20,500	17,500	22,350	27.71	
Total Expenditures	26,907	23,750	39,589	66.69	
Total 231 Thamesford Library	17,907	10,750	20,589	91.53	
Total Thamesford Library	17,907	10,750	20,589	91.53	
Embro Parks					
260 Embro Parks Dept.					
Revenue					
Program Revenue					
260-3700-000 Embro Parks Revenue	-3,600	-2,000	-2,000		
Total Program Revenue	-3,600	-2,000	-2,000		
Total Revenue	-3,600	-2,000	-2,000		
Expenditures					
Wages					
260-4101-000 Full Time Wages		11,859	14,515	22.40	
260-4105-000 Part Time Wages	11,616				
260-4116-000 Vacation Pay			581	10	
Total Wages	11,616	11,859	15,096	27.30	
Benefits					
260-4131-000 C P P					
260-4132-000 U I C	193	350	331	(5.43	
260-4133-000 O M E R S	1,045	1,500	653	(56.47	
260-4134-000 E H T	227	320	283	(11.56	
260-4135-000 Workers' Compensation	360	510	404	(20.78	
Total Benefits	1,825	2,680	1,671	(37.6	
Equipment & Supplies					
260-4324-000 Equipment Maintenance	500	500	500		
Total Equipment & Supplies	500	500	500		
Building & Property					
260-4322-000 Grounds Maintenance	7,000	2,000	3,500	75.00	
260-4334-000 Grass Cutting	10,300	19,000	19,000		
Total Building & Property	17,300	21,000	22,500	7.14	
Vehicle Exp					
260-4327-000 Vehicle Fuel & Oil	1,500	1,500	1,500		
Total Vehicle Exp	1,500	1,500	1,500		
Total Expenditures	32,741	37,539	41,267	9.93	
Total 260 Embro Parks Dept.	29,141	35,539	39,267	10.49	
Total Embro Parks	29,141	35,539	39,267	10.49	
Trees					



,	2024	2024 2025 2026	2025	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Revenue				
Other Revenue				
261-3715-000 Town Hall donations		-500	-500	
Total Other Revenue		-500	-500	
Total Revenue		-500	-500	
Expenditures				
Administration Exp				
261-4349-000 Donations & Flowers		500	500	
Total Administration Exp		500	500	
Other Exp				
261-4333-000 Trees-Tree Cleanup-		15,000	25,000	66.67
Total Other Exp		15,000	25,000	66.67
Total Expenditures		15,500	25,500	64.52
Total 261 Trees		15,000	25,000	66.67
Total Trees		15,000	25,000	66.67
Matheson Park				
262 Matheson Park				
Revenue				
Program Revenue				
262-3700-000 Matheson Park-Revenue-	-2,000	-2,000	-2,000	
Total Program Revenue	-2,000	-2,000	-2,000	
Total Revenue	-2,000	-2,000	-2,000	
Expenditures				
Equipment & Supplies				
262-4324-000 Equipment Maintenance	1,000	1,000	1,000	
Total Equipment & Supplies	1,000	1,000	1,000	
Building & Property				
262-4301-000 Heat	250	250	450	80.00
262-4302-000 Hydro - Flood Lights	450	450	890	97.78
262-4303-000 Water	1,000	1,000	800	(20.00
262-4320-000 Building Maintenance	2,000	2,000	2,500	25.00
262-4322-000 Grounds Maintenance	2,000	2,000	2,500	25.00
Total Building & Property	5,700	5,700	7,140	25.26
Total Expenditures	6,700	6,700	8,140	21.49
Total 262 Matheson Park	4,700	4,700	6,140	30.64
Total Matheson Park	4,700	4,700	6,140	30.64
Memorial Park - Embro				
263 MEMORIAL PARK - EMBRO				
Revenue				
Contributions from Revenue				
263-3990-000 Transfers from Reserves		0		0.00
Total Contributions from Revenue		0		0.00
Total Revenue		0		0.00



	2024	2025 2026	%	
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Expenditures				
Equipment & Supplies				
263-4324-000 Equipment Maintenance	2,000	2,000	3,000	50.009
Total Equipment & Supplies	2,000	2,000	3,000	50.00
Building & Property				
263-4302-000 Hydro-Memorial Park	300	300	350	16.67
263-4303-000 Water-Memorial Park	12,000	12,000	10,000	(16.67
263-4322-000 Grounds Maintenance	1,500	1,500	3,000	100.00
Total Building & Property	13,800	13,800	13,350	(3.26
Total Expenditures	15,800	15,800	16,350	3.48
Total 263 MEMORIAL PARK - EMBRO	15,800	15,800	16,350	3.48
Total Memorial Park - Embro	15,800	15,800	16,350	3.48
Embro Community Center Park				
264 E C C Park				
Revenue				
Other Revenue				
264-3969-000 E C C Park-Other Revenue-	-135,800	0		0.00
Total Other Revenue	-135,800	0		0.00
Contributions from Revenue				
264-3990-000 Transfers from Reserves		0		0.00
Total Contributions from Revenue		0		0.00
Total Revenue	-135,800	0		0.00
Expenditures				
Building & Property				
264-4322-000 Grounds Maintenance	1,500	500	500	
Total Building & Property	1,500	500	500	
Total Expenditures	1,500	500	500	
Total 264 E C C Park	-134,300	500	500	0.00
Total Embro Community Center Park	-134,300	500	500	0.00
Embro Village Center Park				
265 EMBRO VILLAGE CENTRE PARK				
Expenditures				
Building & Property				
265-4302-000 EMBRO VILLAGE CENTRE PARK	350	600	600	
265-4303-000 EMBRO VILLAGE CENTRE PARK	350	375	400	6.67
265-4322-000 EMBRO VILLAGE CENTRE PARK	300	300	800	166.67
Total Building & Property	1,000	1,275	1,800	41.18
Total Expenditures	1,000	1,275	1,800	41.18
Total 265 EMBRO VILLAGE CENTRE PARK	1,000	1,275	1,800	41.18
Total Embro Village Center Park	1,000	1,275	1,800	41.18
Harrington Hall				
279 HARRINGTON CHURCH				

	2024	2025	2026 Council Approved Total Budget	% Increase / Decrease
	Council Approved	Council Approved		
	Total Budget	Total Budget		
Program Revenue				
279-3700-000 Harrington Hall Rental	-300	-300	-300	
Total Program Revenue	-300	-300	-300	
Total Revenue	-300	-300	-300	
Expenditures				
Insurance Exp				
279-4345-000 Insurance	1,566	1,566	1,200	(23.37%
Total Insurance Exp	1,566	1,566	1,200	(23.37%
Building & Property				
279-4301-000 Heat	5,000	5,000	5,000	
279-4302-000 Power	1,500	1,800	1,800	
279-4320-000 Building Maintenance	3,500	3,500	3,500	
279-4322-000 Grounds Maintenance	300	300	300	
279-4334-000 Grass Cutting	1,000	1,000	1,000	
Total Building & Property	11,300	11,600	11,600	
Total Expenditures	12,866	13,166	12,800	(2.78%
Total 279 HARRINGTON CHURCH	12,566	12,866	12,500	(2.849
Total Harrington Hall	12,566	12,866	12,500	(2.849
Harrington Park				
280 Harrington Parks				
Expenditures				
Wages				
280-4101-000 Harrington Parks-Regular Wage				
Total Wages				
Benefits				
280-4131-000 Harrington Parks-C P P-				
280-4132-000 Harrington Parks-EMPLOYMEN				
280-4133-000 Harrington Parks-O M E R S-				
280-4134-000 Harrington Parks-EMPLOYER H				
280-4135-000 Harrington Parks-Workers' Con				
Total Benefits				
Building & Property				
280-4302-000 Harrington Ball Park Lights	350	375	375	
280-4322-000 Grounds Maintenance	1,500	1,000	1,000	
280-4334-000 Grass Cutting	2,600	1,700	1,700	
Total Building & Property	4,450	3,075	3,075	
Total Expenditures	4,450	3,075	3,075	
Total 280 Harrington Parks	4,450	3,075	3,075	
Total Harrington Park	4,450	3,075	3,075	
Kintore-Lakeside Parks				
281 Kintore-Lakeside Parks				
Expenditures				
Building & Property				

	2024 2025	2026	%	
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
281-4322-000 Grounds Maintenance	2,000	1,000	1,000	
281-4334-000 Grass Cutting	2,500	3,500	3,500	
Total Building & Property	4,500	4,500	4,500	
Total Expenditures	4,500	4,500	4,500	
Total 281 Kintore-Lakeside Parks	4,500	4,500	4,500	
Total Kintore-Lakeside Parks	4,500	4,500	4,500	
Thamesford Parks				
300 Thamesford Parks				
Revenue				
Other Revenue				
300-3969-000 Thamesford Parks-Other Rever				0.00%
Total Other Revenue		0		0.00%
Program Revenue				
300-3700-000 Thamesford Parks Revenue	-950	-950	-950	
Total Program Revenue	-950	-950	-950	
Contributions from Revenue				
300-3992-000 Transfers from Reserve Funds	-30,000	0		0.00%
Total Contributions from Revenue	-30,000	0		0.00%
Total Revenue	-30,950	-950	-950	0.00%
Expenditures				
Wages				
300-4101-000 Regular Wages		11,859	14,515	22.40%
300-4105-000 Part Time Wages	11,616			
300-4116-000 Vacation Pay			581	1009
Total Wages	11,616	11,859	15,096	27.30%
Benefits				
300-4131-000 C P P		2,850		(100.00%
300-4132-000 U I C	193	1,150	331	(71.22%
300-4133-000 O M E R S		4,500	653	(85.49%
300-4134-000 E H T	227	1,000	283	(71.70%
300-4135-000 Worker's Compensation	359	1,600	404	(74.75%
Total Benefits	779	11,100	1,671	(84.95%
Equipment & Supplies				
300-4324-000 Equipment Maintenance	1,000	1,000	1,000	
Total Equipment & Supplies	1,000	1,000	1,000	
Building & Property				
300-4322-000 GROUNDS MAINTENANCE	7,500	7,500	12,800	70.67%
300-4334-000 Grass Cutting	18,000	28,000	28,000	
Total Building & Property	25,500	35,500	40,800	14.93%
Vehicle Exp				
300-4326-000 Vehicle Maintenance				
Total Vehicle Exp				
Total Expenditures	38,895	59,459	58,567	(1.50%

	2024 Council Approved Total Budget	2025	2026	%
		Council Approved	Council Approved	Increase /
		Total Budget	Total Budget	Decrease
Total 300 Thamesford Parks	7,945	58,509	57,617	(1.52%
Total Thamesford Parks	7,945	58,509	57,617	(1.52%
North Park				
301 North Park				
Revenue				
Program Revenue				
301-3700-000 North Park-Revenue-	-7,000	-7,000	-7,000	
Total Program Revenue	-7,000	-7,000	-7,000	
Total Revenue	-7,000	-7,000	-7,000	
Expenditures				
Program Exp				
301-4336-000 Garbage Disposal	2,000	2,000	2,000	
Total Program Exp	2,000	2,000	2,000	
Equipment & Supplies				
301-4324-000 Equipment Maintenance	1,000	1,000	1,000	
Total Equipment & Supplies	1,000	1,000	1,000	
Building & Property				
301-4301-000 HEAT	250	250	250	
301-4302-000 Hydro	600	625	625	
301-4303-000 Water	1,000	600	1,000	66.679
301-4320-000 Building Maintenance	1,000	600	600	
301-4322-000 Grounds Maintenance	3,500	3,500	3,500	
Total Building & Property	6,350	5,575	5,975	7.179
Total Expenditures	9,350	8,575	8,975	4.669
Total 301 North Park	2,350	1,575	1,975	25.40%
Total North Park	2,350	1,575	1,975	25.409
Lions/South Park				
302 Lions/South park				
Revenue				
Program Revenue				
302-3700-000 South Park Revenue		-1,000	-1,000	
Total Program Revenue		-1,000	-1,000	
Total Revenue		-1,000	-1,000	
Expenditures				
Equipment & Supplies				
302-4324-000 Equipment Maintenance	2,000	2,000	3,000	50.009
Total Equipment & Supplies	2,000	2,000	3,000	50.009
Building & Property				
302-4302-000 Hydro	300	300	300	
302-4303-000 Water	12,000	12,000	13,000	8.339
302-4320-000 Building Maintenance	2,500	2,500	2,550	2.009
302-4322-000 Grounds Maintenance	1,000	1,000	1,000	
Total Building & Property	15,800	15,800	16,850	6.65%



2024 Council Approved Total Budget	uncil Approved Council Approved	2026	% Increase / Decrease
		Council Approved	
		Total Budget	
17,800	17,800	19,850	11.52%
17,800	16,800	18,850	12.20%
17,800	16,800	18,850	12.20%
1,500	1,500	1,500	
1,500	1,500	1,500	
1,500	1,500	1,500	
1,500	1,500	1,500	
1,500	1,500	1,500	
	-5,000	-5,000	
	-5,000	-5,000	
	-5,000	-5,000	
4,000	1,000	6,000	500.009
4,000	1,000	6,000	500.009
4,000	1,000	6,000	500.009
4,000	-4,000	1,000	(125.00%
4,000	-4,000	1,000	(125.00%
	0		0.009
	0		0.009
	0		0.009
	0		0.009
	0		0.009
	Total Budget  17,800  17,800  17,800  1,500  1,500  1,500  1,500  4,000  4,000  4,000  4,000  4,000	Council Approved         Council Approved           Total Budget         17,800           17,800         16,800           17,800         16,800           17,800         16,800           17,800         1,500           1,500         1,500	Council Approved         Council Approved         Total Budget         Total Budget           17,800         17,800         19,850           17,800         16,800         18,850           17,800         16,800         18,850           17,800         16,800         18,850           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           1,500         1,500         1,500           -5,000         -5,000         -5,000           -5,000         -5,000         -5,000           4,000         1,000         6,000           4,000         1,000         6,000           4,000         -4,000         1,000           4,000         -4,000         1,000           0         0         0           0         0

	2024 Council Approved Total Budget		2026	%
			Council Approved	Council Approved
		Total Budget	Total Budget	Decrease
Building & Property				
306-4320-000 Building Maintenance	500			
306-4322-000 Grounds Maintenance	750	1,000	2,200	120.00%
Total Building & Property	1,250	1,000	2,200	120.00%
Total Expenditures	1,250	1,000	2,200	120.00%
Total 306 Grace Patterson Park	1,250	1,000	2,200	120.009
Total Grace Patterson Park	1,250	1,000	2,200	120.00%
hamesford Pool				
370 Thamesford Pool				
Revenue				
Other Revenue				
370-3715-000 Thamesford Pool-Town Hall do			-5,000	100
Total Other Revenue			-5,000	100
Program Revenue				
370-3700-000 Pool Revenue	-35,000	-40,000	-50,000	25.009
Total Program Revenue	-35,000	-40,000	-50,000	25.009
Contributions from Revenue				
370-3990-000 Transfers from Reserves		-12,000		(100.009
Total Contributions from Revenue		-12,000		(100.009
Total Revenue	-35,000	-52,000	-55,000	5.77
Expenditures				
Wages				
370-4101-000 Regular Wages				
370-4105-000 Part Time Regular Wages	61,591	62,870	78,779	25.30
370-4116-000 Vacation Pay	2,500	2,500	3,151	26.04
Total Wages	64,091	65,370	81,930	25.33
Benefits				
370-4131-000 C P P	2,200	3,050	2,293	(24.82
370-4132-000 U I C	1,350	2,090	1,796	(14.07
370-4133-000 O M E R S	1,000	1,000	3,544	254.40
370-4134-000 E H T	1,200	1,000	1,545	54.50
370-4135-000 Workers' Compensation	1,900	2,790	2,197	(21.25
Total Benefits	7,650	9,930	11,375	14.55
Administration Exp				
370-4306-000 Memberships	800	800	500	(37.50
370-4309-000 Training	1,800	1,000	500	(50.009
370-4310-000 Mileage	800	200	200	
370-4311-000 Stationery & Office Supplies	1,500	1,500	500	(66.679
Total Administration Exp	4,900	3,500	1,700	(51.43
Insurance Exp				
370-4345-000 General Insurance	6,735	6,065	4,500	(25.80
Total Insurance Exp	6,735	6,065	4,500	(25.809



	2024 Council Approved		2026	%
			Council Approved	Council Approved
	Total Budget	Total Budget	Total Budget	Decrease
370-4362-000 Pool Chemicals	3,500	3,500	3,500	
Total Program Exp	3,500	3,500	3,500	
Equipment & Supplies				
370-4312-000 Operating Equipment & Supplic	5,000	5,000	5,000	
370-4324-000 Equipment Maintenance	1,000	1,000	1,300	30.00%
Total Equipment & Supplies	6,000	6,000	6,300	5.00%
Building & Property				
370-4301-000 Heat	2,000	2,000	2,100	5.00%
370-4302-000 Hydro	1,500	1,800	1,900	5.56%
370-4303-000 Water	4,000	5,000	5,200	4.00%
370-4304-000 Telephone	800	800	800	
370-4320-000 Building Maintenance	3,700	4,000	9,000	125.00%
370-4323-000 Pool Maintenance & Repairs	2,000	2,000	15,300	665.00%
Total Building & Property	14,000	15,600	34,300	119.87%
Total Expenditures	106,876	109,965	143,605	30.59%
Total 370 Thamesford Pool	71,876	57,965	88,605	52.86%
Total Thamesford Pool	71,876	57,965	88,605	52.86%
Camps & Programs				
371 Camp & Programs				
Revenue				
Other Revenue				
371-3715-000 Camp & Programs-Town Hall d				
Total Other Revenue				
Program Revenue				
371-3400-000 Camp & Programs-Provincial G				
371-3700-000 Camp & Programs-Revenue-	-85,000	-85,000	-91,500	7.65%
Total Program Revenue	-85,000	-85,000	-91,500	7.65%
Total Revenue	-85,000	-85,000	-91,500	7.65%
Expenditures				
Wages				
371-4101-000 Camp & Programs-Regular Wa				
371-4105-000 Camp & Programs-Part Time W	65,634	67,000	67,988	1.47%
371-4116-000 Camp & Programs-Vacation Pa	2,625	1,480	2,719	83.72%
Total Wages	68,259	68,480	70,707	3.25%
Benefits				
371-4131-000 Camp & Programs-C P P-	1,125	1,550	2,105	35.81%
371-4132-000 Camp & Programs-El-	1,320	1,810	1,550	(14.36%
371-4133-000 Camp & Programs-O M E R S-		1,780	3,251	82.64%
371-4134-000 Camp & Programs-E H T-	1,280	1,550	1,326	(14.45%
371-4135-000 Camp & Programs-Workers' Co	2,000	2,450	1,897	(22.57%
Total Benefits	5,725	9,140	10,129	10.82%
Equipment & Supplies				
371-4312-000 Camp & Programs-Operating E	4,000	4,000	4,000	

