

POSITION TITLE:

Public Works Crewperson.

STATUS:

This is a permanent, full-time position. The Township offers 40 hours per week with a salary range from \$26.72 - \$32.78 per hour, plus benefits. Summer hours start in early May until early October and consist of ten-hour workdays with every Friday off. Long hours may be required during winter storm conditions and employees are on call at all times and may be called in at any time during storm conditions.

DESCRIPTION:

This job posting is for a current vacancy. Reporting to the Operations Supervisor, the successful candidate will be responsible for operating vehicles and equipment including road graders, tandem trucks, sanders, front end loaders, backhoes, tractors with various attachments as well as a full range of power tools and equipment. The successful candidate will have the following qualifications and skills:

- Knowledge of road construction techniques
- Good welding and metal fabricating skills
- Equipment maintenance experience
- At least three (3) years experience working with heavy machinery such as road graders, loaders, backhoes
- Minimum two (2) years tandem truck driving experience
- Must possess a class "DZ" drivers licence
- Ontario Secondary School Diploma (Grade 12)

APPLICATION PROCEDURE:

Please submit your cover letter and resume in PDF format to alindskoog@zorra.ca

Application deadline: **Monday, December 15, 2025 at 5:00 p.m.**

Zorra Township is committed to fostering diversity, equity, and inclusion throughout the Corporation. Zorra Township promotes representational and employment equity to represent and serve our communities well. Zorra Township is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Zorra Township is dedicated to building a diverse and inclusive workplace and encourages you to apply if you're excited about this role. You may be the right candidate even if your experience doesn't align perfectly with every qualification in the job description. Zorra Township is committed to fostering an accessible and equitable recruitment process for all applicants. The Township will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above.