

POSITION TITLE:

Part-time Winter Crewperson.

DEPARTMENT:

Public Works .

TITLE OF IMMEDIATE SUPERVISOR:

Public Services Operations Supervisor.

STATUS/HOURS OF WORK:

This position is a part-time, temporary, fixed term contract for the winter season, working from approximately the start of November 2025 until approximately mid-April 2026.

This role is required to work during or following snowstorms for shifts ranging from four (4) to twelve (12) hours in duration. Hours will be as needed on a call-in basis, Sunday through Saturday up to a maximum of 12 hours per day and 60 hours per week. Ability to respond to the worksite within a reasonable response time is required.

PURPOSE OF POSITION:

Reporting to the Public Services Operations Supervisor, the successful candidate will be responsible for operating equipment relating to Sidewalk Winter Control operations including but not limited to Sidewalk Plow with Plow Blade or Snow Blower Attachment within the villages of Thamesford and Kintore.

RESPONSIBILITIES:

- Operate equipment relating to Sidewalk Winter Control operations including but not limited to Sidewalk Plow with Plow Blade or Snow Blower Attachment
- Actively participate in a team environment
- Complete daily logs and time sheets
- Report vandalism, mechanical difficulties, equipment/property damage, etc.
- Report variances to daily work plans
- Comply with all applicable regulations/requirements
- Perform other related duties as assigned

QUALIFICATION REQUIREMENTS:

- Class G licence with a good driving record and have held such licence for the past five (5) years

- Successful candidates will be required to provide a current drivers abstract prior to their start date to confirm their license is held in good standing and that it has not been suspended or revoked under the Highway Traffic Act (HTA) or Criminal Code of Canada in the last 5 years. The Township of Zorra will take into consideration the number of demerit points and/or nature of the infractions to determine if it meets our requirements.
- Experience with relevant equipment such as snow blowers, sidewalk plows, farm tractors, skid steers and pick-up trucks with a plow would be an asset.
- Self-motivated with the ability to communicate in a cordial and professional manner.
- Able to perform physical labour including lifting and shoveling.
- Mechanically inclined with strong attention to detail.

KNOWLEDGE AND SKILL:

- Ability to troubleshoot equipment issues.
- Must have, or be willing to complete, a recognized equipment operating and maintenance course.

WORKING RELATIONSHIPS:

Internal: Maintains harmonious relations with Public Services staff.

External: Maintains tactful relations with members of the general public; explains public works operations carefully and responds to questions and complaints courteously and diplomatically.

Supervisory: Takes direction from the Operations Supervisor.

IMPACT OF ERROR:

Operator errors could reduce public safety and result in serious liability for the municipality.

WORKING CONDITIONS:

Work is subject to interruptions; some exposure to physical hazard and to severe weather conditions. Duties are often performed in less-than-ideal working conditions including snow, freezing rain, heavy rain and high wind conditions.

Heat and cold are hazards of the job. Exposure to machine noise and fumes associated with a works garage. Long hours may be required during winter storm conditions and employees are on call at all times and may be called in at any time during storm conditions.