	2024 Council Approved Total Budget	2025	2026	%	
		Council Approved Coun	Council Approved	Council Approved	Increase /
		Total Budget	Total Budget	Decrease	
Total Equipment & Supplies	4,000	4,000	4,000		
Other Exp					
371-4369-000 Camp & Programs-Other Exper	9,000	9,000	9,000		
Total Other Exp	9,000	9,000	9,000		
Total Expenditures	86,984	90,620	93,836	3.55%	
Total 371 Camp & Programs	1,984	5,620	2,336	(58.43%	
Total Camps & Programs	1,984	5,620	2,336	(58.43%	
Thamesford District Recreation Center					
390 T D R C					
Revenue					
Program Revenue					
390-3500-000 Gen. Gov't - Municipal Grants		0		0.00%	
390-3740-000 TDRC - Hall & Kitchen Rentals	-11,500	-20,000	-22,000	10.00%	
390-3741-000 TDRC - Ice Rental	-195,000	-200,000	-225,000	12.50%	
390-3742-000 TDRC - Sign Rental	-6,000	-6,000	-6,500	8.33%	
390-3743-000 TDRC - Summer Rink Rental	-500	-500	-500		
390-3744-000 TDRC - Keyway Vendor Revenu					
390-3745-000 TDRC - Canteen & Pro Shop Sal	-1,500	-1,500		(100.00%	
390-3746-000 TDRC - Ice Skating Revenue	-7,500	-10,000	-10,000	· ·	
390-3747-000 TDRC - Skate Sharpening Rever		,	-300	1009	
Total Program Revenue	-222,000	-238,000	-264,300	11.05%	
Contributions from Revenue	,,,,,,		,,,,,,		
390-3990-000 Transfers from Reserves	-76,000	0	-951	1009	
Total Contributions from Revenue	-76,000	0	-951	1009	
Total Revenue	-298,000	-238,000		11.45%	
Expenditures					
Wages					
390-4101-000 Regular Wages	134,342	136,614	169,457	24.04%	
390-4103-000 Overtime Wages	20 1,0 12	100,01	200,107		
390-4105-000 Part Time Wages	52,480	72,057	95,566	32.63%	
390-4116-000 Vacation Pay	8,900	3,000		27.43%	
Total Wages	195,722	211,671	·	27.43%	
Benefits	193,722	211,071	200,040	27.01/6	
	5,600	0.675	13 110	25 60%	
390-4131-000 C P P	,	9,675		35.60%	
390-4132-000 U I C	3,270	4,350		38.18%	
390-4133-000 O M E R S	18,000	12,100		64.42%	
390-4134-000 E H T	3,900	3,950		30.84%	
390-4135-000 Workers' Compensation	6,335	6,400		15.53%	
390-4136-000 Group Insurance	9,500	9,800	·	15.28%	
Total Benefits	46,605	46,275	62,884	35.89%	
Administration Exp					
390-4311-000 Stationery & Office Supplies	1,000	500			
Total Administration Exp	1,000	500	500		

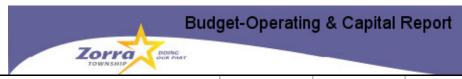


	2024 Council Approved			2026	%
		Council Approved Council Approved	Council Approved	Increase /	
	Total Budget	Total Budget	Total Budget	Decrease	
Insurance Exp					
390-4345-000 General Insurance	63,885	57,500	42,850	(25.489	
Total Insurance Exp	63,885	57,500	42,850	(25.489	
Program Exp					
390-4137-000 Clothing Allowance					
390-4332-000 Ice Maintenance	3,000	3,000	3,000		
390-4336-000 Garbage Pickup	9,000	12,000	12,000		
390-4740-000 T D R C-Program rentals					
Total Program Exp	12,000	15,000	15,000		
Equipment & Supplies					
390-4312-000 Operating Equipment & Suppli	2,000	3,000	3,000		
390-4324-000 Equipment Maintenance & Rep	6,000	6,000	6,000		
Total Equipment & Supplies	8,000	9,000	9,000		
Building & Property					
390-4301-000 Heat	8,000	12,000	12,360	3.00	
390-4302-000 Hydro	55,000	87,000	87,000		
390-4303-000 Water	7,000	8,000	9,500	18.75	
390-4304-000 Telephone & Satellite		2,500	1,500	(40.00	
390-4315-000 Cleaning and Maintenance Sup	8,000	9,750	8,250	(15.38	
390-4320-000 Building Maintenance & Repair	20,000	22,000	24,500	11.36	
390-4322-000 Grounds Maintenance	2,000	2,000	2,000		
390-4335-000 Snow Removal	14,000	11,000	18,500	68.18	
Total Building & Property	114,000	154,250	163,610	6.07	
Vehicle Exp					
390-4326-000 Vehicle Maintenance & Repair	5,000	4,000	5,000	25.00	
390-4327-000 Vehicle Fuel & Oil	4,000	5,000	5,000		
Total Vehicle Exp	9,000	9,000	10,000	11.11	
Other Exp					
390-4333-000 R&M Refrigeration Equipment	14,000	14,000	14,000		
390-4369-000 Other Expenses					
Total Other Exp	14,000	14,000	14,000		
Total Expenditures	464,212	· ·	·	13.44	
Hall Programs					
XXXX					
390-3748-000 T D R C-Hall Programs-Revenue		-12,000	-12,000		
Total XXXX		-12,000	·		
Total Hall Programs		-12,000	·		
Total 390 T D R C	166,212		·	15.81	
Total Thamesford District Recreation Center	166,212		309,439	15.81	
Embro Community Center	100,212	20.,230	135,155		
400 E C C					
Revenue					
Other Revenue					



	2024 Council Approved		2024 2025 2	2026	%
			Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease	
400-3715-000 Donation - Embro CC Building F					
Total Other Revenue					
Program Revenue					
400-3740-000 ECC - Hall & Kitchen Rentals	-10,000	-20,000	-25,000	25.00%	
400-3741-000 ECC - Ice Rental	-185,000	-200,000	-225,000	12.50%	
400-3742-000 ECC - Sign Rental	-3,000	-3,000	-3,000		
400-3743-000 ECC - Summer Rink Rental	-300	-300	-300		
400-3744-000 ECC - Keyway Vendor					
400-3746-000 ECC - Ice Skating Revenue	-8,500	-8,500	-8,500		
Total Program Revenue	-206,800	-231,800	-261,800	12.94%	
Contributions from Revenue					
400-3990-000 Transfers from Reserves	-91,500	0	-5,774	100%	
Total Contributions from Revenue	-91,500	0	-5,774	100%	
Total Revenue	-298,300	-231,800	-267,574	15.43%	
Expenditures					
Wages					
400-4101-000 Regular Wages	134,342	136,614	139,318	1.98%	
400-4103-000 Overtime Wages					
400-4105-000 Part Time Wages	53,106	72,057	95,566	32.63%	
400-4116-000 Vacation Pay	2,650	2,650	3,823	44.26%	
Total Wages	190,098	211,321	238,707	12.96%	
Benefits					
400-4131-000 C P P	9,700	7,600	11,627	52.99%	
400-4132-000 U I C	2,650	4,600	5,323	15.72%	
400-4133-000 O M E R S	15,135	15,300	17,182	12.30%	
400-4134-000 E H T	3,265	4,400	4,581	4.11%	
400-4135-000 Workers' Compensation	5,174	6,850	6,553	(4.34%)	
400-4136-000 Group Insurance	9,500	8,000	9,194	14.93%	
Total Benefits	45,424	46,750	54,460	16.49%	
Administration Exp					
400-4311-000 Stationery & Office Supplies	800	500	500		
400-4350-000 Equipment Rental	2,000	4,000	4,000		
Total Administration Exp	2,800	4,500	4,500		
Insurance Exp					
400-4345-000 General Insurance	59,700	53,750	40,050	(25.49%)	
Total Insurance Exp	59,700	53,750	40,050	(25.49%)	
Program Exp					
400-4137-000 Clothing Allowance					
400-4332-000 Ice Maintenance	2,500	2,500	2,500		
400-4336-000 Garbage Pickup	8,000	11,000	14,500	31.82%	
400-4740-000 ECC-Program Rental expenses					
Total Program Exp	10,500	13,500	17,000	25.93%	
Equipment & Supplies					

	2024 Council Approved	2025	2026	%
		Council Approved Council Approve	Council Approved	Council Approved
	Total Budget	Total Budget	Total Budget	Decrease
400-4312-000 Operating Equipment & Supplic	1,500	1,500	3,000	100.00%
400-4324-000 Equipment Maintenance & Rer	6,000	3,500	3,500	
Total Equipment & Supplies	7,500	5,000	6,500	30.00%
Building & Property				
400-4301-000 Heat	10,000	11,350	12,500	10.13%
400-4302-000 Hydro	57,500	87,000	87,000	
400-4303-000 Water	18,000	18,000	4,200	(76.67%
400-4304-000 Telephone				
400-4315-000 Cleaning and Maintenance Sup	4,500	7,250	5,500	(24.149
400-4320-000 Building Maintenance & Repair	20,000	25,000	36,500	46.00%
400-4322-000 Grounds Maintenance	1,500			
400-4323-000 Maintenance & Repair - Olymp	2,500	2,500	2,500	
400-4325-000 PROPANE	2,300	2,300	2,800	21.749
400-4335-000 Snow Removal	2,000	25,000	29,500	18.00%
Total Building & Property	118,300	178,400	180,500	1.18%
Vehicle Exp				
400-4326-000 Vehicle Maintenance & Repair	5,000	15,000	5,000	(66.67%
400-4327-000 Vehicle Fuel & Oil	2,000	2,000	2,000	
Total Vehicle Exp	7,000	17,000	7,000	(58.829
Other Exp				
400-4333-000 R&M Refrigeration - Equipmen	6,500	13,000	13,000	
Total Other Exp	6,500	13,000	13,000	
Total Expenditures	447,822	543,221	561,717	3.40%
Total 400 E C C	149,522	311,421	294,143	(5.55%
Total Embro Community Center	149,522	311,421	294,143	(5.55%
Total General Recreation	788,397	1,579,225	1,745,974	10.56%
Health Services				
Health & Safety				
410 Health & Safety				
Expenditures				
Wages				
410-4101-000 HEALTH & SAFETY-Regular Wag	3,000	3,000	3,000	
Total Wages	3,000	3,000	3,000	
Benefits				
410-4131-000 Health & Safety-C P P-				
410-4132-000 Health & Safety-U I C-				
410-4133-000 Health & Safety-O M E R S-				
410-4134-000 Health & Safety-E H T-				
410-4135-000 Health & Safety-Workers' Com				
Total Benefits				
Administration Exp				
410-4309-000 Health & Safety-Training-	6,000	2,500	2,500	
410-4310-000 Health & Safety-Mileage-	150	150	150	



	2024	2025	2026	%
	Council Approved Cou	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
410-4311-000 Health & Safety-Stationery & O	1,200	1,200	1,200	
Total Administration Exp	7,350	3,850	3,850	
Equipment & Supplies				
410-4312-000 Health & Safety-Operating Equ		300	300	
Total Equipment & Supplies		300	300	
Total Expenditures	10,350	7,150	7,150	
Total 410 Health & Safety	10,350	7,150	7,150	
Total Health & Safety	10,350	7,150	7,150	
Health Services				
420 Health Services - Doctors				
Revenue				
Other Revenue				
420-3715-000 Medical Revenue-Health Servic		-14,100	-14,100	
Total Other Revenue		-14,100	-14,100	
Total Revenue		-14,100	-14,100	
Expenditures				
Wages				
420-4105-000 PART TIME WAGES	70,000	83,150	84,567	1.70
420-4116-000 Vacation Pay	4,200	3,300	3,383	2.52
Total Wages	74,200	86,450	87,950	1.74
Benefits				
420-4131-000 C P P	3,200	4,100	4,186	2.10
420-4132-000 U I C	1,550	1,900	1,928	1.47
420-4134-000 E H T	1,350	1,600	1,649	3.06
420-4135-000 Workers' Compensation	2,200	2,500	2,359	(5.64
Total Benefits	8,300	10,100	10,122	0.22
Administration Exp				
420-4311-000 Office Supplies	2,000	7,000	7,000	
Total Administration Exp	2,000	7,000	7,000	
Equipment & Supplies				
420-4312-000 Medical Supplies	8,855	5,000	5,000	
Total Equipment & Supplies	8,855	5,000	5,000	
Building & Property				
420-4304-000 Telephone - Medical Office	1,950		2,750	(8.33
420-4320-000 Health Services - Building Main	10,000	10,000	10,000	
Total Building & Property	11,950	·	·	(1.92
Total Expenditures	105,305			1.05
Total 420 Health Services - Doctors	105,305			1.18
Total Health Services	105,305	107,450	108,722	1.18
Cemeteries				
210 Cemeteries				
Revenue Revenue from Other Municipalities				



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
210-3660-000 Revenue from Other Municipal		-75,000	-117,370	56.49%
Total Revenue from Other Municipalities		-75,000	-117,370	56.49%
Total Revenue		-75,000	-117,370	56.49%
Expenditures				
Wages				
210-4105-000 Part Time Wages		90,240	110,955	22.96%
210-4116-000 Vacation Pay			2,861	100%
Total Wages		90,240	113,816	26.13%
Benefits				
210-4131-000 C P P		6,548	5,031	(23.17%
210-4132-000 EMPLOYMENT INSURANCE		2,450	2,338	(4.57%
210-4133-000 O M E R S		2,170	8,134	274.84%
210-4134-000 EMPLOYER HEALTH TAX		1,760	1,982	12.61%
210-4135-000 Workers' Compensation		2,700	2,836	5.04%
Total Benefits		15,628	20,321	30.03%
Insurance Exp				
210-4345-000 General Insurance	1,486	1,486	1,100	(25.98%
Total Insurance Exp	1,486	1,486	1,100	(25.98%
Equipment & Supplies				
210-4324-000 Equipment Maintenance		1,000	1,000	
Total Equipment & Supplies		1,000	1,000	
Building & Property				
210-4334-000 Grass Cutting	2,700	3,500	3,500	
Total Building & Property	2,700	3,500	3,500	
Vehicle Exp				
210-4327-000 Vehicle Fuel & Oil		1,000	2,000	100.00%
Total Vehicle Exp		1,000	2,000	100.00%
Other Exp				
210-4502-000 Grants to Other Cemeteries	20,550	20,250	28,000	38.27%
210-4503-000 Grants to Ingersoll Rural Ceme	20,000	13,250	6,862	(48.21%
Total Other Exp	40,550	33,500	34,862	4.07%
Total Expenditures	44,736	146,354	176,599	20.67%
Total 210 Cemeteries	44,736	71,354	59,229	(16.99%
Total Cemeteries	44,736	71,354	59,229	(16.99%
Total Health Services	160,391	185,954	175,101	(5.84%
Planning and Development				
Planning				
460 Planning & Development				
Revenue				
User Fees				
460-3721-000 Zoning Fees	-12,000	-12,000	-19,000	58.33%
460-3722-000 Minor Variance Fees	-5,000	-5,000	-9,500	90.00%
460-3724-000 Development Charges Income				



	2024	2025	2026 Council Approved	% Increase /
	Council Approved	Council Approved		
	Total Budget	Total Budget	Total Budget	Decrease
460-3727-000 Severance Fees - Park Purpose:				
Total User Fees	-17,000	-17,000	-28,500	67.65%
Other Revenue				
460-3769-000 Miscellaneous Revenue				
460-3950-000 Bank Interest Income				
Total Other Revenue				
Total Revenue	-17,000	-17,000	-28,500	67.65%
Expenditures				
Administration Exp				
460-4311-000 Stationery & Office Supplies	200	200	600	200.00%
460-4313-000 Postage	500	500	500	
460-4314-000 Photocopying Fees	900	900	900	
460-4316-000 Advertising	800	800	800	
460-4340-000 Legal Fees	7,000	7,000	7,000	
460-4342-000 Consulting Fees	500	500	500	
Total Administration Exp	9,900	9,900	10,300	4.049
Program Exp				
460-4352-000 Planning Board Fees	200	200		(100.009
Total Program Exp	200	200		(100.009
Equipment & Supplies				
460-4312-000 Operating supplies			300	
Total Equipment & Supplies			300	
Other Exp				
460-4369-000 Other Expenses	50	50	250	400.009
Total Other Exp	50	50	250	400.009
Total Expenditures	10,150	10,150	10,850	6.90%
XXXX				
460-3720-000 Site Plan Control Application F€	-400	-400	-2,400	500.009
Total XXXX	-400	-400	-2,400	500.009
Total	-400	-400	-2,400	500.009
Total 460 Planning & Development	-7,250		ŕ	176.559
Total Planning	-7,250			176.559
Economic Development	,	,	,,,,,	
461 Economic Development				
Expenditures				
Wages				
461-4101-000 Economic Development-Consu	50,260	50,260	52,763	4.989
Total Wages	50,260	50,260	52,763	4.989
Total Expenditures	50,260	50,260	52,763	4.989
Total 461 Economic Development	50,260	50,260	52,763	4.989
Total Economic Development	50,260	50,260	52,763	4.98%
Total Planning and Development	43,010	43,010	32,713	(23.94%



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Agriculture and Drainage				
Drainage				
470 Agriculture & Drainage				
Revenue				
Other Revenue				
470-3769-000 Other Drainage Revenue	-109,000			
470-3969-000 Urban Storm Management Fee		-109,000		(100.00%
Total Other Revenue	-109,000	-109,000		(100.00%
Program Revenue				
470-3410-000 Drainge Superintendent Grant	-33,000	-33,000	-33,000	
470-3811-000 Municipal Drain Debenture Col	-50,000			
Total Program Revenue	-83,000	-33,000	-33,000	
Contributions from Revenue				
470-3992-015 Transfers from Reserve Funds			-254	
470-3995-000 Transfers from Surplus		-79,000		(100.00%
Total Contributions from Revenue		-79,000	-254	(99.68%
Total Revenue	-192,000	-221,000	-33,254	(84.95%
Expenditures				
Wages				
470-4101-000 Full Time Regular Wages	49,662	48,827	50,203	2.82%
Total Wages	49,662	48,827	50,203	2.82%
Benefits				
470-4131-000 C P P	1,625	1,950	1,859	(4.67%
470-4132-000 U I C	420	625	628	0.48%
470-4133-000 O M E R S	5,760	5,600	5,837	4.23%
470-4134-000 E H T	970	952	978	2.73%
470-4135-000 Workers' Compensation	1,530	1,500	1,401	(6.60%
470-4136-000 Group Insurance	2,600	2,600	3,021	16.19%
Total Benefits	12,905	13,227	13,724	3.76%
Administration Exp				
470-4306-000 Memberships	200	200	260	30.00%
470-4340-000 Agriculture & Drainage-Legal Fo				
470-4342-000 Upper Thames River - Levy - Da	15,000	32,000	52,500	64.06%
470-4350-000 Drainage-Consultant	79,000	79,000		(100.00%
Total Administration Exp	94,200	111,200	52,760	(52.55%
Insurance Exp				
470-4345-000 General Insurance	3,268	2,950	2,200	(25.42%
Total Insurance Exp	3,268	2,950	2,200	(25.42%
Program Exp				
470-4137-000 Clothing Allowance				
Total Program Exp				
Other Exp				
470-4369-000 Other Expenses	3,500	3,500	500	(85.71%



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Other Exp	3,500	3,500	500	(85.719
Contributions to Reserves				
470-4450-000 Transfers to Reserves	124,760	186,000	78,309	(57.90
Total Contributions to Reserves	124,760	186,000	78,309	(57.90
Debit Exp				
470-4201-000 Municipal Drain Debenture Pri	45,000	2,965		(100.00
470-4202-000 Municipal Drain Debenture Int	5,000	2,863		(100.00
Total Debit Exp	50,000	5,828		(100.00
Total Expenditures	338,295	371,532	197,696	(46.79
Total 470 Agriculture & Drainage	146,295	150,532	164,442	9.24
Total Drainage	146,295	150,532	164,442	9.24
Tile Drainage				
480 Private Tile Drain Program				
Revenue				
Program Revenue				
480-3811-000 Tile Drainage Debenture Collec	-51,745	-6,630	-8,697	31.18
Total Program Revenue	-51,745	-6,630	-8,697	31.18
Total Revenue	-51,745	-6,630	-8,697	31.18
Expenditures				
Debit Exp				
480-4201-000 Private Tiling Debenture Princi	46,760	4,629	6,061	30.94
480-4202-000 Private Tiling Debenture Intere	4,985	2,001	2,636	31.73
Total Debit Exp	51,745	6,630	8,697	31.18
Total Expenditures	51,745	6,630	8,697	31.18
Total 480 Private Tile Drain Program				
Total Tile Drainage				
Storm Water Utility				
471 Storm Water				
Revenue				
Other Revenue				
471-3969-000 Other Revenue			-138,733	10
Total Other Revenue			-138,733	10
Total Revenue			-138,733	10
Expenditures				
Administration Exp				
471-4350-000 Contracted Services			79,000	10
Total Administration Exp			79,000	10
Contributions to Reserves				
471-4450-000 Transfers to Reserves			59,733	10
Total Contributions to Reserves			59,733	10
Total Expenditures			138,733	10
Total 471 Storm Water				



