

POSITION TITLE:

Crossing Guard.

STATUS:

Seasonal during school season, part-time, Monday to Friday, one (1) to two (2) hours per day. The hourly rate for this position is \$19.00/shift or \$38.00/day.

DESCRIPTION:

This job posting is for a current vacancy. We are searching for a responsible and community-minded individual to join our team. As the Crossing Guard, reporting to the Recreation Programs & Services Coordinator, you are responsible for the safe passage of pedestrians (especially students/children) at the crosswalk on Dundas Street in Thamesford, and stopping traffic in accordance with the Ontario Highway Traffic Act, the Occupational Health and Safety Act, and the Township of Zorra policies and guidelines. Duties include:

- Direct and guide pedestrians (including students and youth) across streets during the school year, stopping traffic as required, in accordance with the Ontario Highway Traffic Act, the Occupational Health & Safety Act and Corporation guidelines on designated roadways
- Direct traffic movement using signs and hand signals
- Relay information in a clear and concise manner while handling potentially stressful situations
- Communicate crossing rules and other information to students and adults
- Be courteous to students and other pedestrians using the crosswalk
- Note any unusual conditions at your crosswalk before students arrive (Buildup of ice and snow, traffic lights out, signs blocking vision, construction, etc.).

APPLICATION PROCEDURE:

Please submit your resume to: Jenna Gallman jgallman@zorra.ca

Application deadline: **Thursday, August 14, 2025 at 4:00 p.m.**

Zorra Township is committed to fostering diversity, equity, and inclusion throughout the Corporation. Zorra Township promotes representational and employment equity to represent and serve our communities well. Zorra Township is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Zorra Township is dedicated to building a diverse and inclusive workplace and encourages you to apply if you're excited about this role. You may be the right candidate even if your experience doesn't align perfectly with every qualification in the job description. Zorra Township is committed to fostering an accessible and equitable recruitment process for all applicants. The Township will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above.