

POSITION TITLE:

Behavioural Inclusion Camp Counsellor

STATUS:

Part-time; 40-hour work week; Seasonal. Scheduled hours based on camp schedule of Monday to Friday, 7:30 a.m. to 5:30 p.m., during March Break and mid-June to Labour Day Weekend for the summer. Forty (40) hours of training must occur before the start of camp. Hourly rate for this position is \$22.66 per hour.

DESCRIPTION:

This job posting is for a current vacancy. Reporting to the Camp Coordinator and/or Recreation Programs & Services Coordinator, the Behavioural Inclusion Camp Counsellor will carry out the following duties:

- Plan for the inclusion and supervision of camp participants with special needs.
- Work with participants who require one-on-one care in a group setting.
- Ensure the safety and development of their campers and apply methods and techniques to integrate said participants into fun, educational and safe camp activities with other participants

A full position description, including responsibilities, is available on our website. The key qualifications that align with Zorra's needs include:

- Must be 16 years of age or older.
- Standard First Aid CPR (to be completed prior to your first shift).
- Vulnerable Sector Criminal Check (to be completed prior to your first shift).
- High Five's Principles of Healthy Child Development Certificate (considered an asset).

APPLICATION PROCEDURE:

Please submit your resume in PDF format to: Alex Lindskoog, alindskoog@zorra.ca

Application deadline: **Thursday, January 29, 2026, at 4:00 p.m.**

Zorra Township is committed to fostering diversity, equity, and inclusion throughout the Corporation. Zorra Township promotes representational and employment equity to represent and serve our communities well. Zorra Township is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Zorra Township is dedicated to building a diverse and inclusive workplace and encourages you to apply if you're excited about this role. You may be the right candidate even if your experience doesn't align perfectly with every qualification in the job description. Zorra Township is committed to fostering an accessible and equitable recruitment process for all applicants. The Township will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above.