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Agriculture and Drainage	146,295	150,532	164,442	9.24%
Environmental				
Environmental				
200 Garbage Disposal				
Revenue				
User Fees				
200-3707-000 Bag Tag Revenue	-3,000	-3,000	-3,000	
Total User Fees	-3,000	-3,000	-3,000	
Program Revenue				
200-3410-000 Revenue - Waste Disposal	-8,800	-8,800	-8,800	
200-3700-000 Garbage Disposal - General Rev	-5,000	-5,000	-5,000	
Total Program Revenue	-13,800	-13,800	-13,800	
Total Revenue	-16,800	-16,800	-16,800	
Expenditures				
Wages				
200-4101-000 Full Time Wages	2,500	2,500		(100.00
200-4105-000 Part time Wages	50	50		(100.00
200-4116-000 Vacation Pay	10	10		(100.00
Total Wages	2,560	2,560		(100.009
Benefits				
200-4131-000 C P P	124	124		(100.009
200-4132-000 U I C	45	45		(100.00
200-4133-000 O M E R S	220	220		(100.00
200-4134-000 E H T	50	50		(100.00
200-4135-000 Workers' Compensation	80	80		(100.00
Total Benefits	519	519		(100.009
Equipment & Supplies				
200-4312-000 Materials & Supplies	5,000	5,000	5,000	
Total Equipment & Supplies	5,000	5,000	5,000	
Vehicle Exp				
200-4725-000 WASTE DEPOT - EQUIPMENT R				
Total Vehicle Exp				
Total Expenditures	8,079	8,079	5,000	(38.11
Total 200 Garbage Disposal	-8,721	-8,721	-11,800	35.319
Total Environmental	-8,721	-8,721	-11,800	35.319
Total Environmental	-8,721	-8,721	-11,800	35.319
Public Transportation				
General				
700 PUBLIC WORKS - GENERAL				
Revenue				
Other Revenue				
700-3775-000 Vehicle & Equipment Sales				
700-3969-000 Other Road Revenues	-7,000	-7,000	-10,000	42.869

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Other Revenue	-7,000	-7,000	-10,000	42.86%
Program Revenue				
700-3400-000 Unconditional Grants - Provinc	-457,078	-460,320	-492,676	7.03%
700-3410-000 MNR TONNAGE SURCHARGE	-650,000	-650,000	-700,000	7.69%
Total Program Revenue	-1,107,078	-1,110,320	-1,192,676	7.42%
Contributions from Revenue				
700-3990-000 Transfers from Reserves	-1,000,000	0	-6,977	100
700-3992-000 Transfers from Reserves Funds	-858,007	-702,462	-455,127	(35.21%
700-3995-000 Transfers from Infrastructure R	-969,631	0		0.00%
Total Contributions from Revenue	-2,827,638	-702,462	-462,104	(34.22%
Total Revenue	-3,941,716	-1,819,782	-1,664,780	(8.52%
Expenditures				
Wages				
700-4101-000 FULL TIME WAGES	1,086,529	1,150,000	1,184,269	2.989
700-4103-000 OVERTIME WAGES	100,000	100,000	100,000	
700-4105-000 PART TIME WAGES	10,592	44,030	45,056	2.33%
700-4116-000 VACATION PAY	5,000	1,800	1,802	0.119
700-4120-000 Interdepartmental Wages (Clea			10,212	100
Total Wages	1,202,121	1,295,830	1,341,339	3.519
Benefits				
700-4131-000 C.P.P.	57,000	60,000	55,317	(7.819
700-4132-000 U.I.C.	15,500	20,000	24,612	23.069
700-4133-000 O.M.E.R.S.	105,000	110,000	117,483	6.809
700-4134-000 O.H.I.P.	23,000	24,000	25,922	8.019
700-4135-000 WORKER'S COMPENSATION	36,000	39,000	37,088	(4.909
700-4136-000 GROUP INSURANCE	65,000	65,000	82,887	27.529
Total Benefits	301,500	318,000	343,309	7.969
Administration Exp				
700-4306-000 MEMBERSHIPS	2,000	4,000	4,000	
700-4308-000 CONVENTIONS & CONFERENCE	3,000	3,000	4,000	33.339
700-4309-000 TRAINING COURSES	30,000	30,000	25,000	(16.679
700-4310-000 MILEAGE & TRAVELLING EXPEN	200	500	500	
700-4311-000 STATIONERY & OFFICE SUPPLIE	1,500	2,000	2,000	
700-4313-000 POSTAGE & EXPRESS	170	170	170	
700-4314-000 CLEANING & MAINTENANCE SL	2,000	5,000	7,000	40.009
700-4316-000 ADVERTISING & NOTICES	500			0
700-4342-000 CONSULTING FEES	26,300	20,000	5,000	(75.009
Total Administration Exp	65,670	64,670	47,670	(26.299
Insurance Exp				
700-4328-000 LICENSES	7,200	7,200		(100.009
700-4345-000 GENERAL INSURANCE	208,000	190,000	141,600	(25.479
Total Insurance Exp	215,200	197,200	141,600	(28.199



_	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
700-4137-000 CLOTHING ALLOWANCE	7,700	7,700	8,000	3.90
700-4336-000 Garbage Pickup	14,000	9,000	9,000	
700-4551-000 DRAINAGE ASSESSMENTS	44,550	44,550	68,096	52.85
Total Program Exp	66,250	61,250	85,096	38.93
Equipment & Supplies				
700-4312-000 OPERATING EQUIPMENT & SUF	20,000	20,000	20,000	
700-4329-000 REPAIRS TO RADIOS, TOOLS, ET	1,000	5,000	5,000	
Total Equipment & Supplies	21,000	25,000	25,000	
Building & Property				
700-4301-000 HEAT	10,500	10,500	6,000	(42.86
700-4302-000 HYDRO	22,000	36,000	36,000	
700-4303-000 WATER	1,400			
700-4304-000 TELEPHONE	1,000	1,500	3,000	100.00
700-4320-000 BUILDING MAINTENANCE	21,000	21,000	30,000	42.86
Total Building & Property	55,900	69,000	75,000	8.70
Vehicle Exp				
700-4327-000 FUEL & OIL	400,000	350,000	350,000	
700-4366-000 PUBLIC WORKS - GENERAL-EQU		300	1,000	233.33
700-4367-000 PERMITS & LICENSES	28,000	28,000	47,700	70.36
700-4725-000 ROADS - EQUIPMENT RENTAL		3,000	3,000	
Total Vehicle Exp	428,000	381,300	401,700	5.35
Other Exp				
700-4369-000 OTHER EXPENSES	100	300	300	
Total Other Exp	100	300	300	
Contributions to Reserves				
700-4420-000 Transfers to Reserve Funds	2,506,930	2,435,320	2,617,276	7.47
700-4450-000 Transfers to Equipment Reserv	545,500	566,410	608,810	7.49
Total Contributions to Reserves	3,052,430	3,001,730	3,226,086	7.47
Debit Exp				
700-4201-000 LONG TERM DEBT - PRINCIPAL	909,551	798,895	780,855	(2.26
700-4202-000 LONG TERM DEBT - INTEREST	448,108	406,693	371,067	(8.76
Total Debit Exp	1,357,659	1,205,588	1,151,922	(4.45
Total Expenditures	6,765,830	6,619,868	6,839,022	3.31
Total 700 PUBLIC WORKS - GENERAL	2,824,114	4,800,086	5,174,242	7.79
Total General	2,824,114	4,800,086	5,174,242	7.79
StreetLights				
185 Street Lights				
Revenue				
Other Revenue				
185-3969-000 Street Lights-Other Revenue-				
Total Other Revenue				
Total Revenue				



	2024	2025	2026 Council Approved Total Budget	%
	Council Approved	Council Approved  Total Budget		Increase /
	Total Budget			Decrease
Equipment & Supplies				
185-4324-000 STREET LIGHTS-Equipment Mai	8,000	8,000	8,000	
Total Equipment & Supplies	8,000	8,000	8,000	
Building & Property				
185-4302-000 Power	60,000	65,000	65,000	
Total Building & Property	60,000	65,000	65,000	
Total Expenditures	68,000	73,000	73,000	
Total 185 Street Lights	68,000	73,000	73,000	
Total StreetLights	68,000	73,000	73,000	
iidewalks				
186 Sidewalks				
Expenditures				
Administration Exp				
186-4350-000 Sidewalks-Contracted Out	1,000	2,000	6,000	200.00%
Total Administration Exp	1,000	2,000	6,000	200.00%
Vehicle Exp				
186-4725-000 Sidewalks-Equipment Rental-	1,000	1,000	1,000	
Total Vehicle Exp	1,000	1,000	1,000	
Total Expenditures	2,000	3,000	7,000	133.33%
Total 186 Sidewalks	2,000	3,000	7,000	133.33%
Total Sidewalks	2,000	3,000	7,000	133.33%
quipment				
701 U#1-2022 SILVERADO P/UP-DofPW				
Revenue				
Program Revenue				
701-3725-000 U#1 2010 GMC PICKUP		2,600		(100.00%)
Total Program Revenue		2,600		(100.00%)
Total Revenue		2,600		(100.00%)
Expenditures				
Wages				
701-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
701-4131-000 C.P.P.				
701-4132-000 E.I.				
701-4133-000 O.M.E.R.S.				
701-4134-000 O.H.I.P.				
701-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
701-4328-000 LICENCE FEES	120	120	120	
Total Insurance Exp	120	120	120	
· · · · · · · · · · · · · · · · · · ·				

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
701-4326-000 PARTS & REPAIRS	2,100	600	2,500	316.67%
Total Vehicle Exp	2,100	600	2,500	316.67%
Total Expenditures	2,220	720	2,620	263.89%
Total 701 U#1-2022 SILVERADO P/UP-DofPW	2,220	3,320	2,620	(21.08%)
702 U#2-2020 FORD F250 P/UP-FOREMA				
Revenue				
Program Revenue				
702-3725-000 U#2 2024 CHEVY SILVERADO		6,500	4,500	(30.77%)
Total Program Revenue		6,500	4,500	(30.77%)
Total Revenue		6,500	4,500	(30.77%)
Expenditures				
Wages				
702-4101-000 Salary & Wages				
702-4103-000 OVERTIME WAGES				
Total Wages				
Benefits				
702-4131-000 C.P.P.				
702-4132-000 U.I.C.				
702-4133-000 O.M.E.R.S.				
702-4134-000 O.H.I.P.				
702-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
702-4328-000 LICENSE FEES	240	240	240	
Total Insurance Exp	240	240	240	
Vehicle Exp				
702-4326-000 PARTS/REPAIRS	4,500	2,000	3,200	60.00%
Total Vehicle Exp	4,500	2,000	3,200	60.00%
Total Expenditures	4,740	2,240	3,440	53.57%
Total 702 U#2-2020 FORD F250 P/UP-FOREMA	4,740	8,740	7,940	(9.15%)
703 U#3-2022 DODGE RAM P/UP-FOREMA				
Revenue				
Program Revenue				
703-3725-000 U#3 2011 SILVERADO PICKUP		3,200	1,200	(62.50%)
Total Program Revenue		3,200	1,200	(62.50%)
Total Revenue		3,200	1,200	(62.50%)
Expenditures				
Insurance Exp				
703-4328-000 LICENSE FEES	240	240	240	
Total Insurance Exp	240	240	240	
Vehicle Exp				
703-4326-000 PARTS/REPAIRS	4,500	2,000	4,000	100.00%
Total Vehicle Exp	4,500	2,000	4,000	100.00%



	2024	2025	2026 Council Approved	%
	Council Approved	Council Approved		/ed Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Expenditures	4,740	2,240	4,240	89.29%
Total 703 U#3-2022 DODGE RAM P/UP-FOREM/	4,740	5,440	5,440	
704 U#4-2011 SILVERADO EXTENDED CA				
Revenue				
Program Revenue				
704-3725-000 U#4 2006 GMC PICKUP-SPARE		1,500		(100.00%
Total Program Revenue		1,500		(100.00%
Total Revenue		1,500		(100.00%
Expenditures				
Wages				
704-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
704-4131-000 C.P.P.				
704-4132-000 U.I.C.				
704-4133-000 O.M.E.R.S.				
704-4134-000 O.H.I.P.				
704-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
704-4328-000 LICENSE FEES	240	240		(100.00%
Total Insurance Exp	240	240		(100.00%
Vehicle Exp				
704-4326-000 PARTS/REPAIRS	4,500	2,000		(100.00%
Total Vehicle Exp	4,500	2,000		(100.00%
Total Expenditures	4,740	2,240		(100.00%
Total 704 U#4-2011 SILVERADO EXTENDED CA	4,740	3,740		(100.00%
705 U#5-2014 SILVERADO EXTENDED CA				
Revenue				
Program Revenue				
705-3725-000 U#5 2008 FORD PICKUP		500	500	
Total Program Revenue		500	500	
Total Revenue		500	500	
Expenditures				
Wages				
705-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
705-4131-000 C.P.P.				
705-4132-000 U.I.C.				
705-4133-000 O.M.E.R.S.				
705-4134-000 O.H.I.P.				
705-4135-000 WORKER'S COMPENSATION				



	2024	2025	2026 Council Approved Total Budget	%
	Council Approved	Council Approved  Total Budget		Increase /
	Total Budget			Decrease
Total Benefits				
Insurance Exp				
705-4328-000 LICENSE FEES	240	240	240	
Total Insurance Exp	240	240	240	
Vehicle Exp				
705-4326-000 PARTS/REPAIRS	4,500	2,000	4,000	100.00%
Total Vehicle Exp	4,500	2,000	4,000	100.00%
Total Expenditures	4,740	2,240	4,240	89.29%
Total 705 U#5-2014 SILVERADO EXTENDED CA	4,740	2,740	4,740	72.99%
706 U#6-N/A				
Revenue				
Program Revenue				
706-3725-000 U#6 2011 TRI-AXLE		5,000	5,000	
Total Program Revenue		5,000	5,000	
Total Revenue		5,000	5,000	
Expenditures				
Wages				
706-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
706-4131-000 C.P.P.				
706-4132-000 U.I.C.				
706-4133-000 O.M.E.R.S.				
706-4134-000 O.H.I.P.				
706-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
706-4326-000 PARTS/REPAIRS			4,000	1009
Total Vehicle Exp			4,000	1009
Total Expenditures			4,000	1009
Total 706 U#6-N/A		5,000	9,000	80.00%
708 U#8-2018 FREIGHTLINER-TANDEM				
Revenue				
Program Revenue				
708-3725-000 U#8 2019 FREIGHTLINER TAND				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
708-4101-000 SALARIES & WAGES				
708-4103-000 OVERTIME WAGES				
Total Wages				
Benefits				

	2024	2025	2026 Council Approved Total Budget	% Increase / Decrease
	Council Approved	Council Approved		
	Total Budget	Total Budget		
708-4131-000 C.P.P.				
708-4132-000 U.I.C.				
708-4133-000 O.M.E.R.S.				
708-4134-000 O.H.I.P.				
708-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
708-4328-000 LICENSE FEES	2,000	2,000	2,000	
Total Insurance Exp	2,000	2,000	2,000	
Vehicle Exp				
708-4326-000 PARTS/REPAIRS	23,000	20,000	9,000	(55.00%
Total Vehicle Exp	23,000	20,000	9,000	(55.00%
Total Expenditures	25,000	22,000	11,000	(50.009
Total 708 U#8-2018 FREIGHTLINER-TANDEM	25,000	22,000	11,000	(50.009
709 U#9-2016 INTERNATIONAL TANDEM				
Revenue				
Program Revenue				
709-3725-000 U#9 2004 STERLING TANDEM				
Total Program Revenue				
Total Revenue				
Expenditures				
Insurance Exp				
709-4328-000 LICENSE FEES	2,000			
Total Insurance Exp	2,000			
Vehicle Exp				
709-4326-000 PARTS/REPAIRS	23,000			
Total Vehicle Exp	23,000			
Total Expenditures	25,000			
Total 709 U#9-2016 INTERNATIONAL TANDEM	25,000			
710 U#10-2013 FREIGHLTINER-TANDEM				
Revenue				
Program Revenue				
710-3725-000 U#10 2014 FREIGHTLINER TAN				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
710-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
710-4131-000 C.P.P.				
710-4132-000 U.I.C.				
710-4133-000 O.M.E.R.S.				

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
710-4134-000 O.H.I.P.				
710-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
710-4328-000 LICENSE FEES	2,000	2,000	2,000	
Total Insurance Exp	2,000		2,000	
Vehicle Exp				
710-4326-000 PARTS/REPAIRS	10,000	10,000	8,000	(20.009
Total Vehicle Exp	10,000	10,000	8,000	(20.009
Total Expenditures	12,000	12,000	10,000	(16.679
Total 710 U#10-2013 FREIGHLTINER-TANDEM	12,000	12,000	10,000	(16.679
711 U#11-2024 FREIGHLINER TANDEM				
Revenue				
Program Revenue				
711-3725-000 U#11 EQUIPMENT RENTAL				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
711-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
711-4131-000 C.P.P.				
711-4132-000 U.I.C.				
711-4133-000 O.M.E.R.S.				
711-4134-000 O.H.I.P.				
711-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
711-4326-000 PARTS/REPAIRS		5,000	16,000	220.00
Total Vehicle Exp		5,000	16,000	220.00
Total Expenditures		5,000	16,000	220.00
Total 711 U#11-2024 FREIGHLINER TANDEM		5,000	16,000	220.00
712 U#12-2015 JD GRADER				
Revenue				
Program Revenue				
712-3725-000 U#12 2000 CHAMPION GRADE				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
712-4101-000 SALARIES & WAGES				
Total Wages				



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Benefits				
712-4131-000 C.P.P.				
712-4132-000 U.I.C.				
712-4133-000 O.M.E.R.S.				
712-4134-000 O.H.I.P.				
712-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
712-4326-000 PARTS/REPAIRS	37,000	40,000	39,000	(2.50%
Total Vehicle Exp	37,000	40,000	39,000	(2.50%
Total Expenditures	37,000	40,000	39,000	(2.50%
Total 712 U#12-2015 JD GRADER	37,000	40,000	39,000	(2.50%
713 U#13-N/A				
Revenue				
Program Revenue				
713-3725-000 U#13 2002 VOLVO GRADER				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
713-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
713-4131-000 C.P.P.				
713-4132-000 U.I.C.				
713-4133-000 O.M.E.R.S.				
713-4134-000 E.H.T.				
713-4135-000 W.C.B.				
Total Benefits				
Vehicle Exp				
713-4326-000 PARTS/REPAIRS			10,000	1009
Total Vehicle Exp			10,000	1009
Total Expenditures			10,000	100%
Total 713 U#13-N/A			10,000	1009
714 U#14-2019 CASE BACKHOE			=5,000	
Revenue				
Program Revenue				
714-3725-000 U#14 2010 CASE BACKHOE		12,000	5,000	(58.33%
Total Program Revenue		12,000		(58.33%
Total Revenue		12,000		(58.33%
Expenditures			2,230	,-2.2370
Wages				
714-4101-000 SALARIES & WAGES				

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved  Total Budget	Increase /
	Total Budget	Total Budget		Decrease
Total Wages				
Benefits				
714-4131-000 C.P.P.				
714-4132-000 U.I.C.				
714-4133-000 O.M.E.R.S.				
714-4134-000 O.H.I.P.				
714-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
714-4326-000 PARTS/REPAIRS	5,000	5,000	10,000	100.00%
Total Vehicle Exp	5,000	5,000	10,000	100.00%
Total Expenditures	5,000	5,000	10,000	100.00%
Total 714 U#14-2019 CASE BACKHOE	5,000	17,000	15,000	(11.76%)
715 U#15-2008 INTERNATIONAL SINGLE				
Revenue				
Program Revenue				
715-3725-000 U#15 2008 INTER SINGLE AXLE				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
715-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
715-4131-000 C.P.P.				
715-4132-000 U.I.C.				
715-4133-000 O.M.E.R.S.				
715-4134-000 O.H.I.P.				
715-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
715-4328-000 LICENSE FEES	2,000	2,000	2,000	
Total Insurance Exp	2,000			
Vehicle Exp	_,,,,,	_,,,,,		
715-4326-000 PARTS/REPAIRS	10,000	10,000	5,000	(50.00%
Total Vehicle Exp	10,000			(50.00%
Total Expenditures	12,000		,	(41.67%
Total 715 U#15-2008 INTERNATIONAL SINGLE	12,000		·	(41.67%
716 U#16-2017 INTERNATIONAL TANDEM	12,000	12,000	7,000	(12.0770
Revenue				
Program Revenue				
716-3725-000 U#78 -				
Total Program Revenue				



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved  Total Budget	Increase / Decrease
	Total Budget	Total Budget		
Total Revenue				
Expenditures				
Wages				
716-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
716-4131-000 C.P.P.				
716-4132-000 U.I.C.				
716-4133-000 O.M.E.R.S.				
716-4134-000 O.H.I.P.				
716-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
716-4328-000 LICENSE FEES	2,000	2,000	2,000	
Total Insurance Exp	2,000	2,000	2,000	
Vehicle Exp				
716-4326-000 PARTS/REPAIRS UNIT#78	10,000	10,000	8,000	(20.00
Total Vehicle Exp	10,000	10,000	8,000	(20.00
Total Expenditures	12,000	12,000	10,000	(16.67
Total 716 U#16-2017 INTERNATIONAL TANDEM	12,000	12,000	10,000	(16.67
717 U#17-2019 FREIGHTLINER TANDEM				
Revenue				
Program Revenue				
717-3725-000 U#17 2006 HOLLAND TRACTOR				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
717-4101-000 SALARIES & WAGES				
717-4103-000 OVERTIME WAGES				
Total Wages				
Benefits				
717-4131-000 C.P.P.				
717-4132-000 U.I.C.				
717-4133-000 O.M.E.R.S.				
717-4134-000 O.H.I.P.				
717-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
717-4328-000 VECHILE LICENSES	2,000	2,000	2,000	
Total Insurance Exp	2,000	2,000	2,000	
Vehicle Exp				
717-4326-000 PARTS/REPAIRS	10,000	10,000	23,000	130.00



2024	2025	2026	%
Council Approved	Council Approved	Council Approved	Increase /
Total Budget	Total Budget	Total Budget	Decrease
10,000	10,000	23,000	130.00%
12,000	12,000	25,000	108.33%
12,000	12,000	25,000	108.33%
8,000	10,000	12,500	25.009
8,000	10,000	12,500	25.009
8,000	10,000	12,500	25.009
8,000	10,000	12,500	25.009
1,500	1,500	3,000	100.009
1,500	1,500	3,000	100.009
1,500	1,500	3,000	100.009
1,500	1,500	3,000	100.009
	Total Budget  10,000 12,000 12,000  8,000 8,000 8,000 1,500 1,500	Council Approved         Council Approved           Total Budget         Total Budget           10,000         10,000           12,000         12,000           12,000         12,000           12,000         12,000           10,000         10,000           10,000         10,000           10,000         10,000           10,000         10,000           10,000         10,000           10,000         1,500           1,500         1,500           1,500         1,500	Council Approved         Council Approved         Council Approved           Total Budget         Total Budget         Total Budget           10,000         12,000         25,000           12,000         12,000         25,000           12,000         12,000         25,000           12,000         12,000         25,000           12,000         12,000         25,000           12,000         12,000         10,000           10,000         12,500         10,000           10,000         12,500         12,500           10,000         12,500         12,500           10,000         12,500         12,500           10,000         12,500         12,500           10,000         12,500         12,500           10,000         12,500         12,500           10,000         12,500         12,500           10,500         1,500         3,000           1,500         1,500         3,000



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
720-4131-000 C.P.P.				
720-4132-000 U.I.C.				
720-4133-000 O.M.E.R.S.				
720-4134-000 O.H.I.P.				
720-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
720-4326-000 PARTS/REPAIRS	5,000	8,000	8,000	
Total Vehicle Exp	5,000	8,000	8,000	
Total Expenditures	5,000		8,000	
Total 720 U#20-2017 CASE TRACTOR-RDSIDE	5,000	8,000	8,000	
721 U#21-2014 CAT 450- BACKHOE				
Revenue				
Program Revenue				
721-3725-000 U#21 2014 CAT BACHOE/LOAD				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
721-4101-000 SALARIES & WAGES				
721-4103-000 OVERTIME WAGES				
Total Wages				
Benefits				
721-4131-000 C.P.P.				
721-4132-000 U.I.C.				
721-4133-000 O.M.E.R.S.				
721-4134-000 O.H.I.P.				
721-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
721-4326-000 PARTS/REPAIRS	18,000	15,000	5,000	(66.67%
Total Vehicle Exp	18,000			(66.67%
Total Expenditures	18,000			(66.679
Total 721 U#21-2014 CAT 450- BACKHOE	18,000			(66.67%
722 U#22-2013 CAT GRADER	10,000	23,000	5,000	(00.077
Revenue				
Program Revenue				
722-3725-000 U#22 2013 CAT GRADER				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
722-4101-000 SALARIES & WAGES				

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
722-4105-000 PART TIME WAGES				
Total Wages				
Benefits				
722-4131-000 C.P.P.				
722-4132-000 U.I.C.				
722-4133-000 O.M.E.R.S.				
722-4134-000 O.H.I.P.				
722-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
722-4326-000 PARTS/REPAIRS	15,000	15,000	15,000	
Total Vehicle Exp	15,000	15,000	15,000	
Total Expenditures	15,000	15,000	15,000	
Total 722 U#22-2013 CAT GRADER	15,000	15,000	15,000	
723 U#23-2015 INTERNATIONAL TANDEM				
Revenue				
Program Revenue				
723-3725-000 U#23 2015 INTERNATIONAL TA				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
723-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
723-4131-000 C.P.P.				
723-4132-000 U.I.C.				
723-4133-000 O.M.E.R.S.				
723-4134-000 O.H.I.P.				
723-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Insurance Exp				
723-4328-000 LICENSE FEES	2,000	2,000		(100.00
Total Insurance Exp	2,000			(100.00
Vehicle Exp		· ·		•
723-4326-000 PARTS/REPAIRS	5,000	10,000		(100.00
Total Vehicle Exp	5,000			(100.00
Total Expenditures	7,000			(100.00
Total 723 U#23-2015 INTERNATIONAL TANDEM	7,000			(100.00
724 U#24-TRACKLESS TRACTOR-SIDEWAL	.,550			,=30.00
Expenditures				
Vehicle Exp				
724-4326-000 PARTS/REPAIRS		5,000	2,500	(50.009

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Vehicle Exp		5,000	2,500	(50.00%
Total Expenditures		5,000	2,500	(50.009
Total 724 U#24-TRACKLESS TRACTOR-SIDEWAL		5,000	2,500	(50.009
725 U#25-2007 HYDRAULIC SWEEPER				
Expenditures				
Wages				
725-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
725-4131-000 C.P.P.				
725-4132-000 U.I.C.				
725-4133-000 O.M.E.R.S.				
725-4134-000 O.H.I.P.				
725-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
725-4326-000 PARTS/REPAIRS	1,500	3,000	2,000	(33.33
Total Vehicle Exp	1,500	3,000	2,000	(33.33
Total Expenditures	1,500	3,000	2,000	(33.33
Total 725 U#25-2007 HYDRAULIC SWEEPER	1,500	3,000	2,000	(33.33
726 U#26-2017 CATERPILLAR GRADER				
Revenue				
Program Revenue				
726-3725-000 U#26 1999 CHAMPION GRADEF				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
726-4101-000 SALARIES & WAGES				
726-4103-000 OVERTIME WAGES				
726-4105-000 PART TIME WAGES				
Total Wages				
Benefits				
726-4131-000 C.P.P.				
726-4132-000 U.I.C.				
726-4133-000 O.M.E.R.S.				
726-4134-000 O.H.I.P.				
726-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
726-4326-000 PARTS/REPAIRS	30,000	15,000	15,000	
Total Vehicle Exp	30,000	15,000	15,000	
Total Expenditures	30,000	15,000	15,000	

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total 726 U#26-2017 CATERPILLAR GRADER	30,000	15,000	15,000	
727 U#27-2023 CAT GRADER				
Revenue				
Program Revenue				
727-3725-000 U#27 2008 CAT GRADER		10,000		(100.009
Total Program Revenue		10,000		(100.009
Total Revenue		10,000		(100.00
Expenditures				
Wages				
727-4101-000 SALARIES & WAGES				
727-4103-000 OVERTIME WAGES				
Total Wages				
Benefits				
727-4131-000 C.P.P.				
727-4132-000 U.I.C.				
727-4133-000 O.M.E.R.S.				
727-4134-000 O.H.I.P.				
727-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
727-4326-000 PARTS/REPAIRS			10,000	
Total Vehicle Exp			10,000	
Total Expenditures			10,000	
Total 727 U#27-2023 CAT GRADER		10,000	10,000	
729 U#29-2009 VERMEER CHIPPER				
Revenue				
Program Revenue				
729-3725-000 U#29 2009 VERMEER CHIPPER		2,000	2,000	
Total Program Revenue		2,000	2,000	
Total Revenue		2,000	2,000	
Expenditures				
Wages				
729-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
729-4131-000 C.P.P.				
729-4132-000 U.I.C.				
729-4133-000 O.M.E.R.S.				
729-4134-000 O.H.I.P.				
729-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
729-4326-000 PARTS/REPAIRS	1,000	1,000	2,000	100.00



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Vehicle Exp	1,000	1,000	2,000	100.00%
Total Expenditures	1,000	1,000	2,000	100.00%
Total 729 U#29-2009 VERMEER CHIPPER	1,000	3,000	4,000	33.33%
730 U#30-N/A				
Expenditures				
Wages				
730-4101-000 SALARIES & WAGES				
730-4105-000 PART TIME WAGES				
Total Wages				
Benefits				
730-4131-000 C.P.P.				
730-4132-000 U.I.C.				
730-4133-000 O.M.E.R.S.				
730-4134-000 O.H.I.P.				
730-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Total Expenditures				
Total 730 U#30-N/A				
733 U#33-2018 FREIGHTLINER SINGLE				
Revenue				
Program Revenue				
733-3725-000 U#33 2004 STERLING SINGLE A				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
733-4101-000 SALARIES AND WAGES				
Total Wages				
Benefits				
733-4131-000 C.P.P.				
733-4132-000 U.I.C.				
733-4133-000 O.M.E.R.S.				
733-4134-000 O.H.I.P.				
733-4135-000 WORKERS' COMPENSATION				
Total Benefits				
Insurance Exp				
733-4328-000 LICENSE FEES	2,000	2,000	2,000	
Total Insurance Exp	2,000			
Vehicle Exp	, 1	,	1	
733-4326-000 PARTS & REPAIRS	20,000	10,000	8,000	(20.00
Total Vehicle Exp	20,000		8,000	(20.00
Total Expenditures	22,000			(16.67
Total 733 U#33-2018 FREIGHTLINER SINGLE	22,000			(16.67)



		2025	2026	%
	Council Approved	Council Approved	Council Approved  Total Budget	Increase
	Total Budget	Total Budget		Decrease
734 U#34-2020 JD TRACTOR-RDSIDE MO				
Revenue				
Program Revenue				
734-3725-000 U#34 2000 JD TRACTOR				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
734-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
734-4131-000 C.P.P.				
734-4132-000 U.I.C.				
734-4133-000 O.M.E.R.S.				
734-4134-000 O.H.I.P.				
734-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
734-4326-000 PARTS/REPAIRS	7,000	7,000	7,000	
Total Vehicle Exp	7,000	7,000	7,000	
Total Expenditures	7,000	7,000	7,000	
Total 734 U#34-2020 JD TRACTOR-RDSIDE MO	7,000	7,000	7,000	
735 U#35-N/A				
Expenditures				
Wages				
735-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
735-4131-000 C.P.P.				
735-4132-000 U.I.C.				
735-4133-000 O.M.E.R.S.				
735-4134-000 O.H.I.P.				
735-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Total Expenditures				
Total 735 U#35-N/A				
737 U#37-2014 JD GRADER				
Revenue				
Program Revenue				
737-3725-000 UNIT#37 2013 JOHN DEERE GR				
Total Program Revenue				
Total Revenue				



	2024	2025	2026	% Increase / Decrease
	Council Approved	Council Approved	Council Approved	
	Total Budget	Total Budget	Total Budget	
Wages				
737-4101-000 SALARIES & WAGES				
737-4103-000 OVERTIME WAGES				
Total Wages				
Benefits				
737-4131-000 C.P.P.				
737-4132-000 U.I.C.				
737-4133-000 O.M.E.R.S.				
737-4134-000 E.H.T.				
737-4135-000 WORKERS COMPENSATION				
Total Benefits				
Vehicle Exp				
737-4326-000 PARTS/REPAIRS	10,000	15,000	15,000	
Total Vehicle Exp	10,000	15,000	15,000	
Total Expenditures	10,000	15,000	15,000	
Total 737 U#37-2014 JD GRADER	10,000	15,000	15,000	
738 U#38-2018 JD COMPACT TRACTOR				
Revenue				
Program Revenue				
738-3725-000 UNIT #38 2007 TIGER MOWER				
Total Program Revenue				
Total Revenue				
Expenditures				
Wages				
738-4101-000 SALARIES & WAGES				
Total Wages				
Benefits				
738-4131-000 C.P.P.				
738-4132-000 U.I.C.				
738-4133-000 O.M.E.R.S				
738-4134-000 E.H.T.				
738-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Vehicle Exp				
738-4326-000 PARTS/REPAIRS	5,000	5,000	5,000	
Total Vehicle Exp	5,000	5,000	5,000	
Total Expenditures	5,000	5,000	5,000	
Total 738 U#38-2018 JD COMPACT TRACTOR	5,000	5,000	5,000	
740 U#40-2021 VOTEX JUMBO MOWER				
Expenditures				
Vehicle Exp				
740-4326-000 Unit40-Mower -Vehicle Mainte		4,000	4,000	
Total Vehicle Exp		4,000		



	2024	2025	2026	%	
				Council Approved	Increase
	Total Budget	Total Budget	Total Budget	Decrease	
Total Expenditures		4,000	4,000		
Total 740 U#40-2021 VOTEX JUMBO MOWER		4,000	4,000		
741 U#42-2017 DIAMOND MOWER					
Expenditures					
Vehicle Exp					
741-4326-000 MOWER#41-REPAIRS		4,000	4,000		
Total Vehicle Exp		4,000	4,000		
Total Expenditures		4,000	4,000		
Total 741 U#42-2017 DIAMOND MOWER		4,000	4,000		
742 U#42-2017 DIAMOND MOWER					
Expenditures					
Vehicle Exp					
742-4326-000 U#42-2017 DIAMOND MOWER					
Total Vehicle Exp					
Total Expenditures					
Total 742 U#42-2017 DIAMOND MOWER					
744 U#44-WATER TRUCK					
Revenue					
Program Revenue					
744-3725-000 U#44-WATER TRUCK-Machine					
Total Program Revenue					
Total Revenue					
Expenditures					
Insurance Exp					
744-4328-000 VEHICLE LICENSE					
Total Insurance Exp					
Vehicle Exp					
744-4326-000 Vehicle Maintenance -Water Tı	3,000	3,000	3,000		
Total Vehicle Exp	3,000	3,000	3,000		
Total Expenditures	3,000	3,000	3,000		
Total 744 U#44-WATER TRUCK	3,000	3,000	3,000		
745 U#45-2022 CAT GRADER					
Revenue					
Program Revenue					
745-3725-000 U#45-2021 GRADER-MACHINE					
Total Program Revenue					
Total Revenue					
Expenditures					
Vehicle Exp					
745-4326-000 PW U#45-2021 GRADER-PARTS	27,000	10,000	10,000		
Total Vehicle Exp	27,000	10,000	10,000		
Total Expenditures	27,000		10,000		
Total 745 U#45-2022 CAT GRADER	27,000		10,000		



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Equipment	322,180	318,480	307,740	(3.37%
Bridges & Culverts				
750 P.W. BRIDGES & CULVERTS				
Expenditures				
Wages				
750-4101-000 SALARIES & WAGES				
750-4105-000 PART TIME WAGES				
750-4116-000 VACATION PAY				
Total Wages				
Benefits				
750-4131-000 C.P.P.				
750-4132-000 U.I.C.				
750-4133-000 O.M.E.R.S.				
750-4134-000 O.H.I.P.				
750-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Administration Exp				
750-4350-000 CONTRACTED SERVICES	5,000	5,000	20,000	300.00
Total Administration Exp	5,000	5,000	20,000	300.00
Equipment & Supplies				
750-4312-000 OPERATING EQUIPMENT & SUF	15,000	15,000	15,000	
Total Equipment & Supplies	15,000	15,000	15,000	
Vehicle Exp				
750-4725-000 BRIDGES & CULVERTS - EQUIPN				
Total Vehicle Exp				
Total Expenditures	20,000	20,000	35,000	75.00
Total 750 P.W. BRIDGES & CULVERTS	20,000	20,000	35,000	75.00
Total Bridges & Culverts	20,000	20,000	35,000	75.00
Roadside Maintenance				
751 P.W. ROADSIDE MAINTENANCE				
Expenditures				
Wages				
751-4101-000 SALARIES & WAGES				
751-4103-000 OVERTIME WAGES				
751-4105-000 PART TIME WAGES				
751-4116-000 VACATION PAY				
Total Wages				
Benefits				
751-4131-000 C.P.P.				
751-4132-000 U.I.C.				
751-4133-000 O.M.E.R.S.				
751-4134-000 O.H.I.P.				
751-4135-000 WORKER'S COMPENSATION				



2024		2026	%
			Increase /
Total Budget	Total Budget	Total Budget	Decrease
100,000	100,000	100,000	
100,000	100,000	100,000	
9,000	9,000	14,000	55.569
9,000	9,000	14,000	55.569
109,000	109,000	114,000	4.599
109,000	109,000	114,000	4.599
109,000	109,000	114,000	4.599
145,000	145,000	145,000	
145,000	145,000	145,000	
20,000	20,000	20,000	
20,000	20,000	20,000	
165,000	165,000	165,000	
165,000	165,000	165,000	
		·	
	·	·	
	Total Budget  100,000  100,000  9,000  9,000  109,000  109,000  109,000  145,000  20,000  20,000  165,000	Council Approved         Council Approved           Total Budget         Total Budget           100,000         100,000           100,000         100,000           9,000         9,000           9,000         9,000           109,000         109,000           109,000         109,000           109,000         109,000           109,000         109,000           109,000         109,000           109,000         109,000           109,000         109,000           109,000         109,000           109,000         109,000           145,000         145,000           20,000         20,000           20,000         20,000           165,000         165,000	Council Approved         Council Approved         Council Approved           Total Budget         Total Budget         Total Budget           100,000         100,000         100,000           100,000         100,000         100,000           9,000         9,000         14,000           9,000         9,000         14,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         109,000         114,000           109,000         114,000         114,000           109,000         114,000         114,000           109,000



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Wages				
753-4101-000 SALARIES & WAGES				
753-4103-000 OVERTIME WAGES				
753-4105-000 PART TIME WAGES				
753-4116-000 VACATION PAY				
Total Wages				
Benefits				
753-4131-000 C.P.P.				
753-4132-000 U.I.C.				
753-4133-000 O.M.E.R.S.				
753-4134-000 O.H.I.P.				
753-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Administration Exp				
753-4350-000 CONTRACTED SERVICES	220,000	230,000	305,000	32.61
Total Administration Exp	220,000	230,000	305,000	32.61
Equipment & Supplies				
753-4312-000 OPERATING EQUIPMENT & SUF	585,000	570,000	649,275	13.91
Total Equipment & Supplies	585,000	570,000	649,275	13.91
Vehicle Exp				
753-4725-000 LOOSE TOP MAINTENANCE- EQ				
Total Vehicle Exp				
Total Expenditures	805,000	800,000	954,275	19.28
Total 753 P.W. LOOSETOP MAINTENANCE	805,000	800,000	954,275	19.28
Total Loosetop Maintenance	805,000	800,000	954,275	19.28
Winter Control				
754 P.W. WINTER CONTROL				
Expenditures				
Wages				
754-4101-000 SALARIES & WAGES				
754-4103-000 OVERTIME WAGES				
754-4105-000 PART TIME WAGES				
754-4116-000 VACATION PAY				
Total Wages				
Benefits				
754-4131-000 C.P.P.				
754-4132-000 U.I.C.				
754-4133-000 O.M.E.R.S.				
754-4134-000 O.H.I.P.				
754-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Administration Exp				
754-4350-000 CONTRACTED SERVICES	40,000	40,000	40,000	



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Administration Exp	40,000	40,000	40,000	
Equipment & Supplies				
754-4312-000 OPERATING EQUIPMENT & SUF	125,000	125,000	125,000	
Total Equipment & Supplies	125,000	125,000	125,000	
Vehicle Exp				
754-4725-000 WINTER CONTROL - EQUIPMEN				
Total Vehicle Exp				
Total Expenditures	165,000	165,000	165,000	
Total 754 P.W. WINTER CONTROL	165,000	165,000	165,000	
Total Winter Control	165,000	165,000	165,000	
Safety Device Maintenance				
755 P.W. SAFETY DEVICES MTCE.				
Expenditures				
Wages				
755-4101-000 SALARIES & WAGES				
755-4103-000 OVERTIME WAGES				
755-4105-000 PART TIME WAGES				
755-4116-000 VACATION PAY				
Total Wages				
Benefits				
755-4131-000 C.P.P.				
755-4132-000 U.I.C.				
755-4133-000 O.M.E.R.S.				
755-4134-000 O.H.I.P.				
755-4135-000 WORKER'S COMPENSATION				
Total Benefits				
Administration Exp				
755-4350-000 CONTRACTED SERVICES	51,000	60,000	80,000	33.33
Total Administration Exp	51,000	60,000	80,000	33.33
Equipment & Supplies				
755-4312-000 OPERATING EQUIPMENT & SUF	50,000	45,000	40,000	(11.11
Total Equipment & Supplies	50,000	45,000	40,000	(11.11
Vehicle Exp				
755-4725-000 SAFETY DEVICES - EQUIPMENT				
Total Vehicle Exp				
Total Expenditures	101,000	105,000	120,000	14.29
Total 755 P.W. SAFETY DEVICES MTCE.	101,000	105,000	120,000	14.29
Total Safety Device Maintenance	101,000	105,000	120,000	14.29
Storm Damage				
768 P.W. STORM DAMAGE				
Expenditures				
Wages				



Total Budget	Total Budget	Total Budget	Increase /
	Total Budget	Total Budget	Decrease
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
786 741923-Rd 74 (19to 23)				
Revenue				
Contributions from Revenue				
786-3990-000 Transfers from Reserves		0		
Total Contributions from Revenue		0		
Total Revenue		0		
Total 786 741923-Rd 74 (19to 23)		0		
787 Cobble Hills - 96 to 7				
Revenue				
Contributions from Revenue				
787-3990-000 Transfers from Reserves		0		
Total Contributions from Revenue		0		
Total Revenue		0		
Total 787 Cobble Hills - 96 to 7		0		
788 Pemberton-North Town Ln to CN				
Revenue				
Contributions from Revenue				
788-3990-000 Transfers from Reserves		0		
Total Contributions from Revenue		0		
Total Revenue		0		
Total 788 Pemberton-North Town Ln to CN		0		
790 Sidewalks				
Expenditures				
Equipment & Supplies				
790-4312-000 Sidewalks-Operating Equipmer				
Total Equipment & Supplies				
Total Expenditures				
Total 790 Sidewalks				
Total Capital		0		
Total Public Transportation	4,581,294	6,558,566	7,115,257	8.49%
Robinson Pit				
Robinson Pit				
800 Robinson Land				
Revenue				
Other Revenue				
800-3775-000 Sales				
Total Other Revenue				
Total Revenue				
Expenditures				
Wages				
800-4101-000 Salaries & Wages				
Total Wages				
Benefits				

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
800-4131-000 C.P.P.				
800-4132-000 U. I. C.				
800-4133-000 O M E R S				
800-4134-000 E H T				
800-4135-000 WORKERS COMPENSATION				
Total Benefits				
Administration Exp				
800-4340-000 Legal Expenses	2,000	2,000	2,000	
800-4342-000 Consulting Fees	5,000	5,000	5,000	
800-4350-000 Contracted Services	45,000	45,000	45,000	
Total Administration Exp	52,000	52,000	52,000	
Equipment & Supplies				
800-4312-000 Operating Equipment & Supplic	1,500	1,500	1,500	
Total Equipment & Supplies	1,500	1,500	1,500	
Building & Property				
800-4325-000 Land Improvements	500	500	500	
Total Building & Property	500	500	500	
Vehicle Exp				
800-4367-000 Licenses & Permits	21,000	21,000	21,000	
800-4725-000 ROBINSON BIT - EQUIPMENT R	,	,		
Total Vehicle Exp	21,000	21,000	21,000	
Total Expenditures	75,000	75,000	75,000	
Total 800 Robinson Land	75,000	75,000	75,000	
Total Robinson Pit	75,000		75,000	
Total Robinson Pit	75,000	75,000	75,000	
Total Operating	1,471,418	12,231,845	12,829,962	4.89
apital				
General Government				
General Government				
100 General Government				
Expenditures				
Administration Exp				
100-9651-000 Tax Sales Expenses				
Total Administration Exp				
Capital				
100-9320-000 Administration Building - Capit	6,810,000	0		
100-9324-000 General Administration - Equip				
100-9324-522 2025 Capital - GG Information	20,300			
Total Capital	6,830,900	0		
Total Expenditures	6,830,900			
Total 100 General Government	6,830,900			
Total General Government	6,830,900			

	2024	2025	2026 Council Approved	%
	Council Approved	ncil Approved   Council Approved		Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Asset Management				
111 PSAB/ASSET MANAGEMENT				
Expenditures				
Capital				
111-9324-000 PSAB/ASSET MANAGEMENT-Ca		0		
Total Capital		0		
Total Expenditures		0		
Total 111 PSAB/ASSET MANAGEMENT		0		
Total Asset Management		0		
Total General Government	6,830,900	0		
Protection Services				
Fire Services				
120 General Fire Protection				
Expenditures				
Capital				
120-9000-000 General Fire Dept Capital	16,500			
120-9320-000 FIRE -CAPITAL -BUILDINGS	10,000	0		
120-9320-510 2025 Capital - Fire New Saltos				
120-9324-000 Fire Dept -Capital - Equipment-	127,615	0		
120-9324-523 2025 Capital - Fire Communical				
120-9324-524 2025 Capital - Fire TFH/UFH Wa				
120-9324-525 2025 Capital - Fire Bunker Gear				
120-9324-535 2025 Capital - Fire PPE				
120-9324-537 2025 Capital - Fire Rescue Equi				
120-9326-000 General Fire Protection-Capital		0		
120-9326-503 2025 Capital - Fire Apparatus P				
Total Capital	154,115	0		
Total Expenditures	154,115	0		
Total 120 General Fire Protection	154,115	0		
Total Fire Services	154,115	0		
Building Services				
130 Building Dept.				
Expenditures				
Capital				
130-9326-000 Building DeptCapital - Vehicle		0		
130-9326-504 2025 Capital- Building Pickup E				
Total Capital		0		
Total Expenditures		0		
Total 130 Building Dept.		0		
Total Building Services		0		
ByLaw Services				
131 By-Law Enforcement				
Expenditures				



TOWNSHIP	2024	2025	2026	%
	-			
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Capital				
131-9326-000 By-Law Enforcement-Capital - \				
Total Capital				
Total Expenditures				
Total 131 By-Law Enforcement				
Total ByLaw Services				
Total Protection Services	154,115	0		
General Recreation				
General Recreation				
240 General Recreation Dept.				
Expenditures				
Capital				
240-9320-000 Capital - Buildings	140,000	0		
240-9320-012 2025 Capital - Rec Security Acc				
240-9320-512 2025 Capital - Rec Security Acco				
240-9324-000 General Recreation Equipment		0		
Total Capital	140,000	0		
Total Expenditures	140,000	0		
Total 240 General Recreation Dept.	140,000	0		
Total General Recreation	140,000	0		
Thamesford Library				
231 Thamesford Library				
Expenditures				
Capital				
231-9320-000 Library Building - Capital	43,600	0		
Total Capital	43,600	0		
Total Expenditures	43,600	0		
Total 231 Thamesford Library	43,600	0		
Total Thamesford Library	43,600	0		
Embro Parks				
260 Embro Parks Dept.				
Land Improvements				
XXXX				
260-9220-005 Embro Pavilion Improvement-F				
Total XXXX				
Total Land Improvements				
Total 260 Embro Parks Dept.				
Total Embro Parks				
Memorial Park - Embro				
263 MEMORIAL PARK - EMBRO				
Expenditures				
Capital				
263-9320-000 Memorial Park - Capital		0		



TOWNSHIP	2024 2025 2026			
	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase ,
	Total Budget	Total Budget	Total Budget	Decrease
Total Capital		0		
Total Expenditures		0		
Total 263 MEMORIAL PARK - EMBRO		0		
Total Memorial Park - Embro		0		
Embro Community Center Park				
264 E C C Park				
Expenditures				
Capital				
264-9000-000 Passive Park - E.C.C Capital	194,000	0		
Total Capital	194,000	0		
Total Expenditures	194,000	0		
Total 264 E C C Park	194,000	0		
Total Embro Community Center Park	194,000	0		
Thamesford Parks				
300 Thamesford Parks				
Expenditures				
Capital				
300-9324-000 Capital - Equipment		0		
300-9400-000 Thamesford-Capital-Trails	30,000			
Total Capital	30,000	0		
Total Expenditures	30,000	0		
Land Improvements				
XXXX				
300-9220-004 2025 Capital - TF Park Minor Ba				
300-9220-504 2025 Capital - TF Park Minor Ba				
Total XXXX				
Total Land Improvements				
Total 300 Thamesford Parks	30,000	0		
Total Thamesford Parks	30,000	0		
Lions/South Park				
302 Lions/South park				
Expenditures				
Capital				
302-9400-000 Lions/South park-Capital - Trail	11,342			
Total Capital	11,342			
Total Expenditures	11,342			
Total 302 Lions/South park	11,342			
Total Lions/South Park	11,342			
Trails				
305 Trails				
Expenditures				
Capital				
305-9400-000 Trails-Capital		0		



TOWNSHIP	2024 2025 2026			0/
	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Total Capital		0		
Total Expenditures		0		
Total 305 Trails		0		
Total Trails		0		
Thamesford Pool				
370 Thamesford Pool				
Expenditures				
Capital				
370-9320-000 Thamesford Pool-Capital - Build		0		
370-9320-514 2025 Capital - Pool Window Re				
Total Capital		0		
Total Expenditures		0		
Total 370 Thamesford Pool		0		
Total Thamesford Pool		0		
Thamesford District Recreation Center				
390 T D R C				
Expenditures				
Capital				
390-9320-000 Thamesford Arena - Building - (		0		
390-9320-510 2025 Capital - TDRC Condenser				
390-9324-000 Thamesford Arena -Capital - Eq				
390-9324-528 2025 Capital - TDRC Compresso				
390-9326-000 Thamesford Arena - Equipmen	76,000	0		
Total Capital	76,000	0		
Total Expenditures	76,000	0		
Total 390 T D R C	76,000	0		
Total Thamesford District Recreation Center	76,000	0		
Embro Community Center				
400 E C C				
Expenditures				
Capital				
400-9000-000 Embro Community Centre Park	75,000			
400-9324-530 2025 Capital - EZCC Water Soft				
400-9326-000 Embro Arena - Equipment - Car	16,500	0		
Total Capital	91,500	0		
Total Expenditures	91,500	0		
Total 400 E C C	91,500	0		
Total Embro Community Center	91,500	0		
Total General Recreation	586,442	0		
Public Transportation				
General				
700 PUBLIC WORKS - GENERAL				
Expenditures				

	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase /
	Total Budget	Total Budget	Total Budget	Decrease
Capital				
700-9324-000 ROADS EQUIPMENT CAPITAL				
700-9324-531 2025 Capital - ZMF Tools & Floo				
700-9324-532 2025 Capital - PW Dash Camera				
700-9326-000 ROADS VEHICLES CAPITAL	1,000,000	0		
700-9326-506 2025 Capital - Tandem - Repl #2				
700-9326-507 2025 Capital -P/U New #2, Rep				
700-9400-502 2025 Capital - ZMF Entrance Ga				
700-9500-000 ROAD CAPITAL - BUILDING	109,000	0		
700-9600-009 2025 Capital - Pemberton Nort				
700-9600-507 2025 Capital - Rd 74 19 to 23 (1				
700-9600-509 2025 Capital - Pemberton Nort				
Total Capital	1,109,000	0		
Total Expenditures	1,109,000	0		
Total 700 PUBLIC WORKS - GENERAL	1,109,000	0		
Total General	1,109,000	0		
Sidewalks				
186 Sidewalks				
Expenditures				
Capital				
186-9000-000 Sidewalks - Capital				
186-9600-000 Sidewalks-Capital				
Total Capital				
Total Expenditures				
Total 186 Sidewalks				
Total Sidewalks				
Bridges & Culverts				
750 P.W. BRIDGES & CULVERTS				
Expenditures				
Capital				
750-9700-502 2025 Capital-Bridge 180 rd 92 (				
Total Capital				
Total Expenditures				
Total 750 P.W. BRIDGES & CULVERTS				
Total Bridges & Culverts				
Capital				
779 Rd 98 (E of #6 to 29)				
Expenditures				
Capital				
779-9600-000 Capital - Roads Construction	389,973			
Total Capital	389,973			
Total Expenditures	389,973			
Total 779 Rd 98 (E of #6 to 29)	389,973			



	2024	2025	2026	%
	Council Approved	Council Approved	Council Approved	Increase
	Total Budget	Total Budget	Total Budget	Decreas
780 Surface Treatment				
Expenditures				
Capital				
780-9600-000 Capital - Roads Construction		0		
Total Capital		0		
Total Expenditures		0		
Total 780 Surface Treatment		0		
781 Embro (43 to SWOX)				
Expenditures				
Capital				
781-9600-000 Capital - Roads Construction				
Total Capital				
Total Expenditures				
Total 781 Embro (43 to SWOX)				
782 Piovesan (Embro to Embro)				
Expenditures				
Capital				
782-9600-000 Capital - Roads Construction				
Total Capital				
Total Expenditures				
Total 782 Piovesan (Embro to Embro)				
783 Rd 78 (35 to 37)				
Expenditures				
Capital				
783-9600-000 Capital - Roads Construction	397,257			
Total Capital	397,257			
Total Expenditures	397,257			
Total 783 Rd 78 (35 to 37)	397,257			
784 Rd 35 (74 - 68)				
Expenditures				
Capital				
784-9600-000 Capital - Roads Construction	445,158			
Total Capital	445,158			
Total Expenditures	445,158			
Total 784 Rd 35 (74 - 68)	445,158			
785 Rd 60 (45 to Hunt Rd)				
Expenditures				
Capital				
785-9600-000 Capital - Roads Construction	105,000			
Total Capital	105,000			
Total Expenditures	105,000			
Total 785 Rd 60 (45 to Hunt Rd)	105,000			



Council Approved  Total Budget	Council Approved  Total Budget	Council Approved	Increase /
Total Budget	Total Budget		
	_	Total Budget	Decrease
	0		
	0		
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	0		
s 131,250			
131,250			
131,250			
131,250			
1,468,638	0		
2,577,638	0		
10,149,095	0		
11 620 512	12 221 045	12 020 062	4.89
	131,250 131,250 131,250 1,468,638 2,577,638 10,149,095	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0



2026 Council Draft 3

	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
eneral Government								
Buildings								
2025 Capital - ZMCC Solar Panels	325,000	(325,000)	(81,250)				(243,750)	Reserve / Grant
Childcare Centre - Window Film	20,000	(20,000)	(20,000)					Facilities Reserve
New School- (Gym- Co Build)	3,087,538	(3,087,538)	(308,754)			(2,778,784)		Development Charges
Total Buildings	3,432,538	(3,432,538)	(410,004)			(2,778,784)	(243,750)	
Machinery & Equipment								
ANNUAL - GG Information Technology	20,000	(20,000)	(20,000)					IT Reserve
Office Cubicles	32,900	(32,900)	(32,900)					Facilities Reserve
Total Machinery & Equipment	52,900	(52,900)	(52,900)					
Total General Government	3,485,438	(3,485,438)	(462,904)			(2,778,784)	(243,750)	
re Services								
Machinery & Equipment								
ANNUAL - Fire Communication System Upgrade	15,600	(15,600)	(15,600)					Fire (Emergency) Communication Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	107,970	(107,970)	(107,970)					Fire (Emergency) Communication Reserve
Union Dale Base Station Upgrades	5,000	(5,000)	(5,000)					Fire (Emergency) Communication Reserve
Embro - Security System Upgrades	5,000	(5,000)	(5,000)					Fire (Emergency) Communication Reserve
Total Machinery & Equipment	133,570	(133,570)	(133,570)					
Total Fire Services	133,570	(133,570)	(133,570)					
eneral Recreation								
Buildings								
Harrington Hall - Carpet Replacement	6,500	(6,500)	(6,500)					Recreation Reserve
TDRC - Low EmissivityCeiling	35,000	(35,000)					(35,000)	Capital Grants
Storage Facility for Equipment	200,000	(200,000)	(200,000)					Recreation Reserve
Total Buildings	241,500	(241,500)	(206,500)				(35,000)	
Land Improvements								
Don Knox Phase 2 (Capital Grant Project)	20,000	(20,000)					(20,000)	Capital Grants
Mini Pitch Project	37,687	(37,687)					(37,687)	Other (Donation/Fundraising etc)
EZCC - Parking Lot Repairs	20,000	(20,000)	(20,000)					Recreation Reserve
South Park-Playground & swing replacement	162,700	(162,700)	(102,700)				(60,000)	Recreation Reserve
Trail Improvements	10,000	(10,000)	(10,000)					Recreation Reserve
Thamesford Multi-Use Courts	305,827	(305,827)	(79,950)				(225,877)	Recreation Reserve
Total Land Improvements	556,214	(556,214)	(212,650)				(343,564)	
Machinery & Equipment								
EZCC-Electrical Panel & Soft Start	80,000	(80,000)	(40,000)					Recreation Reserve
EZCC - Waste Desuperheater	12,000	(12,000)	(6,000)				(6,000)	Recreation Reserve
EZCC-Plate Chiller	150,000	(150,000)	(75,000)				(75,000)	Recreation Reserve
Grace Patterson-Sutera Dog Waste Receptacle	8,000	(8,000)	(8,000)					Recreation Reserve
TDRC Waste Desuperheater	75,000	(75,000)	(37,500)				(37,500)	Recreation Reserve
Total Machinery & Equipment	325,000	(325,000)	(166,500)				(158,500)	
Total General Recreation	1,122,714	(1,122,714)	(585,650)				(537,064)	
ublic Transportation								
Buildings								
ZMF Solar	154,447	(154,447)	(154,447)					
Total Buildings	154,447	(154,447)	(154,447)				·	
Bridges & Culverts								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
Bridge 140-33rd Line-Trout Creek	180,000	(180,000)	(180,000)					Roads Infrastructure Reserve
Bridge 640-25th Line-John N Meathrell	1,322,880	(1,322,880)	(378,872)		(282,568)		(661,440)	Reserve / Other
Bridge 70- Ridged Frame Bridge	41,000	(41,000)	(41,000)					Bridge Reserve
Total Bridges & Culverts	1,593,880	(1,593,880)	(649,872)		(282,568)		(661,440)	
Machinery & Equipment								
ZMF-Scissor Hoist	12,000	(12,000)	(12,000)					Roads Vehicles/Equipment
3pt Broom	2,500	(2,500)	(2,500)					Roads Vehicles/Equipment

2026 Council Draft 3

	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments	
		Project	from		(Gas Tax)				
		Funding	Reserves						
Road Widener	120,000	(120,000)	(40,000)				(80,000)	Roads Vehicles/Equipment	
Total Machinery & Equipment	134,500	(134,500)	(54,500)				(80,000)		
Roads									
ANNUAL Capital - Surface Treatment	102,000	(102,000)	(102,000)						
Rd 92 - 25 to 23 (1.5kms)	426,798	(426,798)	(426,798)					Roads Infrastructure Reserve	
Rd 92 - 23 to 119 (1.5kms)	426,798	(426,798)	(216,690)	(210,108)				Reserve / Grant	
Rd 25 - 60 to Bridge (.7kms)	172,616	(172,616)	(140,651)				(31,965)	Reserve / Other	
Asphalt Patch Repair	102,000	(102,000)	(102,000)					Roads Infrastructure Reserve	
Total Roads	1,230,212	(1,230,212)	(988,139)	(210,108)			(31,965)	)	
Vehicles									
Backhoe-replace #21	255,000	(255,000)	(255,000)					Roads Vehicles/Equipment	
Tandem Axle-#10 2013 Freight	423,000	(423,000)	(423,000)					Roads Vehicles/Equipment	
Total Vehicles	678,000	(678,000)	(678,000)						
Total Public Transportation	3,791,039	(3,791,039)	(2,524,958)	(210,108)	(282,568)		(773,405)		
tal Capital Projects	8,532,761	(8,532,761)	(3,707,082)	(210,108)	(282,568)	(2,778,784)	(1,554,219)		

Zorr	h Funding							
	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
2026	8,532,761	-8,532,761	-3,707,082	-210,108	-282,568	-2,778,784	-1,554,219	Grants/Other Municipalities
2027	5,216,040	-5,216,040	-4,538,921	-210,108	-382,568		-84,343	Grants / Donations
2028	6,437,102	-6,437,102	-4,088,547	-210,108	-282,568	-1,548,581	-307,298	Grants/Donations
2029	5,190,038	-5,190,038	-4,073,358	-210,108	-282,568	-191,504	-432,500	Other Municipalities
2030	4,153,828	-4,153,828	-3,631,152	-210,108	-282,568		-30,000	Other Municipalities
2031	4,496,589	-4,496,589	-3,803,739	-210,108	-282,568	-200,174		
2032	6,283,609	-6,283,609	-5,118,933	-210,108	-282,568		-672,000	Other Municipalities
2033	4,673,452	-4,673,452	-4,180,776	-210,108	-282,568			
2034	4,633,123	-4,633,123	-4,140,447	-210,108	-282,568			
2035	4,130,175	-4,130,175	-3,637,499	-210,108	-282,568			
Total 10-Year Capital	53,746,717	-53,746,717	-40,920,454	-2,101,080	-2,925,680	-4,719,043	-3,080,360	



2026 Council Draft 3

	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
eneral Government								
Buildings								
2025 Capital - ZMCC Solar Panels	325,000	(325,000)	(81,250)				(243,750)	Reserve / Grant
Childcare Centre - Window Film	20,000	(20,000)	(20,000)					Facilities Reserve
New School- (Gym- Co Build)	3,087,538	(3,087,538)	(308,754)			(2,778,784)		Development Charges
Total Buildings	3,432,538	(3,432,538)	(410,004)			(2,778,784)	(243,750)	
Machinery & Equipment								
ANNUAL - GG Information Technology	20,000	(20,000)	(20,000)					IT Reserve
Office Cubicles	32,900	(32,900)	(32,900)					Facilities Reserve
Total Machinery & Equipment	52,900	(52,900)	(52,900)					
Total General Government	3,485,438	(3,485,438)	(462,904)			(2,778,784)	(243,750)	
Fire Services								
Machinery & Equipment								
ANNUAL - Fire Communication System Upgrade	15,600	(15,600)	(15,600)					Fire (Emergency) Communication Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	107,970	(107,970)	(107,970)					Fire (Emergency) Communication Reserve
Union Dale Base Station Upgrades	5,000	(5,000)	(5,000)					Fire (Emergency) Communication Reserve
Embro - Security System Upgrades	5,000	(5,000)	(5,000)					Fire (Emergency) Communication Reserve
Total Machinery & Equipment	133,570	(133,570)	(133,570)					
Total Fire Services	133,570	(133,570)	(133,570)					
General Recreation								
Buildings								
Harrington Hall - Carpet Replacement	6,500	(6,500)	(6,500)					Recreation Reserve
TDRC - Low EmissivityCeiling	35,000	(35,000)					(35,000)	Capital Grants
Storage Facility for Equipment	200,000	(200,000)	(200,000)					Recreation Reserve
Total Buildings	241,500	(241,500)	(206,500)				(35,000)	
Land Improvements								
Don Knox Phase 2 (Capital Grant Project)	20,000	(20,000)					(20,000)	Capital Grants
Mini Pitch Project	37,687	(37,687)						Other (Donation/Fundraising etc)
EZCC - Parking Lot Repairs	20,000	(20,000)	(20,000)					Recreation Reserve
South Park-Playground & swing replacement	162,700	(162,700)	(102,700)				(60,000)	Recreation Reserve
Trail Improvements	10,000	(10,000)	(10,000)					Recreation Reserve
Thamesford Multi-Use Courts	305,827	(305,827)	(79,950)				(225,877)	Recreation Reserve
Total Land Improvements	556,214	(556,214)	(212,650)				(343,564)	
Machinery & Equipment		,,,,	, ,,				, ,,,,,,	
EZCC-Electrical Panel & Soft Start	80,000	(80,000)	(40,000)				(40.000)	Recreation Reserve
EZCC - Waste Desuperheater	12,000	(12,000)	(6,000)					Recreation Reserve
EZCC-Plate Chiller	150,000	(150,000)	(75,000)					Recreation Reserve
Grace Patterson-Sutera Dog Waste Receptacle	8,000	(8,000)	(8,000)				(,5,500)	Recreation Reserve
TDRC Waste Desuperheater	75,000	(75,000)	(37,500)				(37 500)	Recreation Reserve
Total Machinery & Equipment	325,000	(325,000)	(166,500)				(158,500)	
Total General Recreation	1,122,714	(1,122,714)	(585,650)				(537,064)	
Public Transportation	1,122,/14	(1,162,/14)	(303,030)				(557,004)	
Buildings								
ZMF Solar	154,447	(154,447)	(154,447)					
Total Buildings	154,447	(154,447)	(154,447)					
	134,447	(134,447)	(134,447)					
Bridges & Culverts  ANNUAL Engineering Future Bridge Projects	E0.000	(E0 000)	(E0 000)					Bridge Perenye
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
Bridge 140-33rd Line-Trout Creek	180,000	(180,000)	(180,000)		(202)		(00:	Roads Infrastructure Reserve
Bridge 640-25th Line-John N Meathrell	1,322,880	(1,322,880)	(378,872)		(282,568)		(661,440)	Reserve / Other
Bridge 70- Ridged Frame Bridge	41,000	(41,000)	(41,000)					Bridge Reserve
Total Bridges & Culverts	1,593,880	(1,593,880)	(649,872)		(282,568)		(661,440)	
Machinery & Equipment								
ZMF-Scissor Hoist	12,000	(12,000)	(12,000)					Roads Vehicles/Equipment
3pt Broom	2,500	(2,500)	(2,500)					Roads Vehicles/Equipment



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	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments	
		Project	from		(Gas Tax)				
		Funding	Reserves						
Road Widener	120,000	(120,000)	(40,000)				(80,000)	Roads Vehicles/Equipment	
Total Machinery & Equipment	134,500	(134,500)	(54,500)				(80,000)		
Roads									
ANNUAL Capital - Surface Treatment	102,000	(102,000)	(102,000)						
Rd 92 - 25 to 23 (1.5kms)	426,798	(426,798)	(426,798)					Roads Infrastructure Reserve	
Rd 92 - 23 to 119 (1.5kms)	426,798	(426,798)	(216,690)	(210,108)				Reserve / Grant	
Rd 25 - 60 to Bridge (.7kms)	172,616	(172,616)	(140,651)				(31,965)	Reserve / Other	
Asphalt Patch Repair	102,000	(102,000)	(102,000)					Roads Infrastructure Reserve	
Total Roads	1,230,212	(1,230,212)	(988,139)	(210,108)			(31,965)		
Vehicles									
Backhoe-replace #21	255,000	(255,000)	(255,000)					Roads Vehicles/Equipment	
Tandem Axle-#10 2013 Freight	423,000	(423,000)	(423,000)					Roads Vehicles/Equipment	
Total Vehicles	678,000	(678,000)	(678,000)						
Total Public Transportation	3,791,039	(3,791,039)	(2,524,958)	(210,108)	(282,568)		(773,405)		
otal Capital Projects	8,532,761	(8,532,761)	(3,707,082)	(210,108)	(282,568)	(2,778,784)	(1,554,219)		



## 2027 Capital with Funding

	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
General Government								
GENGOV General Government								
ANNUAL - GG Information Technology	10,000	(10,000)	(10,000)					IT Reserve
Total GENGOV General Government	10,000	(10,000)	(10,000)					
Total General Government	10,000	(10,000)	(10,000)					
ire Services								
FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	16,224	(16,224)	(16,224)					Fire (Emergency) Communication Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	112,009	(112,009)	(112,009)					Fire (Emergency) Communication Reserve
Apparatus- Embro Pumper 52-01	800,000	(800,000)	(800,000)					
Total FIRESE Fire Services	928,233	(928,233)	(928,233)					
Total Fire Services	928,233	(928,233)	(928,233)					
General Recreation								
GENREC General Recreation								
Compact Tractor	30,000	(30,000)	(30,000)					Equipment Reserve
LED Conversion - TDRC, EZCC, North Park	50,000	(50,000)	(25,000)				(25,000)	Reserve/Grant
Wallace Park - Pavillion Roof	4,000	(4,000)	(4,000)					Recreation Reserve
Disc Golf Tee Pads	6,000	(6,000)	(6,000)					Recreation Reserve
Total GENREC General Recreation	90,000	(90,000)	(65,000)				(25,000)	
EMBRTH Embro Town Hall								
Embro Town Hall - Interior and Exterior Door Replacements Embro Town Hall - Inte	40,000	(40,000)	(40,000)					Recreation Reserve
Total EMBRTH Embro Town Hall	40,000	(40,000)	(40,000)					
TFDLIB Thamesford Library								
Beaty Room/Library -Baseboard Heaters	3,200	(3,200)	(3,200)					Recreation Reserve
Beaty Room/Library -Interior Finishes	85,800	(85,800)	(85,800)					Recreation Reserve
Total TFDLIB Thamesford Library	89,000	(89,000)	(89,000)					
EMBPRK Embro Parks								
Embro - Dog Park Project	41,918	(41,918)	(12,575)				(29,343)	Recreation Reserve / Community Donations
Total EMBPRK Embro Parks	41,918	(41,918)	(12,575)				(29,343)	
TFRDPK Thamesford Parks								
Thamesford Parks-Washroom Roof-South Park	8,000	(8,000)	(8,000)					Recreation Reserve
Total TFRDPK Thamesford Parks	8,000	(8,000)	(8,000)					
TDRCRE Thamesford District Recreation Center								
TDRC - Replace HW Boiler	50,000	(50,000)	(50,000)					Recreation Reserve
TDRC-Exterior Paint	20,000	(20,000)	(20,000)					Recreation Reserve
TDRC Arena-Cooling Tower	90,000	(90,000)	(90,000)					Recreation Reserve
Total TDRCRE Thamesford District Recreation Center	160,000	(160,000)	(160,000)					
EZCREC Embro Community Center								
EZCC-Spectator Netting	15,000	(15,000)	(15,000)					Recreation Reserve
EZCC-Playground & Swing Replacement	105,000	(105,000)	(105,000)					Recreation Reserve
EZCC Arena - Condenser	100,000	(100,000)	(100,000)					Recreation Reserve
EZCC Sound System	25,000	(25,000)	(25,000)					Recreation Reserve
Total EZCREC Embro Community Center	245,000	(245,000)	(245,000)				+	
Thamesford Pool		- 1						
Pump & Filter Replacement	20,000	(20,000)	(20,000)					Recreation Reserve
Pool - Diving Board	30,000	(30,000)	, .,,				(30.000)	Grant/Donation
Total Thamesford Pool	50,000	(50,000)	(20,000)				(30,000)	
Total General Recreation	723,918	(723,918)	(639,575)				(84,343)	
Public Transportation	. 25,510	(, 25,525)	(033,313)				(5.7,545)	



# 2027 Capital with Funding

	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
GENPWK General								
Old Sand Shed Resided	20,000	(20,000)	(20,000)					Facility Reserve
Tandem - replace #16 2017	415,000	(415,000)	(415,000)					Equipment Reserve
Pickup Truck - Replace #1 2022 Chev 1500	100,000	(100,000)	(100,000)					Equipment Reserve
Compact Tractor - Replace #38 2017 JD tractor	90,000	(90,000)	(90,000)					Equipment Reserve
Pay Loader - Replace #18 202 JD Loader	600,000	(600,000)	(600,000)					Equipment Reserve
Total GENPWK General	1,225,000	(1,225,000)	(1,225,000)					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	105,000	(105,000)	(105,000)					Roads Infrastructure Reserve
Rd 88 - 23 to 19	262,500	(262,500)	(52,292)	(210,208)				Roads Infrastructure Reserve/OCIF
Newton	79,297	(79,297)	(79,297)					Roads Infrastructure Reserve
Davey	51,005	(51,005)	(51,005)					Roads Infrastructure Reserve
Pemberton NTL to CNR	151,015	(151,015)	(151,015)					Roads Infrastructure Reserve
Total RDSCAP Capital	648,817	(648,817)	(438,609)	(210,208)				
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	40,000	(40,000)	(40,000)					Bridge Reserve
BI-ANNUAL - Bridge Inspection	40,072	(40,072)	(40,072)					Bridge Reserve
Bridge 120 - Wildwood Lake Bridge East 31st Line	1,600,000	(1,600,000)	(1,217,432)		(382,568)			Bridge Reserve/CCBF
Total BRIDGE Bridges Capital	1,680,072	(1,680,072)	(1,297,504)		(382,568)			
Total Public Transportation	3,553,889	(3,553,889)	(2,961,113)	(210,208)	(382,568)			
Total Capital Projects	5,216,040	(5,216,040)	(4,538,921)	(210,208)	(382,568)		(84,343)	



2028	Cabita	l Plan	plus	Funding

	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
General Government								
GENGOV General Government								
ANNUAL - GG Information Technology	90,000	(90,000)	(90,000)					IT Reserve
Total GENGOV General Government	90,000	(90,000)	(90,000)					
Total General Government	90,000	(90,000)	(90,000)					
Protective Services								
BYLAWS Bylaw Services								
By-Law Vehicle	35,000	(35,000)	(35,000)					Vehicle Reserve
Total BYLAWS Bylaw Services	35,000	(35,000)	(35,000)					
Total Protective Services	35,000	(35,000)	(35,000)					
Fire Services								
FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	16,873	(16,873)	(16,873)					Fire Equipment Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	95,169	(95,169)	(95,169)					Fire Equipment Reserve
SCBA	90,000	(90,000)	(90,000)					Fire Equipment Reserve
Apparatus - unit 5005	90,000	(90,000)	(90,000)					Fire Equipment Reserve
Embro Fire Hall Expansion	1,030,000	(1,030,000)				(1,030,000)		Fire Equipment Reserve/DCs
Total FIRESE Fire Services	1,322,042	(1,322,042)	(292,042)			(1,030,000)		
Total Fire Services	1,322,042	(1,322,042)	(292,042)			(1,030,000)		
General Recreation								
EMBRTH Embro Town Hall								
Embro Town Hall - Domestic Water Distribution	30,000	(30,000)	(30,000)					Recreation Reserve
Embro Town Hall Sanitary Waste Piping	11,000	(11,000)	(11,000)					Recreation Reserve
Total EMBRTH Embro Town Hall	41,000	(41,000)	(41,000)					
MATHPK Matheson Park								Recreation Reserve
Intra Park Trails- Matheson Park	20,000	(20,000)	(17,087)			(2,913)		Recreation Reserve/ DCs
Total MATHPK Matheson Park	20,000	(20,000)	(17,087)			(2,913)		
ECCPRK Embro Community Center Park								
EZCC Skate Park	300,000	(300,000)				(43,802)	(256,198)	DC's/ Donations/Grants
Total ECCPRK Embro Community Center Park	300,000	(300,000)				(43,802)	(256,198)	
HARRPK Harrington Park								
Harrington Playground replacements	75,000	(75,000)	(75,000)					Recreation Reserve
Total HARRPK Harrington Park	75,000	(75,000)	(75,000)					
TFRDPK Thamesford Parks								
Thamesford Playground	93,200	(93,200)				(93,200)		Recreation Reserve
Thamesford Multi-Use Courts	275,000	(275,000)				(223,900)	(51,100)	DC's/ Donations/Grants
Total TFRDPK Thamesford Parks	368,200	(368,200)				(317,100)	(51,100)	
TDRCRE Thamesford District Recreation Center								
TDRC Arena-Dressing Room Roof Top HVAC	65,000	(65,000)	(65,000)					Recreation Reserve
TDRC - Floor Scrubber	15,000	(15,000)	(15,000)					Recreation Reserve
TDRC Engineered Park Design	40,000	(40,000)	(7,456)			(32,544)		Recreation Reserve/ DCs
Total TDRCRE Thamesford District Recreation Center	120,000	(120,000)	(87,456)			(32,544)		
EZCREC Embro Community Center								
EZCC-Replace Dehumidifiers	60,000	(60,000)	(60,000)					Recreation Reserve
EZCC- Stage Decks	10,000	(10,000)	(10,000)					Recreation Reserve
EZCC Area Rink board Glass Replacement	125,000	(125,000)	(125,000)					Recreation Reserve
Total EZCREC Embro Community Center	195,000	(195,000)	(195,000)					
Thamesford Pool								
Replace Exterior Doors	20,000	(20,000)	(20,000)					Recreation Reserve



2028 Capital Plan plus Funding								
	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
Pool Skimmers	60,000	(60,000)	(60,000)					Recreation Reserve
Total Thamesford Pool	80,000	(80,000)	(80,000)					
Total General Recreation	1,199,200	(1,199,200)	(495,543)			(396,359)	(307,298)	
Public Transportation								
GENPWK General								
ZMF-Equip needs-Shop certification	40,000	(40,000)	(40,000)					Equipment Reserve
Pickup-#3 2022 Dodge 2500	110,000	(110,000)	(110,000)					Equipment Reserve
Grader-replace 22-2013 Cat Grader	608,000	(608,000)	(608,000)					Equipment Reserve
Tandem Truck - replace #8-2018 Tandem	416,000	(416,000)	(416,000)					Equipment Reserve
Total GENPWK General	1,174,000	(1,174,000)	(1,174,000)					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	129,600	(129,600)	(129,600)					Roads Reserve
Rd #78 35 to 33	418,630	(418,630)	(147,411)	(210,108)		(61,111)		Roads Reserve/OCIF/DC
Rd #78 33 to 31	418,630	(418,630)	(357,519)			(61,111)		Roads Reserve/DC
Total RDSCAP Capital	966,860	(966,860)	(634,530)	(210,108)		(122,222)		
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
Bridge 130- Wildwood Lake Bridger east 31st Line	1,600,000	(1,600,000)	(1,317,432)		(282,568)			Bridge Reserve / CCBF
Total BRIDGE Bridges Capital	1,650,000	(1,650,000)	(1,367,432)		(282,568)			
Total Public Transportation	3,790,860	(3,790,860)	(3,175,962)	(210,108)	(282,568)	(122,222)		
Total Capital Projects	6,437,102	(6,437,102)	(4,088,547)	(210,108)	(282,568)	(1,548,581)	(307,298)	



2029 Capital Plan plus Funding	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
General Government								
GENGOV General Government								
ANNUAL - GG Information Technology	10,000	(10,000)	(10,000)					IT Reseve
Total GENGOV General Government	10,000	(10,000)	(10,000)					
Total General Government	10,000	(10,000)	(10,000)					
Fire Services	7	( ,,,,,,	( 2,2 2 2)					
FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	17,548	(17,548)	(17,548)					Fire Equipment Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	104,456	(104,456)	(104,456)					Fire Equipment Reserve
SCBA	40,000	(40,000)	(40,000)					Fire Equipment Reserve
Thamesford New Rescue 51-03	100,000	(100,000)	(100,000)					Fire Equipment Reserve
Total FIRESE Fire Services	262,004	(262,004)	(262,004)					The Equipment Reserve
Total Fire Services	262,004	(262,004)	(262,004)					
General Recreation	202,004	(202,004)	(232,304)					
GENREC General Recreation								
Pick Up Transfer from Building	25,000	(25,000)	(25,000)					
Pavement replacement-front parking lot	30,000	(30,000)	(30,000)					Recreation Reserve
Total GENREC General Recreation	55,000	(55,000)	(55,000)					necreation reserve
ECCPRK Embro Community Center Park	55,000	(55,000)	(33,000)					
EZCC Park Trail	40,000	(40,000)	(34,175)			(5,825)		Pagastian Pagasya/DC
	60,000	(60,000)	(60,000)			(3,823)		Recreation Reserve/DC  Recreation Reserve
Wallace Park-Playground Expansion	6,000	(6,000)	(6,000)					Recreation Reserve
Embro Pavilion-Resealing	106,000	(106,000)	(100,175)			(5,825)		Recreation reserve
Total ECCPRK Embro Community Center Park	100,000	(100,000)	(100,173)			(5,625)		
NORTPK North Park	40.000	(40,000)	(10.000)					Describe Describ
North Park - Domestic Water Distribution & Interior Partitian Walls	10,000	(10,000)	(10,000)					Recreation Reserve
Total NORTPK North Park	10,000	(10,000)	(10,000)					
TDRCRE Thamesford District Recreation Center	35.000	(25.000)	(25.000)					Describe Describ
TDRC - Distribution Pump Replacements	35,000	(35,000)	(35,000)					Recreation Reserve
TDRC - Industrial Roll up Doors	30,000	(30,000)	(30,000)					Recreation Reserve
Total TDRCRE Thamesford District Recreation Center	65,000	(65,000)	(65,000)					
EZCREC Embro Community Center	130,000	(120,000)	(4.20.000)					Describe Describe
EZCC Arena-Refridgeration Compressors		(130,000)	(130,000)					Recreation Reserve
EZCC Roll-up Doors	30,000	(30,000)	(30,000)					Recreation Reserve
EZCC-010 x Exterior Door Replacements	25,000	(25,000)	(25,000)					Recreation Reserve
EZCC Washroom Sinks & Toilets	40,000	(40,000)	(40,000)		-			Recreation Reserve
Total EZCREC Embro Community Center	225,000	(225,000)	(225,000)		-			
Thamesford Pool	400 000	(100.000)	(400.000)					Describe Description
Pool Resurfacing	100,000	(100,000)	(100,000)					Recreation Reserve
Total County Downston	100,000	(100,000)	(100,000)			(F 005)		
Total General Recreation	561,000	(561,000)	(555,175)			(5,825)		
Public Transportation								
GENPWK General								
Former Kintore Shop-Exterior Paint	30,000	(30,000)	(30,000)					Recreation Reserve
Grader - replace #37-2014 JD Grader	626,000	(626,000)	(626,000)					Recreation Reserve
Tandem Truck-replace #33-2019 Tandem	429,000	(429,000)	(429,000)					Recreation Reserve
Brush Chipper-#29 2009 BC1500 Vermeer	100,000	(100,000)	(100,000)					Recreation Reserve
Tandem #33-2019 Freight Tandem Axel	429,000	(429,000)	(429,000)					Recreation Reserve
Brush Chipper - Replace #29-2009 BC1500 Vermeer	100,000	(100,000)	(100,000)					Recreation Reserve
Total GENPWK General	1,714,000	(1,714,000)	(1,714,000)					



	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	129,600	(129,600)	(129,600)					Roads Reserve
Rd #74 15 to 13	424,019	(424,019)	(362,126)			(61,893)		Roads Reserve/DC
RD #74 13 to CH	424,019	(424,019)	(362,126)			(61,893)		Roads Reserve/DC
Rd #74 19 to 15	424,019	(424,019)	(152,018)	(210,108)		(61,893)		Roads Reserve/DC/OCIF
Total RDSCAP Capital	1,401,657	(1,401,657)	(1,005,870)	(210,108)		(185,679)		
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
BI-ANNUAL - Bridge Inspection	42,877	(42,877)	(42,877)					Bridge Reserve
Bridge 20 Trout Creek Bridge	372,500	(372,500)	(186,500)				(186,000)	Bridge Reserve/Other Munciplaities
Bridge 400 Thames R. Mid Br. 5	283,000	(283,000)	(141,716)		(141,284)			Bridge Reserve
Bridge 360 Ridgid Frame Bridge	493,000	(493,000)	(105,216)		(141,284)		(246,500)	Bridge Reserve/Other Munciplaities
Total BRIDGE Bridges Capital	1,241,377	(1,241,377)	(526,309)		(282,568)		(432,500)	
Total Public Transportation	4,357,034	(4,357,034)	(3,246,179)	(210,108)	(282,568)	(185,679)	(432,500)	
Total Capital Projects	5,190,038	(5,190,038)	(4,073,358)	(210,108)	(282,568)	(191,504)	(432,500)	



2030 Car	oital P	lan plus	Funding
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	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
General Government								
GENGOV General Government								
ANNUAL - GG Information Technology	10,000	(10,000)	(10,000)					IT Reserve
Total GENGOV General Government	10,000	(10,000)	(10,000)					
Total General Government	10,000	(10,000)	(10,000)					
ire Services								
FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	18,250	(18,250)	(18,250)					Fire Equipment Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	125,874	(125,874)	(125,874)					Fire Equipment Reserve
SCBA	40,000	(40,000)	(40,000)					Fire Equipment Reserve
Total FIRESE Fire Services	184,124	(184,124)	(184,124)					
Total Fire Services	184,124	(184,124)	(184,124)					
General Recreation								
GENREC General Recreation								
Trail Improvements	10,000	(10,000)	(10,000)					Recreation Reserve
Total GENREC General Recreation	10,000	(10,000)	(10,000)					
EMBRTH Embro Town Hall								
Embro Town Hall - Replace Condensing Unit	25,000	(25,000)	(25,000)					Recreation Reserve
Embro Town Hall- Replace Furnace	45,000	(45,000)	(45,000)					Recreation Reserve
Total EMBRTH Embro Town Hall	70,000	(70,000)	(70,000)					
TFDLIB Thamesford Library								
Beaty Room/Library - Gazebo	11,000	(11,000)	(11,000)					Recreation Reserve
Total TFDLIB Thamesford Library	11,000	(11,000)	(11,000)					
MATHPK Matheson Park								
Matheson Park - Washroom, Lighting, Hot Water Tank	22,000	(22,000)	(22,000)					Recreation Reserve
Total MATHPK Matheson Park	22,000	(22,000)	(22,000)					
NORTPK North Park								
North Park Canteen - Washrooms, Roof Repair, Doors	30,000	(30,000)	(30,000)					Recreation Reserve
Total NORTPK North Park	30,000	(30,000)	(30,000)					
SOUTPK Lions/South Park								
South Park Bleachers	30,000	(30,000)	(30,000)					Recreation Reserve
Total SOUTPK Lions/South Park	30,000	(30,000)	(30,000)					
TDRCRE Thamesford District Recreation Center								
TDRC - Perimeter Lighting Upgrade to LED	11,100	(11,100)	(11,100)					Recreation Reserve
Total TDRCRE Thamesford District Recreation Center	11,100	(11,100)	(11,100)					
EZCREC Embro Community Center								
EZCC- Flat Roof over lobby, hall & dr rooming	160,000	(160,000)	(160,000)					Recreation Reserve
EZCC - Kitchen/Canteen Exhaust Hood Replacement	22,200	(22,200)	(22,200)					Recreation Reserve
EZCC- Electric Ice Resurface	150,000	(150,000)	(150,000)					Recreation Reserve
Total EZCREC Embro Community Center	332,200	(332,200)	(332,200)					
Total General Recreation	516,300	(516,300)	(516,300)					
Public Transportation								
GENPWK General								
Tandem- Replace # 17-2020 Freight Tandem Axel	442,000	(442,000)	(442,000)					Vehicle Reserve
Pick Up - Replace # 2 2025 3/4 tonne PU	120,000	(120,000)	(120,000)					Vehicle Reserve
Grader - replace #12-2015 JD 770GP	645,000	(645,000)	(645,000)					Vehicle Reserve
Total GENPWK General	1,207,000	(1,207,000)	(1,207,000)					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	133,200	(133,200)	(133,200)					Roads Reserve



	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
Rd #31 88 to 92	933,166	(933,166)	(723,058)	(210,108)				Roads Reserve/OCIF
Crandall from Ellen to McNab	77,488	(77,488)	(77,488)					Roads Reserve
Ellen From #60 to Crandall	41,935	(41,935)	(41,935)					Roads Reserve
McNab from #60 to Crandall	86,315	(86,315)	(86,315)					Roads Reserve
#41 from 92 to 96	255,300	(255,300)	(255,300)					Roads Reserve
Total RDSCAP Capital	1,527,404	(1,527,404)	(1,317,296)	(210,108)				
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
Bridge 40 Bridge Culvert Road 98	60,000	(60,000)	(30,000)				(30,000)	Bridge Reserve/Other Municipality
Bridge 440 Thames R. Mid Bridge 1	305,000	(305,000)	(163,716)		(141,284)			Bridge Reserve
Bridger 550 CSP 21st Line	294,000	(294,000)	(152,716)		(141,284)			Bridge Reserve
Total BRIDGE Bridges Capital	709,000	(709,000)	(396,432)		(282,568)		(30,000)	
Total Public Transportation	3,443,404	(3,443,404)	(2,920,728)	(210,108)	(282,568)		(30,000)	
Total Capital Projects	4,153,828	(4,153,828)	(3,631,152)	(210,108)	(282,568)		(30,000)	



2031 Capital Plan plus Funding	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
	LAPEIISES	Project Funding	from Reserves	OCIF	(Gas Tax)	DCS	Otilei	Comments
General Government		7 Toject i alluling	Hom neserves		(Gus IdA)			
GENGOV General Government								
ANNUAL - GG Information Technology	10,000	(10,000)	(10,000)					IT Reserve
Total GENGOV General Government	10,000	(10,000)	(10,000)					11 HESELYC
Total General Government  Total General Government	10,000	(10,000)	(10,000)					
	10,000	(10,000)	(10,000)					
Fire Services FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	18,980	(18,980)	(18,980)					Fire Equipment Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	109,429	(109,429)	(109,429)					Fire Equipment Reserve
SCBA	40,000	(40,000)	(40,000)					Fire Equipment Reserve
Apparatus - Unit 5001	90,000	(90,000)	(90,000)					
Total FIRESE Fire Services	258,409	(258,409)	(258,409)					Fire Equipment Reserve
Total Fire Services	258,409	(258,409)	(258,409)					
	230,403	(230,403)	(230,403)					
General Recreation GENREC General Recreation								
Trail Improvements	10,000	(10,000)	(10,000)					Recreation Reserve
Total GENREC General Recreation	10,000	(10,000)	(10,000)					
EMBRTH Embro Town Hall	23,000	(10,000)	(10,000)					
Embro Town Hall - Window Replacements	85,000	(85,000)	(85,000)					Recreation Reserve
Total EMBRTH Embro Town Hall	85,000	(85,000)	(85,000)					
NORTPK North Park	,-00	(,0)	(,0)					
Thamesford-North Park-Backstop & Fence	250,000	(250,000)	(250,000)					Recreation Reserve
Total NORTPK North Park	250,000	(250,000)	(250,000)					
EZCREC Embro Community Center		(,0)	(===,==0)					
EZCC - Parking Lot Resurfacing	285,000	(285,000)	(285,000)					Recreation Reserve
Total EZCREC Embro Community Center	285,000	(285,000)	(285,000)					
Thamesford Pool	,	,,						
Replace Pool Liner	60,000	(60,000)	(60,000)					Recreation Reserve
Total Thamesford Pool	60,000	(60,000)	(60,000)					
Total General Recreation	690,000	(690,000)	(690,000)					
Public Transportation								
GENPWK General								
Mower #41 replacement	55,000	(55,000)	(55,000)					Vehicle Reserve
Mower #41 replacement	55,000	(55,000)	(55,000)					Vehicle Reserve
Tractor- Replace #20-2017 Case Int 4X4	185,000	(185,000)	(185,000)					Vehicle Reserve
Tandem-Replace 2021 Int Tandem Axel	456,000	(456,000)	(456,000)					Vehicle Reserve
Total GENPWK General	751,000	(751,000)	(751,000)					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	228,000	(228,000)	(228,000)					Roads Reserve
Road #35 from 78 to 84	958,387	(958,387)	(608,374)	(210,108)		(139,905)		Roads Reserve/OCIF/DC
Road # 78 from 19 to 23	412,715	(412,715)	(352,446)			(60,269)		Roads Reserve/DC
Road #41 from 92 to 96	262,200	(262,200)	(262,200)					Roads Reserve
Total RDSCAP Capital	1,861,302	(1,861,302)	(1,451,020)	(210,108)		(200,174)		
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
BI-ANNUAL - Bridge Inspection	45,878	(45,878)	(45,878)					Bridge Reserve
Bridger 320 Concrete Ridge Frame	331,000	(331,000)	(331,000)					Bridge Reserve
Bridger 380 - Thames R. Mid. Br. 7	499,000	(499,000)	(216,432)		(282,568)			Bridge Reserve/CCBF
Total BRIDGE Bridges Capital	925,878	(925,878)	(643,310)		(282,568)			
Total Public Transportation	3,538,180	(3,538,180)	(2,845,330)	(210,108)	(282,568)	(200,174)		
Total Capital Projects	4,496,589	(4,496,589)	(3,803,739)	(210,108)	(282,568)	(200,174)		



Expose   Total   Transfer   OCF   CCRF   OCS	Other	
Celected Government		Comments
Concent   Conc		
GRAND/Content Conversament		
ANNUAL - For Information February   19,000		
Total GENORY General Concernment		IT Reserve
Total Engineer   Total Protective Services   Total Prote		· · · · · · · · · · · · · · · · · · ·
BUILD Building Service		
BAUID Building Service		
2025 Capital - Nulliding Perlokup Electric		
Total PIRES FIRE Services   193,865   193,86		Vehicle Reserve
BYLAWS Bylaw Services 35,000 (35,000) (	+	
By-Law Vehicle	+	
Total PYANYS Pylaw Services   35,000   (35,000)   (35		Vehicle Reserve
Total Protective Services   105,000   (105,0		Verific Neserve
### Services ####################################		
FIRESE Fire Services		
ANNUAL - Fire Communication System Upgrade 19,739 (19,739) (19,739		
ANNUAL - Fire Bunker Gear/Radios/Equip 119,126 (119,126) (119,126) (119,126) (119,126) (5CBA 45,000 (45,000) (45,000) (45,000) (750,000)		Fire Equipment Reserve
SCBA		Fire Equipment Reserve
Tanker 53-02 Uniondaie FH 750,000 (750,000) (750,000) Total FIRESE Fire Services 933,865 (933,865) (933,865) Total Fire Services 933,865 (933,865) (933,865) Total Fire Services 933,865 (933,865) (933,865) General Recreation GENREC General Recreation Trail Improvements 10,000 (10,000) (10,000) (10,000) EMBETTI Embro Town Hall 9 (10,000) (10,000) (10,000) (10,000) EMBETTI Embro Town Hall 9 (10,000)		Fire Equipment Reserve
Total Fire Services   933,865   (933,865)   (933,865		Fire Equipment Reserve
Total Fire Services 933,865 (933,865) (933,865	+	The Equipment neserve
General Recreation	+	
GENREC General Recreation   10,000		
Trail Improvements		
Total GENREC General Recreation   10,000   (		Recreation Reserve
EMBRTH Embro Town Hall         30,000         (30,000)         (30,000)           Total EMBRTH Embro Town Hall         30,000         (30,000)         (30,000)           TFDLIB Thamesford Library         (40,160)         (140,160)           Beaty Room/Library - metal roof, exterior insulation, window replacements, metal         140,160         (140,160)           Total TFDLIB Thamesford Library         140,160         (140,160)         (140,160)           MATHPK Matheson Park         250,000         (250,000)         (250,000)           Matheson Park-Backstop & Fence         250,000         (250,000)         (250,000)           Total MATHPK Matheson Park         250,000         (250,000)         (250,000)           HARRCH Harrington Hall         35,000         (35,000)         (35,000)           Total HARRCH Harrington Hall         35,000         (35,000)         (35,000)           Total General Recreation         465,160         (465,160)         (465,160)           Public Transportation         6ENPWK General         (469,000)         (469,000)         (469,000)	+	Ned Cation Neserve
Embro Town Hall - Hot Water Heater   30,000   (30,000)   (30,000	+	
Total EMBRTH Embro Town Hall   30,000   (30,000)   (30,000)   (30,000)   (30,000)		Recreation Reserve
TFDLIB Thamesford Library   Beaty Room/Library - metal roof, exterior insulation, window replacements, metal   140,160   (140,160)   (140,160)   (140,160)		ned editor reserve
Beaty Room/Library - metal roof, exterior insulation, window replacements, metal   140,160   (140,160)   (140,160)   (140,160)		
Total TFDUB Thamesford Library		Recreation Reserve
MATHPK Matheson Park       250,000       (250,000)       (250,000)         Matheson Park-Backstop & Fence       250,000       (250,000)       (250,000)         Total MATHPK Matheson Park       250,000       (250,000)       (250,000)         HARRCH Harrington Hall       35,000       (35,000)       (35,000)         Total HARRCH Harrington Hall       35,000       (35,000)       (35,000)         Total General Recreation       465,160       (465,160)       (465,160)         Public Transportation       6ENPWK General       (469,000)       (469,000)       (469,000)         Tandem-Replace 2022 Freight Tandem       469,000       (469,000)       (469,000)       (469,000)		ned editor reserve
Matheson Park-Backstop & Fence         250,000         (250,000)         (250,000)         (250,000)           Total MATHPK Matheson Park         250,000         (250,000)         (250,000)         (250,000)           HARRCH Harrington Hall         35,000         (35,000)         (35,000)         (35,000)           Total HARRCH Harrington Hall         35,000         (35,000)         (35,000)         (35,000)           Total General Recreation         465,160         (465,160)         (465,160)         (465,160)           Public Transportation         6ENPWK General         469,000         (469,000)         (469,000)         (469,000)		
Total MATHPK Matheson Park         250,000         (250,000)         (250,000)         (250,000)           HARRCH Harrington Hall         35,000         (35,000)         (35,000)         (35,000)           Total HARRCH Harrington Hall         35,000         (35,000)         (35,000)         (35,000)           Total General Recreation         465,160         (465,160)         (465,160)           Public Transportation         6ENPWK General         (469,000)         (469,000)         (469,000)		Recreation Reserve
HARRCH Harrington Hall   Harrington Hall   Harrington Hall   Harrington Hall   Masonry Repair   35,000   (35,000)   (35,000)   (35,000)     Harrington Hall   Harrington Hall   35,000   (35,000)   (35,000)     Harrington Hall	+	
Harrington Hall - Masonry Repair   35,000   (35,000)   (35,000)	+	
Total HARRCH Harrington Hall         35,000         (35,000)         (35,000)         (35,000)           Total General Recreation         465,160         (465,160)         (465,160)         (465,160)           Public Transportation         SenywK General         GENPWK General         (469,000)         (469,000)         (469,000)           Tandem- Replace 2022 Freight Tandem         469,000         (469,000)         (469,000)         (469,000)		Recreation Reserve
Total General Recreation         465,160         (465,160) <td>+</td> <td></td>	+	
Public Transportation         Second 1           GENPWK General         469,000         (469,000)           Tandem- Replace 2022 Freight Tandem         469,000         (469,000)	+	
GENPWK General         469,000         (469,000)         (469,000)           Tandem- Replace 2022 Freight Tandem         469,000         (469,000)         (469,000)		
Tandem- Replace 2022 Freight Tandem         469,000         (469,000)		
	+	Vehicle Reserve
	+	Vehicle Reserve
Pick Up #1 1/2 tonne PU 90,000 (90,000) (90,000)	+	Vehicle Reserve
Total GENPWK General 1,243,000 (1,243,000) (1,243,000)	+	
RDSCAP Capital	+	
ANNUAL Capital - Surface Treatment 140,400 (140,400) (140,400)		Roads Reserve
Road # 60 from 27 to 25 598,200 (598,200) (388,092) (210,108)	+	Roads Reserve
Road # 60 from 25 to 21 646,831 (646,831) (646,831)	+	Roads Reserve
Road # 60 from 21 to 17 253,153 (253,153) (253,153)	+	Roads Reserve



	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
Road #47 from 84 to 78	936,000	(936,000)	(468,000)				(468,000)	2035 Capital Plan plus Funding
Total RDSCAP Capital	2,574,584	(2,574,584)	(1,896,476)	(210,108)			(468,000)	
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
Bridge 240 Concrete Ridger Frame	408,000	(408,000)	(204,000)				(204,000)	Bridge Reserve/Other Municipality
Bridge 410 Thames R Mid Br 4	97,000	(97,000)	(97,000)					Bridge Reserve
Bridge 420 Thames R Mid Br 3	397,000	(397,000)	(114,432)		(282,568)			Bridge Reserve
Total BRIDGE Bridges Capital	952,000	(952,000)	(465,432)		(282,568)		(204,000)	
Total Public Transportation	4,769,584	(4,769,584)	(3,604,908)	(210,108)	(282,568)		(672,000)	
Total Capital Projects	6,283,609	(6,283,609)	(5,118,933)	(210,108)	(282,568)		(672,000)	



2033 Capital Plan plus Funding								
	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
General Government								
GENGOV General Government	40.5	(40)	(40)					
ANNUAL - GG Information Technology	10,000	(10,000)	(10,000)					IT Reserve
Total GENGOV General Government	10,000	(10,000)	(10,000)					
Total General Government	10,000	(10,000)	(10,000)					
Fire Services								
FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	20,529	(20,529)	(20,529)					Fire Equipment Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	120,971	(120,971)	(120,971)					Fire Equipment Reserve
SCBA	45,000	(45,000)	(45,000)					Fire Equipment Reserve
Rescue 52-03 Embro FH	500,000	(500,000)	(500,000)					Fire Equipment Reserve
Total FIRESE Fire Services	686,500	(686,500)	(686,500)					
Total Fire Services	686,500	(686,500)	(686,500)					
General Recreation								
GENREC General Recreation								
Trail Improvements	10,000	(10,000)	(10,000)					Recreation Reserve
Total GENREC General Recreation	10,000	(10,000)	(10,000)					
EMBRTH Embro Town Hall								
Embro Town Hall - Roof Replacement & Interior Wall Repair	100,000	(100,000)	(100,000)					Recreation Reserve
Total EMBRTH Embro Town Hall	100,000	(100,000)	(100,000)					
HARRCH Harrington Hall								
Harrington (Refinish Floors, Perimeter Lighting, Wall Repair, Baseboard Heaters)	25,000	(25,000)	(25,000)					Recreation Reserve
Harrington Hall-Partition Wall Repairs	11,000	(11,000)	(11,000)					Recreation Reserve
Total HARRCH Harrington Hall	36,000	(36,000)	(36,000)					
TDRCRE Thamesford District Recreation Center								
TDRC (Furnace and washroom upgrades)	75,000	(75,000)	(75,000)					Recreation Reserve
Total TDRCRE Thamesford District Recreation Center	75,000	(75,000)	(75,000)					
Thamesford Pool								
Pool (Foundation Repairs, Domestic Water Piping and Sanitary Waste Piping)	20,000	(20,000)	(20,000)					Recreation Reserve
Total Thamesford Pool	20,000	(20,000)	(20,000)					
Total General Recreation	241,000	(241,000)	(241,000)					
Public Transportation								
GENPWK General								
Pick Up - Replace #3 2028 3/4 tonne PU	125,000	(125,000)	(125,000)					Vehicle Reserve
Tandem - replace 2023 Freight Tandem Axel	484,000	(484,000)	(484,000)					Vehicle Reserve
Tractor - Replace #34-2020 JD 5090 4X4	191,000	(191,000)	(191,000)					Vehicle Reserve
Total GENPWK General	800,000	(800,000)	(800,000)					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	144,000	(144,000)	(144,000)					Roads Reserve
Road #60 from 17 to 15	608,156	(608,156)	(398,048)	(210,108)				Roads Reserve/OCIF
Road #60 from 15 to Hunt	462,720	(462,720)	(462,720)					Roads Reserve
Road #74 from 31 to 29	474,720	(474,720)	(474,720)					Roads Reserve
Road #31 from 78 to 74	484,180	(484,180)	(484,180)					Roads Reserve
Total RDSCAP Capital	2,173,776	(2,173,776)	(1,963,668)	(210,108)				
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
BI-ANNUAL - Bridge Inspection	48,176	(48,176)	(48,176)					Bridge Reserve
Bridge 110 Bridge Culvert	248,000	(248,000)	(106,716)		(141,284)			Bridge Reserve/CCBF
Bridge 520 Rigid Frame Culvert	228,000	(228,000)	(86,716)		(141,284)			Bridge Reserve/CCBF



2033 Capital Plan plus Funding								
	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
Bridge 220 Concrete Slab Culvert	188,000	(188,000)	(188,000)					Bridge Reserve
Total BRIDGE Bridges Capital	762,176	(762,176)	(479,608)		(282,568)			
Total Public Transportation	3,735,952	(3,735,952)	(3,243,276)	(210,108)	(282,568)			
Total Capital Projects	4,673,452	(4,673,452)	(4,180,776)	(210,108)	(282,568)			



2034 Capit	al Plan plus	Funding
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	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
General Government								
GENGOV General Government								
ANNUAL - GG Information Technology	10,000	(10,000)	(10,000)					IT Reserve
Total GENGOV General Government	10,000	(10,000)	(10,000)					
Total General Government	10,000	(10,000)	(10,000)					
Fire Services								
FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	21,350	(21,350)	(21,350)					Fire Equipment Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	123,970	(123,970)	(123,970)					Fire Equipment Reserve
SCBA	45,000	(45,000)	(45,000)					Fire Equipment Reserve
Apparatus - Unit 5005	90,000	(90,000)	(90,000)					Fire Equipment Reserve
Total FIRESE Fire Services	280,320	(280,320)	(280,320)					
Total Fire Services	280,320	(280,320)	(280,320)					
General Recreation								
GENREC General Recreation								
Trail Improvements	10,000	(10,000)	(10,000)					Recreation Reserve
Total GENREC General Recreation	10,000	(10,000)	(10,000)					
TDRCRE Thamesford District Recreation Center								
TDRC - Ice Resurfacer	200,000	(200,000)	(200,000)					Equipment Reserve
TDRC Skate Flooring	150,000	(150,000)	(150,000)					Equipment Reserve
Total TDRCRE Thamesford District Recreation Center	350,000	(350,000)	(350,000)					
EZCREC Embro Community Center								
EZCC Masonry Repairs	10,000	(10,000)	(10,000)					Recreation Reserve
Total EZCREC Embro Community Center	10,000	(10,000)	(10,000)					
Thamesford Pool								
Pool Water Heater	25,000	(25,000)	(25,000)					Recreation Reserve
Total Thamesford Pool	25,000	(25,000)	(25,000)					
Total General Recreation	395,000	(395,000)	(395,000)					
Public Transportation								
GENPWK General								
Backhoe - Replace #14 2021 Case 590	235,000	(235,000)	(235,000)					Vehicle Reserve
Tandem - Replace 2024 Tandem Axel	498,000	(498,000)	(498,000)					Vehicle Reserve
Total GENPWK General	733,000	(733,000)	(733,000)					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	266,200	(266,200)	(266,200)					Roads Reserve
Road # 78 from 23 to 25	447,531	(447,531)	(447,531)					Roads Reserve
Road # 78 from 25 to 27	447,531	(447,531)	(447,531)					Roads Reserve
Road # 78 from, 27 to 29	272,177	(272,177)	(272,177)					Roads Reserve
Road # 28 from 29 to 31	447,531	(447,531)	(447,531)					Roads Reserve
Road #74 from 29 to 27	282,833	(282,833)	(72,725)	(210,108)				Roads Reserve
Total RDSCAP Capital	2,163,803	(2,163,803)	(1,953,695)	(210,108)				
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
Bridge 250 North Branch Creek	329,000	(329,000)	(329,000)					Bridge Reserve
Bridge 210 - Rigid Frame Bridge	308,000	(308,000)	(308,000)					Bridge Reserve
Bridge 200 Rigid Frame Bridge	364,000	(364,000)	(81,432)		(282,568)			Bridge Reserve
Total BRIDGE Bridges Capital	1,051,000	(1,051,000)	(768,432)		(282,568)			
Total Public Transportation	3,947,803	(3,947,803)	(3,455,127)	(210,108)	(282,568)			
Total Capital Projects	4,633,123	(4,633,123)	(4,140,447)	(210,108)	(282,568)			<u> </u>

Zorra Doing OUR PART TOWNSHIP								
2035 Capital Plan plus Funding								
	Expenses	Total	Transfer	OCIF	CCBF	DCs	Other	Comments
		Project	from		(Gas Tax)			
		Funding	Reserves					
General Government								
GENGOV General Government								
ANNUAL - GG Information Technology	10,000	(10,000)	(10,000)					IT Reserve
Total GENGOV General Government	10,000	(10,000)	(10,000)					
Total General Government	10,000	(10,000)	(10,000)					
Fire Services								
FIRESE Fire Services								
ANNUAL - Fire Communication System Upgrade	22,204	(22,204)	(22,204)					Fire Equipment Reserve
ANNUAL - Fire Bunker Gear/Radios/Equip	127,069	(127,069)	(127,069)					Fire Equipment Reserve
SCBA	45,000	(45,000)	(45,000)					Fire Equipment Reserve
Total FIRESE Fire Services	194,273	(194,273)	(194,273)					
Total Fire Services	194,273	(194,273)	(194,273)					
General Recreation								
EMBRTH Embro Town Hall								
Embro Town Hall - Ceiling Repair	30,000	(30,000)	(30,000)					Recreation Reserve
Total EMBRTH Embro Town Hall	30,000	(30,000)	(30,000)					
MATHPK Matheson Park								
Matheson Park Canteen Repairs	46,000	(46,000)	(46,000)					Recreation Reserve
Total MATHPK Matheson Park	46,000	(46,000)	(46,000)					
NORTPK North Park								
North Park Canteen Repairs (LED, Range Hood, LVP Flooring, Interior Walls)	12,500	(12,500)	(12,500)					Recreation Reserve
Total NORTPK North Park	12,500	(12,500)	(12,500)					
Total General Recreation	88,500	(88,500)	(88,500)					
Public Transportation								
GENPWK General								
Tandem - Repl # 23 2015 Tandem	500,000	(500,000)	(500,000)					Vehicle Reserve
Pick Up - Replace # 2 2025 3/4 tonne PU	130,000	(130,000)	(130,000)					Vehicle Reserve
Total GENPWK General	630,000	(630,000)	(630,000)					
RDSCAP Capital								
ANNUAL Capital - Surface Treatment	147,600	(147,600)	(147,600)					Roads Reserve
Road # 92 from 33 to 31	486,588	(486,588)	(276,480)	(210,108)				Roads Reserve/OCIF
Road #92 from 29 to 27	273,535	(273,535)	(273,535)					Roads Reserve
Road # 92 from 37 to 35	474,288	(474,288)	(474,288)					Roads Reserve
Road # 92 from 35 to 33	474,288	(474,288)	(474,288)					Roads Reserve
Total RDSCAP Capital	1,856,299	(1,856,299)	(1,646,191)	(210,108)				
BRIDGE Bridges Capital								
ANNUAL- Engineering Future Bridge Projects	50,000	(50,000)	(50,000)					Bridge Reserve
BI-ANNUAL - Bridge Inspection	50,103	(50,103)	(50,103)					Bridge Reserve
Bridge 230 Rigid Frame Bridge	398,000	(398,000)	(398,000)					Bridge Reserve
Bridge 370 Thames R mid Bridge 8	367,000	(367,000)	(367,000)					Bridge Reserve
Bridge 600 Bridge Culvert	486,000	(486,000)	(203,432)		(282,568)			Bridge Reserve/CCBF
Total BRIDGE Bridges Capital	1,351,103	(1,351,103)	(1,068,535)		(282,568)			
Total Public Transportation	3,837,402	(3,837,402)	(3,344,726)	(210,108)	(282,568)			
Total Capital Projects	4,130,175	(4,130,175)	(3,637,499)	(210,108)	(282,568)			

Township of Zorra - 2026 - 2035 Reserve Continuity																		
RESERVE YEAR END BALANCE PROJECTIONS		2026		2027		2028		2029		2030		2031		2032	2033	2034		2035
RESERVES																		
Working Fund	\$	496,273	\$	496,273	\$	496,273	\$	496,273	\$	496,273	\$	496,273	\$	496,273	\$ 496,273	\$ 496,273	\$	496,273
Insurance Deductible	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$ 50,000	\$ 50,000	\$	50,000
Infrastructure Projects (Green																		
Initiatives)	\$	885,735	\$	1,065,985	\$	1,249,840	\$	1,437,372	\$	1,628,655	\$	1,823,763	\$	2,022,774	\$ 2,225,765	\$ 2,432,815	\$	2,644,007
Information Technology	\$	111,718	\$	122,464	\$	53,626	\$	65,211	\$	77,228	\$	89,685	\$	102,591	\$ 115,955	\$ 129,787	\$	144,095
Disaster/Emergency	\$	83,984	\$	83,984	\$	83,984	\$	83,984	\$	83,984	\$	83,984	\$	83,984	\$ 83,984	\$ 83,984	\$	83,984
Surplus/Deficit Reserve	\$	867,505	\$	867,505	\$	867,505	\$	867,505	\$	867,505	\$	867,505	\$	867,505	\$ 867,505	\$ 867,505	\$	867,505
Benefits	\$	72,122	\$	59,439	\$	52,675	\$	48,447	\$	48,447	\$	48,447	\$	48,447	\$ 48,447	\$ 48,447	\$	48,447
Election Reserve	\$	20,000	\$	37,500	\$	55,000	\$	22,500	\$	-	\$	7,500	\$	15,000	\$ 22,500	\$ -	\$	7,500
Fire Vehicles	\$	545,050	\$	60,588	\$	292,437	\$	520,723	\$	855,574	\$	1,107,123	\$	705,502	\$ 560,849	\$ 833,303	\$	1,203,006
Emergency Buildings	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$ 5,000	\$ 5,000	\$	5,000
Fire Equipment	\$	173,195	\$	232,438	\$	241,186	\$	313,791	\$	368,969	\$	444,648	\$	509,753	\$ 577,202	\$ 645,910	\$	715,846
Fire-Training	\$	34,442	\$	34,442	\$	34,442	\$	34,442	\$	34,442	\$	34,442	\$	34,442	\$ 34,442	\$ 34,442	\$	34,442
By-Law	\$	34,135	\$	39,322	\$	9,612	\$	15,008	\$	20,513	\$	26,127	\$	31,853	\$ 37,694	\$ 8,652	\$	14,729
Facilities	\$	64,543	\$	(19,821)	\$	(19,309)	\$	1,679	\$	208,043	\$	292,983	\$	637,239	\$ 990,131	\$ 1,423,499	\$	2,046,343
Roads - Vehicles/Equip	\$	133,555	\$	(358,280)	\$	(147,399)	\$	261,198	\$	837,211	\$	1,444,355	\$	2,065,462	\$ 2,678,474	\$ 3,386,747	\$	4,226,846
Roads-Roads	\$	823,699	\$	1,361,292	\$	1,754,066	\$	2,246,818	\$	2,359,030	\$	2,438,618	\$	2,620,007	\$ 2,539,153	\$ 2,766,905	\$	3,155,792
Roads-Bridges	\$	371,780	\$	(375,734)	\$	(1,143,676)	\$	(1,020,995)	\$	(718,937)	\$	(614,257)	\$	(282,199)	\$ 85,183	\$ 213,241	\$	90,696
Infrastructure Capital	\$	801,555	\$	499,953	\$	381,456	\$	340,284	\$	317,205	\$	312,219	\$	312,219	\$ 312,219	\$ 312,219	\$	312,219
Recreation	\$	(76,366)	\$	(64,588)	\$	21,854	\$	99,296	\$	101,545	\$	57,426	\$	14,939	\$ 224,084	\$ 234,861	\$	398,770
Dam Reserve	\$	717,215	\$	797,090	\$	878,562	\$	961,665	\$	1,046,429	\$	1,132,888	\$	1,221,077	\$ 1,311,029	\$ 1,402,781	\$	1,496,367
Gravel Pit	\$	267,349	\$	267,349	\$	267,349	\$	267,349	\$	267,349	\$	267,349	\$	267,349	\$ 267,349	\$ 267,349	\$	267,349
Arena Facility	\$	-	\$	61,106	\$	223,975	\$	386,843	\$	549,711	\$	649,852	\$	767,362	\$ 903,689	\$ 1,058,109	\$	1,220,977
RESERVE FUNDS																		
Federal Gas Tax	\$	144,797	\$	44,797	\$	44,797	\$	44,797	\$	44,797	\$	44,797	\$	44,797	\$ 44,797	\$ 44,797	\$	44,797
Building Department	\$	126,091	\$	126,091	\$	126,091	\$	126,091	\$	126,091	\$	126,091	\$	56,091	\$ 56,091	\$ 56,091	\$	56,091
MNR Tonnage	\$	2,286,722	\$	2,835,707	\$	3,110,107	\$	2,951,691	\$	2,900,191	\$	3,250,191	\$	2,625,238	\$ 2,725,238	\$ 3,025,238	\$	3,075,238
Village Affairs/Erie Thames	\$	54,670	\$	54,670	\$	54,670	\$	54,670	\$	54,670	\$	54,670	\$	54,670	\$ 54,670	\$ 54,670	\$	54,670
Severance Fees/Parkland	\$	10,562	\$	10,562	\$	10,562	\$	10,562	\$	10,562	\$	10,562	\$	10,562	\$ 10,562	\$ 10,562	\$	10,562
Development Charges	\$	(1,099,313)	\$	(549,770)	\$	(1,395,717)	\$	(972,417)	\$	(363,438)	\$	45,367	\$	654,346	\$ 1,263,325	\$ 1,872,304	\$	2,481,283
Urban Storm Management	\$	258,399	\$	386,647	\$	517,460	\$	650,889	\$	786,986	\$	925,805	\$	1,067,401	\$ 1,211,829	\$ 1,359,145	\$	1,509,408
Total	\$	8,264,419	\$	8,232,013	\$	8,176,429	\$	10,370,677	\$	13,064,036	\$	15,523,415	\$	17,109,685	\$ 19,803,441	\$ 23,124,638	\$	26,762,243